#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## **FORM 10-K**

#### ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2023

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 0-17196



# MGP Ingredients, Inc.

(Exact Name of Registrant as Specified in Its Charter)

<u>Kansas</u> (State or Other Jurisdiction of Incorporation or Organization)

<u>100 Commercial Street, Box 130</u> <u>Atchison, Kansas</u> (Address of Principal Executive Offices) (I.R.S. Employer Identification No.)

<u>45-4082531</u>

<u>66002</u> (Zip Code)

<u>(913) 367-1480</u>

Registrant's telephone number, including area code

Securities registered pursuant to Section 12(b) of the act:

<u>Title of Each Class</u> Common Stock, no par value Trading Symbol MGPI Name of Each Exchange on Which Registered Nasdaq Global Select Market

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗵 No 🗆

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗆 No 🗵

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a smaller reporting company, or an "emerging growth company." See the definitions of "large accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	$\boxtimes$	Accelerated filer	
Non-accelerated filer		Smaller reporting company	
		Emerging growth company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C.7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant computed by reference to the closing price at which the common equity was sold, as reported by Nasdaq, on June 30, 2023, was approximately \$1,714 million.

The number of shares of the registrant's common stock, no par value ("Common Stock") outstanding as of February 16, 2024 was 22,065,046.

## DOCUMENTS INCORPORATED BY REFERENCE

The following documents are incorporated herein by reference:

(1) Portions of the MGP Ingredients, Inc. Proxy Statement for the Annual Meeting of Stockholders to be held on May 23, 2024 are incorporated by reference into Part III of this Report to the extent set forth herein.

## CONTENTS PAGE

PART I			
	Item 1.	Business	1
	Item 1A.	Risk Factors	<u>1</u> <u>6</u>
	Item 1B.	Unresolved Staff Comments	<u>17</u>
	Item 1C.	Cybersecurity	17 17 19 19 19
	<u>Item 2.</u>	Properties	<u>19</u>
	Item 3.	Legal Proceedings	<u>19</u>
	<u>Item 4.</u>	Mine Safety Disclosures	<u>19</u>
<u>PART II</u>			
	<u>Item 5.</u>	Market for Registrant's Common Equity, Related Stockholders Matters and Issuer Purchases of Equity Securities	<u>19</u>
	<u>Item 6.</u>	[Reserved]	<u>20</u>
	<u>Item 7.</u>	Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>20</u>
	Item 7A.	Quantitative and Qualitative Disclosure About Market Risk	<u>35</u>
	<u>Item 8.</u>	Financial Statements and Supplementary Data	20 35 36 37 40 41 42 43 44 45 67 67 67
		Management's Report on Internal Control Over Financial Reporting	<u>36</u>
		Report of Independent Registered Public Accounting Firm	<u>37</u>
		Consolidated Statements of Income - Years Ended December 31, 2023, 2022, and 2021	<u>40</u>
		Consolidated Statements of Comprehensive Income - Years Ended December 31, 2023, 2022, and 2021	<u>41</u>
		Consolidated Balance Sheets - December 31, 2023 and 2022	<u>42</u>
		Consolidated Statements of Cash Flows – Years Ended December 31, 2023, 2022 and 2021	<u>43</u>
		Consolidated Statements of Changes in Stockholders' Equity – Years Ended December 31, 2023, 2022, and 2021	<u>44</u>
		Notes to Consolidated Financial Statements – Years Ended December 31, 2023, 2022, and 2021	<u>45</u>
	<u>Item 9.</u>	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	<u>67</u>
	Item 9A.	Controls and Procedures	<u>67</u>
	<u>Item 9B.</u>	Other Information	<u>67</u>
	<u>Item 9C.</u>	Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	<u>67</u>
PART III			
	<u>Item 10.</u>	Directors, Executive Officers and Corporate Governance	<u>67</u> <u>67</u>
	<u>Item 11.</u>	Executive Compensation	<u>67</u>
	<u>Item 12.</u>	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	<u>68</u>
	<u>Item 13.</u>	Certain Relationships and Related Transactions, and Director Independence	<u>68</u>
	<u>Item 14.</u>	Principal Accountant Fees and Services	<u>68</u>
PART IV			
	<u>Item 15.</u>	Exhibits and Financial Statement Schedules	<u>68</u>
	<u>Item 16.</u>	Form 10-K Summary	<u>71</u> <u>72</u>
<u>SIGNATU</u>	JRES		<u>72</u>

The calculation of the aggregate market value of the Common Stock held by non-affiliates on the cover page of this Form 10-K is based on the assumption that affiliates include directors and executive officers. Such assumption does not constitute an admission by the Company or any director or executive officer that any director or executive officer is an affiliate of the Company.

#### PART I

#### **ITEM 1. BUSINESS**

MGP Ingredients, Inc. was incorporated in 2011 in Kansas, continuing a business originally founded by Cloud L. Cray, Sr. in Atchison, Kansas in 1941. As used herein, the term "MGP," "Company," "we," "our," "us," and words of similar import, refers to MGP Ingredients, Inc. and its consolidated subsidiaries unless the context otherwise indicates. In this Report, for any references to Note 1 through Note 16 refer to the Notes to Consolidated Financial Statements in Item 8.

## **AVAILABLE INFORMATION**

We make available through our website (www.mgpingredients.com) under "Investors," free of charge, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, special reports, and other information, and amendments to those reports as soon as reasonably practicable after we electronically file or furnish such material with the Securities and Exchange Commission ("SEC").

The SEC maintains an internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC, including the Company. The address of the SEC site is http://www.sec.gov.

#### METHOD OF PRESENTATION

All amounts in this Report, except for shares, par values, bushels, gallons, pounds, mmbtu, proof gallons, 9-liter cases, per share, per bushel, per gallon, per proof gallon, per 9-liter case, and percentage amounts, are shown in thousands unless otherwise noted.

## GENERAL INFORMATION

MGP is a leading producer and supplier of premium distilled spirits, branded spirits, and food ingredients. Distilled spirits include premium bourbon, rye, and other whiskeys ("brown goods") and grain neutral spirits ("GNS"), including vodka and gin. Our distilled spirits are either sold directly or indirectly to manufacturers of other branded spirits. MGP was also a producer of high quality industrial alcohol for use in both food and non-food applications, which was primarily produced at our distiller located in Atchison, Kansas, prior to its closure during December 2023. We also have a portfolio of our own high quality branded spirits, which we produce through our distilleries and bottling facilities and sell to distributors. Our branded spirits products account for a range of price points from value products through ultra premium brands. Our protein and starch food ingredients serve a host of functional, nutritional, and sensory benefits for a wide range of food products to serve the consumer packaged goods industry. Our ingredients products are sold directly, or through distributors, to manufacturers and processors of finished packaged goods or to bakeries.

Mission Statement. Our mission is to secure our future by consistently delivering superior financial results by more fully participating in all levels of the alcohol and food ingredients segments for the betterment of our shareholders, employees, partners, consumers, and communities. INFORMATION ABOUT OUR SEGMENTS

We report three operating segments: Distilling Solutions, Branded Spirits, and Ingredient Solutions.

**Distilling Solutions Segment.** We process corn and other grains (including rye, barley, wheat, barley malt, and milo) into food grade alcohol and distillery co-products, such as distillers feed (commonly called dried distillers grain in the industry), fuel grade alcohol, and corn oil, which have historically been produced at our distilleries in Atchison, Kansas, Lawrenceberg, Indiana, and Bardstown, Kentucky. We also provide warehouse services, including barrel put away, barrel storage, and barrel retrieval services, as well as blending services. We have certain contracts with customers to supply distilled products (or "distillate"), as well as certain contracts with customers to provide barreling and warehousing services. Contracts with customers may be monthly, annual, or multi-year in term with periodic reviews of pricing. Sales to customers may also be made on the spot market with contracts in the form of purchase orders. Sales of co-products are primarily made on the spot market. During 2023, our five largest Distilling Solutions customers, combined, accounted for approximately 17 percent of our consolidated sales.

On July 13, 2023, we announced the decision by our Board of Directors to approve the closure of our distillery located in Atchison, Kansas (the "Atchison Distillery"). The Atchison Distillery ceased operations during December 2023. The decision to close the Atchison Distillery is consistent with our plan to address profitability headwinds associated with our GNS and industrial alcohol products. Future production and sales of white goods, industrial alcohol, fuel grade alcohol, and related co-products will be significantly reduced as a result of this closure.

Food Grade Alcohol - The majority of our distillery capacities are dedicated to the production of high quality, high purity food grade alcohol for beverage applications and, prior to the Atchison Distillery closure, industrial applications.

Food grade alcohol sold for beverage applications, *premium beverage alcohol*, consists primarily of premium bourbon, rye, and other whiskeys (*'brown goods'*) and GNS, including vodka and gin (*"white goods"*). Our premium brown goods are created by distilling grains, including corn and rye. Our brown goods are sold as aged and unaged distillate, which may be further aged by our customers or warehoused at our facilities. Our GNS is sold in bulk quantities. Our gin is primarily created by redistilling GNS together with proprietary formulations of botanicals or botanical oils.

Food grade *industrial alcohol* is used as an ingredient in foods (e.g., vinegar and food flavorings), personal care products (e.g., hair sprays and hand sanitizers), cleaning solutions, pharmaceuticals, and a variety of other products. We sell food grade industrial alcohol in tank truck or rail car quantities direct to a number of industrial processing customers. Prior to the closure, we produced food grade industrial alcohol at our Atchison Distillery.

*Fuel grade alcohol* - Fuel grade alcohol is sold primarily for blending with gasoline to increase the octane and oxygen levels of the gasoline. Fuel grade alcohol can serve as a substitute for lead and petroleum-based octane enhancers and has been used in gasoline to meet certain environmental regulations and laws. Prior to the closure, we produced fuel grade alcohol as a co-product of our food grade alcohol business at our Atchison Distillery.

*Distillers feed and related co-products* - The bulk alcohol co-products sales include distillers feed and corn oil. Distillers feed is principally derived from the mash from alcohol processing operations. The mash is sold primarily to processors of animal feed as a high protein additive primarily as dried distillers feed. Prior to the closure, we produced corn oil as a value added co-product through a corn oil extraction process at our Atchison Distillery.

Warehouse services - Customers who purchase barreled distillate may, and in most cases do, also enter into separate warehouse service agreements with us for the storage and handling of product for aging. Services under warehouse agreements include barrel put away, barrel storage, and barrel retrieval, as well as blending services.

**Branded Spirits Segment.** Our Branded Spirits segment consists of a portfolio of high quality brands, which we produce through our distilleries and bottling facilities and sell to distributors pursuant to customer contracts and purchase orders. MGP's branded spirits include a wide spectrum of brands across numerous categories and price tiers. During 2023, our five largest Branded Spirits customers, combined, accounted for approximately 18 percent of our consolidated sales. During 2023, one customer of the Branded Spirits segment accounted for approximately 11 percent of our consolidated sales.

The Premium Plus price tiers consist of brands within the Ultra Premium, Super Premium and Premium price tier categories.

*Ultra Premium* - Ultra premium branded spirits include brands such as Yellowstone<sup>®</sup> Kentucky Straight Bourbon Whiskey, Remus<sup>®</sup> Gatsby Reserve Bourbon, Penelope<sup>®</sup> Private Select Whiskey, Remus Repeal Reserve<sup>®</sup> Bourbon, Blood Oath<sup>®</sup> Bourbon, Rebel<sup>®</sup> 10 Year Single Barrel Kentucky Straight Bourbon Whiskey, and Old Ezra<sup>®</sup> 7 Year Kentucky Straight Bourbon Whiskey.

Super Premium - Super premium branded spirits include brands such as Penelope<sup>®</sup> Four Grain Bourbon, Dos Primos<sup>®</sup> Tequila, Ezra Brooks<sup>®</sup> 99 Proof Kentucky Straight Bourbon Whiskey, Remus<sup>®</sup> Straight Bourbon Whiskey, Minor Case<sup>®</sup> Straight Rye Whiskey, Rossville Union<sup>®</sup> Straight Rye Whiskey, The Quiet Man<sup>®</sup> Irish Whiskey, and Green Hat<sup>®</sup> Gin.

*Premium* - Premium branded spirits include brands such as Everclear<sup>®</sup> grain alcohol, Rebel<sup>®</sup> 100 Proof Kentucky Straight Bourbon Whiskey, and Saint Brendan's<sup>®</sup> Irish Cream Liqueur. Additionally, premium includes El Mayor<sup>®</sup> Tequila, which is produced with our joint ventures, DGL Destiladores, S.de R.L. de C.V. ("DGL") and Agricola LG, S.de R.L. de C.V. ("Agricola", and together with DGL, "LMX").

Mid - Mid branded spirits include brands such as Brady's<sup>®</sup> Irish Cream, Pearl<sup>®</sup> Vodka, and Lord Calvert<sup>®</sup> Canadian Whisky. Additionally, mid includes Exotico<sup>®</sup> Tequila, which is produced with our joint venture, DGL.



Value - Value branded spirits include brands such as Arrow® Cordials, Canada House® Canadian Whisky, Lady Bligh® Rum, and Juarez® Tequila.

*Other* - Other includes private label products sold primarily through our wholly-owned subsidiary, Niche Drinks, Co., Ltd, retail sales at our distilleries, and contract bottling. Private label products are processed, bottled, and distributed by us for sales under another company's brand. We operate visitor centers with retail locations at two of our distilleries, Limestone Branch Distillery<sup>®</sup> in Lebanon, Kentucky, and Lux Row Distillers<sup>®</sup> in Bardstown, Kentucky. Contract bottling is a service provided to a customer to process and bottle spirits for brands not owned by the Company.

**Ingredient Solutions Segment.** Our Ingredient Solutions segment consists primarily of specialty wheat starches, specialty wheat proteins, commodity wheat starches, and commodity wheat proteins products which are sold to customers pursuant to purchase orders. In our efforts to best serve our customers and maximize returns to stockholders, we have strategically been migrating our sales towards higher price, higher margin specialty wheat products. During 2023, our five largest Ingredient Solutions customers, combined, accounted for approximately 11 percent of our consolidated sales.

Specialty Wheat Starches - Wheat starch is the carbohydrate-bearing portion of wheat flour. We produce a premium wheat starch powder by extracting the starch from the starch slurry. We use proprietary processing steps to purify and clean impurities from the starch, and then dry the starch using spray, flash, or drum dryers. A substantial portion of our premium wheat starch is processed to produce certain unique specialty wheat starches designed for special applications. We sell our specialty wheat starches on a global basis, primarily to food processors and distributors.

We primarily market our specialty wheat starches under the trademarks Fibersym<sup>®</sup> Resistant Starch series and FiberRite<sup>®</sup> RW Resistant Starch. These flagship brands are FDA approved dietary fibers and are useful in creating lower net carb baked goods for many industrial bakers and pasta makers. Our other specialty starches are used primarily for food applications to improve their nutritional profile, appearance, texture, tenderness, taste, palatability, cooking temperature, stability, viscosity, binding, and freeze-thaw characteristics. Important physical properties contributed by specialty wheat starch include whiteness, clean flavor, viscosity, and texture.

Specialty Wheat Proteins - We have developed a number of specialty wheat proteins for food applications. Specialty wheat proteins are created from vital wheat gluten through a variety of proprietary processes which change its molecular structure. Specialty wheat proteins for food applications include the products Arise<sup>®</sup> and Proterra<sup>®</sup>.

We produce clean label ingredients under our Arise<sup>®</sup> line of wheat protein isolates. Along with Arise<sup>®</sup> 8000, this series includes Arise<sup>®</sup> 8100 and Arise<sup>®</sup> 8200. Each of these ingredients is also Non-Genetically Modified Organism ("Non-GMO") Project Verified. We also offer a Non-GMO Project Verified food ingredients portfolio of Proterra<sup>®</sup> 1000, Proterra<sup>®</sup> 2000, and plant protein combinations textured and ready for meat replacement applications. Additionally, we offer gluten-free textured pea proteins within the Proterra<sup>®</sup> portfolio of products.

*Commodity Wheat Starches* - As is the case with value added wheat starches, our commodity wheat starches have both food and non-food applications, but such applications are more limited than those of value added wheat starches. These are clean label starches and are minimally processed. They have a simple and clean ingredient declaration, which is a benefit for food formulators. Market place prices generally track the fluctuations in the overall starch market in this category. However, wheat starch has unique functions in wheat based food formulations and provides for a cleaner more neutral flavor profile in finished goods.

*Commodity Wheat Proteins* - Commodity wheat protein, or vital wheat gluten, is a free-flowing light tan powder which contains approximately 75 percent protein. When we process wheat flour to derive starch, we also derive vital wheat gluten. Vital wheat gluten is added by bakeries and food processors to baked goods, such as breads, and to pet foods, cereals, processed meats, and fish and poultry to improve the nutritional content, texture, strength, shape, and volume of the product. The neutral flavor and color of vital wheat gluten also enhances the flavor and color of certain foods. The cohesiveness and elasticity of the gluten enables the dough in wheat and other high protein breads to rise and to support added ingredients, such as whole cracked grains, raisins and fibers. This allows bakers to make an array of different breads by varying the gluten content of the dough. Vital wheat gluten is also added to white breads, hot dog buns, and hamburger buns to improve the strength and cohesiveness of the product. This wheat protein is also the starter material used to create our textured wheat product line branded under Proterra<sup>®</sup>.

## **COMPETITIVE CONDITION**

While we believe that the overall market environment offers growth opportunities for us in 2024 and beyond, the markets in which our products are sold are competitive. Our products compete against similar products of many large and small companies. In our Distilling Solutions segment, competition is based primarily on product innovation, product characteristics, functionality, price, service, and quality factors, such as flavor. In our Branded Spirits segment, competition is based primarily on product innovation, price, brand recognition, product distribution, retail positioning, and quality factors, such as flavor. In our Ingredient Solutions segment, competition is based primarily on product innovation, product innovation, product characteristics, price, brand, color, flavor, or other properties that affect how the ingredient is being used.

## PATENTS, TRADEMARKS, AND LICENSES

Our patent-related activities exist primarily within our Ingredient Solutions segment. We have filed patent applications and have obtained issued patents in several countries to protect a range of inventions developed in our research and development efforts, including inventions relating to our products. Some of these patent filings cover significant product formulation and processes used to manufacture our products. We have trademark protection, both in terms of registrations and common law rights, for the majority of the brands we produce within our Branded Spirits and Ingredient Solutions segments. We believe our trademark rights are critical to the success of the brands we produce and the marketing of those products.

## SEASONALITY

Sales for some of our products, including brown goods and branded spirits, can fluctuate from period to period due to the inherent demands and timing of our customers and consumer needs. Within our diversified Branded Spirits portfolio, there are certain product lines, limited offerings, and categories that experience varying demand during certain periods throughout the year. Other than these product lines, our sales, on average, are generally not seasonal.

#### TRANSPORTATION

Historically, our products have been transported to customers by truck and rail, most of which is provided by common carriers. We use third-party transportation companies to help us manage truck and rail carriers who deliver our products to our North American customers as well as overseas shipments to our international customers.

# RAW MATERIALS AND PACKAGING MATERIALS

Our principal Distilling Solutions segment raw materials, or input costs, are corn and other grains (including rye, barley, wheat, barley malt, and milo), which are processed into food grade alcohol and distillery co-products consisting of distillers feed, fuel grade alcohol, and corn oil. Our principal Branded Spirits segment raw materials, or input costs, include corn and other grains (including rye, barley, wheat, barley malt, and milo), agave, and flavoring. Our principal Ingredient Solutions segment raw material is wheat flour, which is processed into starches and proteins. The cost of grain has, at times, been subject to substantial fluctuation.

Our principal packaging material for our Distilling Solutions segment is oak barrels. Both new and used barrels are utilized for the aging of premium brown goods. We purchase oak barrels from multiple suppliers and some customers supply their own barrels. Our packaging for our Branded Spirits segment includes oak barrels, glass bottles, polyethylene terephthalate ("PET") containers, caps, labels, aluminum cans, and cartons.

## ENERGY

Natural gas is an input cost used to operate boilers to make steam heat. We procure natural gas for our facilities in the open market from various suppliers. We have a risk management program whereby we may purchase contracts for delivery of natural gas into the future at negotiated prices based on several factors, or we can purchase futures contracts on the exchange. Historically, prices of natural gas have been higher in the late fall and winter months than during other periods.

## HUMAN CAPITAL

As of December 31, 2023, we had a total of 705 employees. A collective bargaining agreement, covering 84 employees at the Atchison facility, expires on August 31, 2024. A collective bargaining agreement, covering 73 employees at the Lawrenceburg facility, expires on October 24, 2027. A collective bargaining agreement, covering 52 employees at the St. Louis facility, that was due to expire on February 29, 2024, was successfully renewed until February 28, 2029. We have not experienced any recent work stoppages, and we consider our relationship with our employees, both union and non-union, to be good.

We believe our employees are key to achieving our business objectives. Our key human capital measures include employee safety, employee retention, absenteeism, professional development, and productivity. At the Board of Directors level, the Human Resources and Compensation Committee of our Board is responsible for overseeing matters related to human capital management. We frequently benchmark our compensation practices and benefit programs against those of comparable industries and in the geographic areas where our facilities are located. We believe that our compensation and employee benefits are competitive and allow us to attract and retain skilled and unskilled labor throughout our organization. Our notable health, welfare, and retirement benefits for our U.S. employees include:

- · Company subsidized health insurance and wellness rewards
- Enhanced Employee Assistance Programs
- 401(k) Plan with Company matching contributions
- Tuition assistance program
- Paid time off
- · Charitable giving program with Company matching of employee donations

Employee safety is one of our top priorities. We develop and administer company-wide policies designed to ensure the safety of each team member and compliance with Occupational Safety and Health Administration ("OSHA") standards.

Our Company strives for workforce retention. We have programs for continuing education, professional development at all levels of the organization, and also provide tuition reimbursement assistance. New and open positions are posted for our current workforce to apply for and internal promotions are encouraged.

We strive to maintain an inclusive environment free from discrimination of any kind, including sexual or other discriminatory harassment. We have robust equal employment opportunity and anti-discrimination policies, and in 2023 our U.S. employees completed mandatory training focused on respect in the workplace and our anti-discrimination policies. Our employees have multiple avenues available through which inappropriate behavior can be reported, including a confidential hotline. Our policies require all reports of inappropriate behavior to be promptly investigated with appropriate action taken.

# REGULATION

We are subject to a broad range of federal, state, local, and foreign laws and regulations intended to protect public health and the environment. Our operations are also subject to regulation by various U.S. federal agencies, including the Alcohol and Tobacco Tax Trade Bureau ("TTB"), OSHA, the Food and Drug Administration ("FDA"), the United States Environmental Protection Agency ("EPA"), and by various U.S. state and local and foreign authorities. Such laws and regulations cover virtually every aspect of our operations, including production and storage facilities, distillation and maturation requirements, importing ingredients, distribution of beverage alcohol products, marketing, pricing, labeling, packaging, advertising, water usage, waste water discharge, disposal of hazardous wastes and emissions, and other matters. In addition, beverage alcohol products are subject to customs, duties, or excise taxation in many countries, including taxation at the federal, state, and local level in the U.S.

## INFORMATION ABOUT OUR EXECUTIVE OFFICERS

Our executive officers as of Febru	ary 22, 2	024:
Name	Age	Principal Occupation and Business Experience
David S. Bratcher	56	Chief Executive Officer and President for the Company and member of the Company's Board of Directors since January 2024. Chief Operating Officer for the Company from July 2021 to December 2023. President of Branded Spirits for the Company from April 2021 to December 2023. President of Luxco, Inc. from 2013 to April 2021.
Brandon M. Gall	42	Chief Financial Officer and Vice President of Finance for the Company since April 2019. Treasurer of the Company since May 2023. Corporate Controller for the Company from June 2018 to March 2019. Director of Supply Chain and New Business Development Finance for the Company from May 2014 to May 2018. Director of Financial Planning and Analysis for the Company from January 2012 to April 2014.
Curtis C. Landherr	53	Chief Legal Officer, Vice President, and Corporate Secretary for the Company since October 2022. Senior Vice President and General Counsel at Cirrus Aircraft from August 2014 to October 2022.
Erika Lapish	49	Chief Human Resources Officer and Vice President for the Company since February 2023. Vice President Human Resources for the Company from May 2021 to February 2023. Vice President Human Resources - Central Operations at R1 RCM from February 2018 to May 2021. Vice President Human Resources, North American Operations at Benteler Automotive from January 2015 to February 2018.
Amel Pasagic	40	Chief Commercial Officer for the Company since January 2024. Chief Information Officer and Vice President of Technology for the Company from July 2021 to January 2024. Vice President, Information Technology for the Company from April 2021 to July 2021. Served in a variety of IT leadership roles with increasing responsibility at Luxco, Inc. beginning in June 2011.

### ITEM 1A. RISK FACTORS

Our business is subject to certain risks and uncertainties that could cause actual results and events to differ materially from forward looking statements. The following discussion identifies those which we consider to be most important. The following discussion of risks is not all inclusive. Additional risks not currently known to us or that we currently deem to be immaterial may also materially and adversely affect our business, financial condition, or results of operations.

## COMMERCIAL, COMPETITION, AND INDUSTRY RISKS

## Changes in consumer preferences and purchases, and our ability to anticipate or react to them, could negatively affect our business results.

We operate in highly competitive markets, and our success depends on our continued ability to offer our customers and consumers appealing, high-quality products. Customer and consumer preferences and purchases may shift due to a host of factors, many of which are difficult to predict, including:

- · demographic and social trends;
- economic conditions;
- product innovations;
- public health policies and initiatives (including dietary guidelines regarding alcohol consumption);
- health and wellness trends (including the use of GLP-1 drugs);
- changes in government regulation and taxation of beverage alcohol products;
- · the expansion of, legalization of, and increased acceptance or use of marijuana; and
- · changes in travel, leisure, dining, entertaining, and beverage consumption trends.

Our success depends in part on fulfilling available opportunities to meet consumer needs and anticipating changes in consumer preferences with successful new brands, products, and product innovations. If our customers and consumers shift away from spirits (particularly brown spirits, such as our bourbon, rye, and other whiskeys) or shift from purchasing our higher-margin products to our lower-margin products, our business, financial condition, or results of operations could be adversely affected.



### The markets for our products are very competitive, and our business could be negatively affected if we do not compete effectively.

The markets for our products are very competitive. Our principal competitors in these markets have substantial financial, marketing, and other resources, and several are much larger enterprises than us. Many of our current and potential competitors have larger customer bases, greater name recognition, and broader product offerings. In recent years, the industries in which we compete have continued to experience consolidation. Industry consolidation can have varying degrees of impact, including the creation of new and larger competitors. We are dependent on being able to generate sales and other operating income in excess of the costs of products sold in order to obtain margins, profits, and cash flows to meet or exceed our targeted financial performance measures. Competition is based on such factors as product innovation, product characteristics, product taste and quality, pricing, color, and name and brand image.

Pricing of our products is partly dependent upon industry capacity, which is impacted by competitor actions to bring online idled capacity or to build new production capacity. If market conditions make our Branded Spirits products too expensive or our distilled solutions or specialty ingredients products too expensive for use in consumer goods, our revenues could be affected. If our principal competitors were to decrease their pricing, we could choose to do the same, which could adversely affect our margins and profitability. If we did not do the same, our revenues could be adversely affected due to the potential loss of sales.

#### Damage to our reputation, or that of any of our key customers or their brands, could affect our business performance.

The success of our products depends in part upon the positive image that consumers have of our brands and the third-party brands that use our products. Product contamination, whether arising accidentally or through deliberate third-party action, or other events that harm the integrity or consumer support for our or our customers' products could affect the demand for our or our customers' products.

Unfavorable media, whether accurate or not, related to our industry, to us, our products, our brands, our customers' products, marketing, personnel, operations, business performance, or prospects could negatively affect our reputation, stock price, ability to attract and retain high-quality talent, or the performance of our business. Negative publicity or commentary on social media outlets, whether accurate or not, could cause consumers to react rapidly by avoiding our products or by choosing products offered by our competitors, which could have a material adverse effect on our business, financial condition, or results of operations. If our environmental, social, and governance ("ESG") or sustainability positions or practices do not meet investor or other stakeholder expectations and standards, which continue to evolve, our reputation, stock price, ability to attract and retain high-quality talent, and the performance of our business may be negatively affected. Similarly, stakeholders and others who disagree with our ESG or sustainability actions, positions, or statements may speak negatively or advocate against us, which could have a material adverse effect on our business, financial condition, or results of operations.

## A failure to introduce successful new brands and products or have effective marketing or advertising could adversely affect our results of operations.

Our success depends, in part, on our ability to innovate and develop new brands and products, and customer demands may require us to make internal investments to achieve or sustain competitive advantages and meet customer expectations. The launch and ongoing success of new brands and products are inherently uncertain, especially with regard to their appeal to consumers, and can give rise to a variety of costs. An unsuccessful launch or short-lived popularity of our product innovations, among other things, may affect consumer perception of existing brands or products and our reputation and may result in inventory write-offs and other costs.

We could also be adversely affected if we are not successful in developing new brands or products as a result of new brand or product introductions by our competitors. Some of our competitors may have greater financial and other resources than we do, making them better positioned to pursue new investment opportunities.

A failure to sufficiently innovate or maintain adequate and effective marketing or advertising could inhibit our ability to maintain our brand relevance and drive product sales. If our competitors increase their spending on advertising and promotions, if our advertising, media, or marketing expenses increase, if our advertising and promotions become less effective than those of our competitors, or if we do not adequately leverage technology and data analytic capabilities needed to generate concise competitive insight, our business, financial condition, or results of operations could be adversely affected.



### A change in public opinion about alcohol or our products could reduce demand for our brands and products.

For many years, there has been a high level of social and political attention directed at the beverage alcohol industry. The attention has focused largely on public health concerns related to alcohol abuse, including drunk driving, underage drinking, and the negative health impacts of beverage alcohol. Anti-alcohol groups have, in the past, advocated successfully for more stringent labeling requirements, higher taxes, and other regulations and educational campaigns designed to discourage alcohol consumption. More restrictive regulations, higher taxes, negative publicity regarding alcohol consumption, or changes in consumer perceptions of the relative healthfulness or safety of beverage alcohol could decrease sales and consumption of alcohol, and thus, the demand for our brands and products. This could, in turn, decrease our revenues and our revenue growth, which could have a material adverse effect on our business, financial condition, or results of operations.

In addition, consumer preferences might change and could lead to a decreased demand for our Ingredient Solutions products. For example, in recent years, we have noticed shifting consumer preferences and media attention directed to gluten, gluten intolerance, and "clean label" products. This could decrease our revenues and revenue growth, which could have a material adverse effect on our business, financial condition, or results of operations.

#### Failure of our distributors to distribute our branded spirits adequately within their territories could adversely affect our business.

We are required by law in the U.S. to use state-licensed distributors or, in 17 states known as "control states," state-owned agencies performing this function, to distribute our branded spirits to retail outlets, including liquor stores, bars, restaurants and national chains. We have established relationships for our branded spirits with a limited number of wholesale distributors, and one wholesale distributor represented approximately 11 percent of our consolidated net sales for 2023. Failure to maintain those relationships could significantly and adversely affect our business, sales, and growth.

Over the past decade there has been increasing consolidation, both intrastate and interstate, among U.S. distributors. As a result, many U.S. states now have only two or three significant distributors. Also, there are several distributors that now control distribution for several states. If we fail to maintain good relations with a distributor, our branded spirits could, in some instances be frozen out of one or more markets entirely. The ultimate success of our branded spirits also depends in large part on our distributors' ability and desire to distribute and actively promote our branded spirits to our desired U.S. target markets, as we rely significantly on them for product placement and retail store penetration. In addition, all of our distributors also distribute competitive brands and product lines. We cannot assure you that our U.S. distributors will continue to purchase our branded spirits, resell them at our desired or targeted prices, commit sufficient time and resources to promote and market our brands and product lines, or that they can or will sell them to our desired or targeted markets. If they do not, our sales will be harmed, resulting in a decline in our results of operations.

Moreover, the retail industry, particularly in Europe, North America, and other countries in which we operate or may operate in the future, continues to consolidate, resulting in larger retailers with increased purchasing power, which may affect our competitiveness in these markets. Larger retailers may seek to improve their profitability and sales by asking for lower prices or increased trade spending. The efforts of retailers could result in reduced profitability for the distilled spirits industry as a whole and indirectly adversely affect our financial results.

#### Our focus on higher margin specialty ingredients may make us more reliant on fewer, more profitable customer relationships.

Our strategic plan for our Ingredient Solutions segment includes focusing our efforts on the sale of specialty proteins and starches to targeted consumer packaged goods customers, which may make our Ingredient Solutions segment reliant on these customer relationships. In addition, our business, financial condition, or results of operations could be materially adversely affected if our Ingredient Solutions customers were to reduce their new product development ("NPD") activities or cease using our products in their NPD efforts.

## **OPERATIONAL RISKS**

# An interruption of operations or a catastrophic event at our facilities could negatively affect our business.

Although we maintain insurance coverage for various property damage and loss events, including business interruption insurance, an interruption in or loss of operations at any of our production facilities could reduce or postpone production of our products, which could have a material adverse effect on our business, results of operations, or financial condition. In the past, we have experienced short term interruptions of operations at some of our production facilities due to industrial accidents. Any



future accidents or other catastrophic events could result in an extended interruption or reduction of production at our facilities, and we may incur costs or financial losses that are either not insured against or not fully covered through our insurance.

Our customers store a substantial amount of barreled inventory of aged or aging bourbon, rye, and other whiskeys at our warehouses. If a catastrophic event were to occur at our facilities or our warehouses (including any leased warehouses), our customers' business could be adversely affected. The loss of a significant amount of aged or aging inventory at these facilities through fire, natural disaster, or otherwise could result in customer claims against us, liability for customer losses, and a reduction of warehouse services revenue.

We also store a substantial amount of our own inventory of aged or aging bourbon, rye, and other whiskeys at our warehouses and at the facilities of certain third-party producers. If a catastrophic event were to occur at any of these locations, our business, financial condition, or results of operations could be adversely affected. The loss of a significant amount of our aged or aging inventory at these facilities through fire, natural disaster, or otherwise could result in a reduction in supply of the affected product or products and could affect our long-term performance of any affected brands.

To the extent that our products rely on unique or proprietary processes or techniques, replacing production lost as a result of a catastrophic event by purchasing from outside suppliers would be difficult.

# Our strategic plan involves significant investment in the aging of barreled distillate. Decisions concerning the quantity of maturing stock of our aged distillate could materially affect our future profitability.

There is an inherent risk in determining the quantity of maturing stock of aged distillate to lay down in a given year for future sales as a result of changes in consumer demand, pricing, new brand launches, changes in product cycles, increase in competitive supply, and other factors. Demand for products could change significantly between the time of production and the date of sale. It may be more difficult to make accurate predictions regarding new products and brands. Inaccurate decisions or estimations could lead to an inability to supply future demand or lead to a future surplus of inventory and consequent write down in the value of aged or aging distillate. As a result, our business, financial condition, or results of operations could be materially adversely affected.

#### Warehouse expansion issues could negatively impact our operations and our business.

Expansion of our business operations requires additional warehouse capacity. In the event additional warehouse capacity is required, there is the risk of completion delays, the risk of cost overruns, and regulatory risks, including our ability to timely obtain necessary approvals and permits, and potential changes in laws and regulations, including zoning and environmental requirements, which could have a material adverse effect on our business, financial condition, or results of operations.

# We have a high concentration of certain raw material and finished goods purchases from a limited number of suppliers, which exposes us to risk

We have third-party supply agreements for our grain supply (primarily corn) and wheat flour. We also procure some textured wheat proteins through a third-party toll manufacturer in the U.S. Additionally, we procure barrels, glass, PET containers, caps, labels, aluminum cans, cartons, bottle closures, and other products from third-party vendors. If any of our key suppliers encounters an operational or financial issue, is no longer able to meet our timing, quality, or capacity requirements, ceases doing business with us, or significantly raises prices, and we are not able to promptly develop alternative cost-effective sources of supply or production, it could lead to an interruption in supply to us and higher prices than those we have negotiated or than are available in the market at the time, and in turn, have a material adverse effect on our business, financial condition, or results of operations.

## Work disruptions or stoppages by our unionized workforce could cause interruptions in our operations.

As of December 31, 2023, approximately 209 of our 705 employees were members of a union. Although our relations with our three unions are stable, there is no assurance that we will not experience work disruptions or stoppages in the future, which could interrupt our operations, adversely affect our relationships with our customers, and could have a material adverse effect on our business, financial condition, or results of operations.

# Climate change, or legal, regulatory, or market measures to address climate change, may negatively affect our business or operations, and water scarcity or quality could negatively impact our production costs and capacity.

Increasing concentrations of carbon dioxide and other greenhouse gases in the atmosphere may have an adverse effect on global temperatures, weather patterns, and the frequency and severity of extreme weather events and natural disasters. In the event that climate change, or legal, regulatory, or market measures enacted to address climate change, has a negative effect on agricultural productivity in the regions from which we procure agricultural products such as corn and wheat, we could be subject to decreased availability or increased prices for these agricultural products, which could have a material adverse effect on our business, financial condition, or results of operations. Increasing regulation of emissions could increase the cost of energy, including fuel, required to operate our facilities or transport and distribute our products, thereby substantially increasing the production, distribution, and supply chain costs associated with our products. Climate change could also lead to disruptions in the production or distribution of our products.

Water is the main ingredient in substantially all of our distillery products and is also necessary for the production of our food ingredients. It is also a limited resource, facing challenges from climate change, increasing pollution, and poor management. As demand for water continues to increase, water becomes more scarce and the quality of available water deteriorates, we may be affected by increasing production costs or capacity constraints, which could have a material adverse effect on our business, financial condition, or results of operations.

# We may not realize the anticipated benefits from the announced planned closure of our Atchison, Kansas distillery.

On July 13, 2023, we announced the planned closure of our distillery located in Atchison, Kansas, and we closed this distillery in December 2023. The anticipated future impact of this closure, including with respect to the ultimate disposal of the distillery assets and impacts to our Ingredient Solutions business, is subject to assumptions, estimates, and other uncertainties, some of which are beyond our control. If these estimates and assumptions are incorrect, if we experience delays or unanticipated costs associated with the closure, or if other unanticipated events or unintended consequences occur in connection with the closure, our business and financial results could be adversely affected and could differ materially from our expectations.

## LEGAL, REGULATORY, AND COMPLIANCE RISKS

# We are subject to extensive regulation and taxation, as well as compliance with existing or future laws and regulations, which may require us to incur substantial expenditures.

We are subject to a broad range of federal, state, local, and foreign laws and regulations intended to protect public health and the environment. Our operations are also subject to regulation by various U.S. federal agencies, including the TTB, OSHA, the FDA, the EPA, and by various U.S. state and local and foreign authorities. We are also required to conduct business only with holders of licenses to import, warehouse, transport, distribute, and sell beverage alcohol products. We cannot assure you that these and other governmental regulations applicable to our industry will not change or become more stringent. These laws and regulations cover virtually every aspect of our operations, including production and storage/warehouse facilities, distillation, and maturation requirements, importing ingredients, importing and exporting our products, distribution of beverage alcohol products, marketing, pricing, labeling, packaging, advertising, trade practices, water usage, wastewater discharge, disposal of hazardous wastes and emissions, air emissions and quality, and other matters.

Violations of any of these laws and regulations may result, and have in the past resulted, in administrative, civil, or criminal fines or penalties being levied against us, including temporary or prolonged cessation of production, revocation or modification of permits, performance of environmental investigatory or remedial activities, voluntary or involuntary product recalls, or a cease and desist order against operations that are not in compliance with applicable laws.

Changes in laws, regulatory measures, governmental policies, guidelines, initiatives, or the manner in which current ones are interpreted or applied, could cause us to incur material additional costs or liabilities and jeopardize the growth of our business in the affected market. Specifically, we could be required to incur significant additional capital expenditures, increase our operating expenses, or change the manner in which we conduct our business in response to new environmental, food, health, or safety related laws and regulations. In addition, governments may prohibit, impose, or increase limitations on advertising and promotional activities, or times or locations where beverage alcohol may be sold or consumed, or adopt other measures that could limit our opportunities to reach consumers or sell our products. Certain countries historically have banned all television, newspaper, magazine, and digital commerce/advertising for beverage alcohol products. Increases in regulation of this nature could substantially reduce consumer awareness of our products in the affected markets and make the introduction of new products more challenging. Governmental agencies may issue dietary guidelines that recommend reduced alcohol



consumption, which could impact consumer behavior. These matters may have a material adverse effect on our business, financial condition, or results of operations.

# Tariffs imposed by the U.S. and those imposed by other countries, as well as rapidly changing trade relations, could negatively impact our customers and have a material adverse effect on our business and results of operations.

Changes in U.S. and foreign governments' trade policies have resulted in, and may continue to result in, tariffs on imports into and exports from the countries where we operate. For example, during the period from 2018 through mid-year 2022, the United Kingdom and the European Union imposed tariffs on the import of American whiskey in response to tariffs imposed by the U.S. on imports from several countries, including those in the European Union. These tariffs are currently slated to be reinstated and doubled if an agreement is not reached by March 31, 2025. Similar retaliatory tariffs may be implemented in the future. Any further deterioration of economic relations between the U.S. and other countries, could prompt consumers in those countries to seek alternative products, could result in an increase in the U.S. if we and our competitors have reduced sales in those countries, and could potentially impact our business, financial condition, or results of operations.

#### Changes in excise taxes, incentives, and customs duties related to products containing alcohol could adversely affect our business.

Products containing alcohol are subject to excise taxation in U.S. markets at the federal, state, and local level. Any increase in federal, state or local excise taxes could have an adverse effect on our business by increasing prices and reducing demand, particularly if excise tax levels increase substantially relative to those for beer and wine. In addition, products containing alcohol are the subject of customs duties in many countries around the world. An unanticipated increase in customs duties in the markets where we may sell our products could also adversely affect our results of operations and cash flows.

## We may not be able to adequately protect our intellectual property rights or may be accused of infringing intellectual property rights of third parties.

We regard our trademarks, service marks, copyrights, patents, trade dress, trade secrets, proprietary technology, and similar intellectual property as critical to our success, and we rely on trademark, copyright, and patent law, trade secret protection, and confidentiality and license agreements with our employees, customers, and others to protect our proprietary rights. We may not be able to discover or determine the extent of any unauthorized use of our proprietary rights. Third parties that license our proprietary rights also may take actions that diminish the value of our proprietary rights or reputation. The protection of our intellectual property may require the expenditure of significant financial and managerial resources. Moreover, the steps we take to protect our intellectual property may not adequately protect our rights or prevent third parties from infringing or misappropriating our proprietary rights. Our intellectual property rights may not be upheld if challenged. Such results could materially and adversely affect our business. If we are unable to maintain the proprietary nature of our technologies, we may lose any competitive advantage provided by our intellectual property rights of third parties. Litigation is costly to defend and the outcome of any litigation is inherently uncertain. Any intellectual property claims, with or without merit, could be time-consuming and expensive to resolve, could divert management attention from executing our business plan, and could require us or our customers or other users of our products to change business practices, pay more solution, and could require us or our customers or other users of our products to change business practices, pay more solution, or results of operations.

#### Failure of our branded spirits to secure and maintain listings in control states could adversely affect our business.

In control states, the state liquor commissions act in place of distributors and decide which products are to be purchased and offered for sale in their respective states. Products selected for listing in control states must generally reach certain volumes or profit levels to maintain their listings. Products in control states are selected for purchase and sale through listing procedures, which are generally made available to new products only at periodically scheduled listing interviews. Products not selected for listings can only be purchased by consumers in the applicable control state through special orders, if at all. If, in the future, we are unable to maintain our current listings in the control states, or secure and maintain listings in those states for any additional branded spirits we may develop or acquire, sales of our branded spirits could decrease significantly, which would have a material adverse financial effect on our results of operations and financial condition.



### Significant additional labeling or warning requirements or limitations on the availability of our products could inhibit sales of affected products.

Various jurisdictions have adopted or may seek to adopt significant additional product labeling or warning requirements or limitations on the availability of our products relating to the content or perceived adverse health consequences of some of our products. Several of these labeling regulations or laws require warnings on any product with substances that the jurisdiction lists as potentially associated with cancer or birth defects and heightened requirements could be imposed. If additional or more severe requirements of this type are imposed on one or more of our major products under current or future health, environmental, or other laws or regulations, they could inhibit sales of such products. Further, we cannot predict whether our products will become subject to increased rules and regulations, which, if enacted, could increase our costs or adversely impact sales. For example, advocacy groups in Australia, Canada, and the United Kingdom have called for the consideration of requiring the sale of alcohol in plain packaging with more comprehensive health warnings or have launched additional health-related campaigns in an effort to change drinking habits in those countries. This could result in additional governmental regulations concerning the production, marketing, labeling, or availability of our products, any of which could damage our reputation, make our brands unrecognizable, or reduce demand of our products, which could adversely affect our profitability.

## Product recalls or other product liability claims could materially and negatively affect our business.

Selling products for human consumption involves inherent legal and other risks, including product contamination, spoilage, product tampering, allergens, or other adulteration. We could decide to, or be required to, recall products due to suspected or confirmed product contamination, adulteration, misbranding, tampering, or other errors or deficiencies. Although we maintain product recall insurance, product recalls or market withdrawals could result in significant losses due to their costs, the destruction of product inventory, lost sales due to the unavailability of the product for a period of time, and we may incur costs or financial losses that are either not insured against or not fully covered through our insurance. We could be adversely affected if our customers lose confidence in the safety and quality of certain of our products, or if consumers lose confidence in the food and beverage safety system generally. Negative attention about these types of concerns, whether or not valid, may damage our reputation, discourage food processors, branded spirits bottlers, or consumers from buying our products, or cause production and delivery disruptions.

We may also suffer losses if our products or operations cause injury, illness, or death. In addition, we could face claims of false or deceptive advertising or other criticism. A significant product liability or other legal judgment or a related regulatory enforcement action against us, or a significant product recall, may materially and adversely affect our reputation and profitability. Moreover, even if a product liability or other legal or regulatory claim is unsuccessful, has no merit, or is not pursued, the negative publicity surrounding assertions against our products or processes and the associated legal and other expenses could have a material adverse effect on our business, financial condition, or results of operations.

# Failure to comply with anti-corruption laws, trade sanctions, and restrictions, or similar laws or regulations may have a material adverse effect on our business and financial results.

We market and sell our products in over 45 countries. Some of the countries where we do business have a higher risk of corruption than others. While we are committed to doing business in accordance with applicable anti-corruption laws, trade sanctions and restrictions, and other similar laws and regulations, along with our Code of Conduct and our other policies, we remain subject to the risk that an employee, or one of our business partners, may take action determined to be in violation of international trade, money laundering, anti-corruption, or other laws, sanctions, or regulations, including the U.S. Foreign Corrupt Practices Act of 1977, the U.K. Bribery Act 2010, or equivalent laws. Any determination that our operations or activities are not in compliance with applicable laws or regulations, particularly those related to anti-corruption and international trade, could result in investigations, interruption of business, loss of business partner relationships, suspension or termination of licenses and permits (our own or those of our partners), imposition of fines, legal or equitable sanctions, negative publicity, and management distraction. Any media coverage associated with misconduct under these laws and regulations, our Code of Conduct, and our other policies could result in higher operating costs.

We also operate our business and market our products in countries that may be subject to export control regulations, embargoes, economic sanctions and other forms of trade restrictions. New or expanded export control regulations, economic sanctions, embargoes or other forms of trade restrictions imposed on countries in which we or our associates do business may curtail our existing business and may result in serious economic challenges in these geographies, which could have a material adverse effect on our and our associates' operations, and may result in impairment charges on goodwill or other intangible assets. For example, the United States, United Kingdom, and other countries imposed significant new sanctions and export controls against Russia, Russian banks and certain Russian individuals following Russia's invasion of Ukraine and additional sanctions or



further punitive actions may be implemented in the future. The conflict and related sanctions have resulted and could continue to result in disruptions to global trade, commodity markets (including grain, corn, wheat, energy, and natural gas markets), and supply chain continuity.

# Class action or other litigation relating to alcohol abuse or the misuse of alcohol could adversely affect our business

Companies in our industry may face the possibility of class action or similar litigation alleging that the continued excessive use or abuse of beverage alcohol has caused death or serious health problems. It is also possible that governments could assert that the use of alcohol has significantly increased government funded health care costs. Litigation or assertions of this type have adversely affected companies in the tobacco industry, and it is possible that we, as well as our distributors, customers, or suppliers, could be named in litigation of this type.

Also, lawsuits have been brought in a number of U.S. states against beverage alcohol manufacturers and marketers alleging improper alcohol marketing, advertising, or distribution practices, including improperly targeting underage consumers in their advertising. While we have not been named in these lawsuits, we could be named in similar lawsuits in the future. Any class action or other litigation asserted against us could be expensive and time-consuming to defend against, deplete our cash, divert our personnel resources and, if the plaintiffs in such actions were to prevail, could harm our business significantly.

### GENERAL RISKS

#### Higher costs or unavailability of raw materials, product ingredients, energy resources, or labor could adversely affect our financial results.

Our ability to make and sell our products depends upon the availability of raw materials and energy resources. Prices and supply of all products are subject to market forces, such as weather, changes in domestic and global demand and supply, and global political or economic issues, including repercussions from Russia's invasion of Ukraine.

Higher costs or insufficient availability of suitable grain, agave, water, wood, glass, plastics, closures, and other input materials, or higher associated labor costs or insufficient availability of labor, could have a material adverse effect on our business, financial condition, or results of operations. Similarly, when energy costs rise, our transportation, freight, and other operating costs, such as distilling and bottling expenses, also may increase. Our freight cost and the timely delivery of our products could be adversely affected by a number of factors that could reduce the profitability of our operations, including driver or equipment shortages, higher fuel costs, weather conditions, traffic congestion, shipment container availability, rail shut down, increased government regulation, and other matters.

In addition, the relationship between the price we pay for corn and the sales price of distillers feed, the principal co-product of our alcohol production process, can fluctuate significantly and negatively impact our business. The selling price of distillers feed has historically tracked the price of corn, but is also susceptible to other factors, including weather, other available feedstock, and global trade relations. As a result, the profitability of distillers feed could be adversely affected, which could be material to our business, financial condition, or results of operations.

If we cannot offset higher raw material costs with higher selling prices, increased sales volume, or reductions in other costs, our profitability could be adversely affected. There can be no assurance that we can cover these potential cost increases through future pricing actions. Also, as a result of these pricing actions, consumers could purchase less or move from purchasing our higher-margin products to our lower-margin products.

# A failure of one or more of our key information technology ("IT") systems, networks, processes, associated sites, or service providers could have a negative impact on our business.

We rely on IT systems, networks, and services, including internet sites, data hosting and processing facilities and tools, hardware (including laptops and mobile devices), software, and technical applications and platforms, some of which are managed and hosted by third-party vendors, to assist us in the management of our business. The various uses of these IT systems, networks, and services include hosting our internal network and communication systems; enterprise resource planning; processing transactions; summarizing and reporting results of operations; business planning and financial information; complying with regulatory, legal, and tax requirements; providing and managing data security; and handling other processes necessary to manage our business. The Company has previously experienced, and is expected to continue to be exposed to, failures of our IT systems and those of our third-party vendors due to various causes, including those caused by natural disasters, power outages, computer and telecommunications failures, viruses, phishing attempts, cyber-attacks, malware and



ransomware attacks, security breaches, failures in maintenance or development of new IT systems, and errors by employees or vendors.

We have technology and processes in place designed to detect and respond to such failures and disruptions; however, because of the techniques used to obtain unauthorized access, disable, or degrade service, or sabotage systems, and because of the unpredictable nature of other potential threats such as natural disasters, our detection and response measures may be ineffective or inadequate. In addition, increased IT security threats and more sophisticated cyber-crime pose a potential risk to the security of our IT systems, networks, and services, as well as the confidentiality, availability, and integrity of our data. This could lead to outside parties having access to our confidential data, strategic information, or information regarding our employees, suppliers, or customers. Ransomware attacks or other cybersecurity breaches have occurred, either internally or at our third-party technology service providers, and have caused and may in the future cause us to be prevented from accessing our data, resulting in interruptions or delays in our business, and causing us to incur remediation costs or requiring us to pay ransom to a hacker which takes over our systems, or damage our reputation. Although we maintain insurance coverage for various cybersecurity risks, we may incur costs or financial losses that are either not insured against or not fully covered through our insurance.

All of these potential failures or disruptions of our data security systems or our IT systems could have a material adverse impact on our business, financial conditions, or results of operations. If the IT systems, networks, or service providers we rely upon fail to function properly, we may suffer disruptions to operations, including order processing, invoicing, and production and distribution of our products, as well as reputational, competitive, or business harm, all of which may have a material adverse effect on our business, financial condition, or results of operations. If our critical IT systems or back-up systems or those of our third-party vendors were damaged or ceased to function properly, we might have to make a significant investment to repair or replace them. In addition, these events could result in unauthorized disclosure of confidential information, and we may suffer financial and reputational damage because of lost or misappropriated confidential information belonging to us or to our employees, customers, or suppliers. Additionally, we could be exposed to potential liability, litigation, governmental inquiries, investigations, or regulatory enforcement actions and we could be subject to the payment of fines or other penalties, ransoms, legal claims by our suppliers, customers, or employees, and significant remediation costs.

## Our business may suffer from risks related to acquisitions and potential future acquisitions.

Part of our strategic business plan is to grow our business through acquisitions, and we continue to evaluate and engage in discussions concerning potential acquisition opportunities, some of which could be material. For example, in April 2021 we acquired Luxco, Inc. (referred to as "Luxco" and the merger as the "Merger") and in June 2023 we acquired Penelope Bourbon LLC ("Penelope"). Failure to successfully integrate or otherwise realize the anticipated benefits of our acquisitions could adversely impact our long-term competitiveness and profitability. The integration of any acquisition involves a number of risks that could harm our financial condition, results of operations, or competitive position, including:

- Integration plans for our acquisitions are based on benefits that involve assumptions as to future events, including our ability to successfully achieve anticipated synergies, leveraging our existing relationships, as well as general business and industry conditions, many of which are beyond our control and may not materialize. Unforeseen factors may offset components of our integration plans in whole or in part. As a result, our actual results may vary considerably, or be considerably delayed, compared to our estimates.
- The integration process could disrupt the activities of the businesses that are being combined. The combination of companies requires, among other things, coordination of administrative and other functions. In addition, the loss of key employees, customers, or vendors of acquired businesses could materially and adversely impact the integration of any acquired businesses.
- The execution of our integration plans may divert the attention of our management from other key responsibilities;
- Our financial results may be negatively impacted by cash expenses and non-cash charges incurred in connection with an acquisition if goodwill or other intangible assets we acquire become impaired.
- We may enter new markets or markets in which we have limited prior experience.
- We may incur substantial indebtedness to finance an acquisition, enhancing our vulnerability to increased debt service requirements if interest rates rise, reducing the amount of expected cash flow available for other purposes, including capital expenditures and acquisitions, and limiting our flexibility in planning for or reacting to changes in our businesses and industries.
- We may assume unanticipated liabilities and contingencies or other exposures (including regulatory risks) for which we do not have adequate insurance coverage, indemnification, or other protection.
- Our acquisitions could fail to perform in accordance with our expectations at the time of purchase.

Our ability to grow through the acquisition of additional distilled spirits brands or other businesses is also dependent upon identifying acceptable acquisition targets and opportunities, our ability to consummate prospective transactions on favorable terms, or at all, and the availability of capital to complete the acquisition. The pursuit of potential acquisitions may divert the attention of management and cause us to incur various costs and expenses in identifying, investigating, and pursuing suitable acquisitions, whether or not they are consummated. We may not be able to identify desirable acquisition targets or be successful in entering into an agreement with any particular target. We intend to finance our acquisitions through a combination of our available cash resources, third-party financing and, in appropriate circumstances, the further issuance of equity and debt securities. Any issuance of our Common Stock or securities convertible into our Common Stock to fund an acquisition could substantially dilute the ownership percentage of our Common Stock. For example, in connection with the Merger we issued approximately 5.0 million shares of our Common Stock.

Acquiring additional distilled spirits brands or other businesses could have a significant effect on our financial position and could cause substantial fluctuations in our operating results.

#### An increase in interest rates would increase the cost of servicing our debt and could reduce our profitability.

Our revolving credit facility bears interest at variable rates. The U.S. Federal Reserve began raising the Federal Funds interest rate in early 2022 and continued to do so throughout the first half of 2023 in response to concerns about inflation. As of December 31, 2023, the Federal Funds interest rate was at the highest level in 22 years. Although the Federal Reserve has held interest rates steady since July 2023 and has pointed to potential interest rate cuts, there is no guarantee that they may again raise interest rates in response to concerns about inflation. Any increase in interest rates would increase the cost of servicing our variable rate debt and could materially reduce our profitability and cash flows. In addition, higher interest rates could increase the future cost to refinance our convertible notes or the cost of financing any future acquisitions. Assuming our revolving credit facility was fully drawn up to the current \$400 million maximum principal commitment, for each 1% increase in Secured Overnight Financing Rate ("SOFR") would result in a \$4.0 million increase in annual interest expense under the revolving credit facility.

#### If we were to lose any of our key personnel, we may not be able to fully implement our strategic plan, and our system of internal controls could be impacted.

We rely on the continued services of key personnel involved in management, finance, product development, sales, manufacturing, marketing, human resources, operations, and distribution, and upon the efforts and abilities of our executive management team. The loss of service of any of our key personnel could have a material adverse effect on our business, financial condition, results of operations, or on our system of internal controls.

If we cannot attract and retain key personnel, or if our search for qualified personnel is prolonged, our system of internal controls may be affected, which could lead to an adverse effect on our business, financial condition, or results of operations. In addition, it could be difficult, time consuming, and expensive to replace any key management member or other critical personnel, and no guarantee exists that we will be able to recruit suitable replacements or assimilate new key personnel into our organization.

#### Our global business is subject to commercial, political, and financial risks.

Our products are sold in more than 45 countries; accordingly, we are subject to risks associated with doing business internationally, including commercial, political, and financial risks. In addition, we are subject to potential business disruption caused by military conflicts (including the current conflicts in Ukraine and Israel); potentially unstable governments or legal systems; civil or political upheaval or unrest; local labor policies and conditions; possible expropriation, nationalization, or confiscation of assets; problems with repatriation of foreign earnings; economic or trade sanctions; closure of markets to imports; anti-American sentiment; terrorism or other types of violence in or outside the U.S.; and health pandemics. If shipments of our products to international markets were to experience significant disruption due to these risks or for other reasons, it could have a material adverse effect on our financial results.

# Covenants and other provisions in our credit arrangements could hinder our ability to operate. Our failure to comply with covenants in our credit arrangements could result in the acceleration of the debt extended under such agreements, limit our liquidity, and trigger other rights of our lenders.

Our credit arrangements (Note 7, Corporate Borrowings) contain a number of financial and other covenants that include provisions which require us, in certain circumstances, to meet certain financial tests. These covenants could hinder our ability



to operate and could reduce our profitability. The lender may also terminate or accelerate our obligations under our credit arrangements upon the occurrence of various events in addition to payment defaults and other breaches. Any acceleration of our debt or termination of our credit arrangements would negatively impact our overall liquidity and might require us to take other actions to preserve any remaining liquidity. Although we anticipate that we will be able to meet the covenants in our credit arrangements, there can be no assurance that we will do so, as there are a number of external factors that affect our operations over which we have little or no control, that could have a material adverse effect on our business, financial condition, or results of operations.

# Pandemics or other health crises could disrupt or otherwise negatively impact our operations, including the demand for our products and our ability to produce and deliver our products.

A pandemic, such as COVID-19, or another widespread health crisis could negatively impact the global economy which could have a negative impact on our operations, including voluntary or mandatory temporary closures of our facilities or offices; interrupt our supply chain, which could impact the cost or availability of raw materials; cause disruptions or restrictions on our ability to travel or to market and distribute our products; reduce consumer demand for our products or those of our customers due to bar and restaurant closures or reduced consumer traffic in bars, restaurants, and other locations; and labor shortages.

Furthermore, our facilities and those of our customers and suppliers could be required to comply with new regulations imposed by state and local governments in response to such an outbreak. Compliance with these new measures could cause an increase in the cost, or delay or reduce the volume, of products produced at our facilities or those of our suppliers. A pandemic or other widespread health crisis could disrupt or negatively impact credit markets, which could adversely affect the availability and cost of capital. These impacts could limit our ability to fund our operations and satisfy our obligations.

## We may not pay dividends or may pay smaller dividends on our Common Stock in the future.

The payment of dividends, as well as the amount of any dividends, requires approval of our Board of Directors. Future dividend payments are also subject to our financial results, the availability of statutory surplus funds to pay dividends, restrictions in our debt agreements, and our capital allocation strategy. These or other factors could result in a change to our current policy of paying dividends on our Common Stock or may result in us paying smaller dividends on our Common Stock in the future.

## RISKS RELATED TO OUR CAPITAL STRUCTURE

### Common Stockholders have limited rights under our Articles of Incorporation.

Under our Articles of Incorporation, holders of our preferred stock, par value \$10.00 per share ("Preferred Stock"), are entitled to elect five of our nine directors and only holders of our Preferred Stock are entitled to vote with respect to a merger, dissolution, lease, exchange or sale of substantially all of our assets, or on an amendment to the Articles of Incorporation, unless such action would increase or decrease the authorized shares or par value of the Common or Preferred Stock, or change the powers, preferences or special rights of the Common or Preferred Stock so as to affect the holders of Common Stock adversely. Generally, our Common Stock and Preferred Stock vote as separate classes on all other matters requiring stockholder approval.

As of December 31, 2023, the majority of the outstanding shares of our Preferred Stock is beneficially owned by one individual, who is effectively in control of the election of five of our nine directors under our Articles of Incorporation. Furthermore, a group of stockholders beneficially owning approximately 21 percent of our Common Stock as of December 31, 2023 (excluding shares controlled by certain other stockholders) have a right to nominate up to two of the four directors to be elected by holders of our Common Stock pursuant to the terms of a shareholders' agreement, provided they continue to hold a certain amount of our Common Stock, and two other individuals who beneficially own approximately 13 percent of our Common Stock as of December 31, 2023 have agreed to vote in favor of those nominees with respect to any shares of Common Stock over which they have sole voting control.

Our two class structure with our Common Stock and Preferred Stock may prevent the inclusion of our Common Stock in certain stock market indices, may cause stockholder advisory firms or others to publish negative commentary about our corporate governance practices or otherwise seek to cause us to change our capital structure, and may result in large institutional investors not purchasing shares of our Common Stock. Any actions or publications by stockholder advisory firms, institutional investors, or others critical of our corporate governance practices or capital structure could also adversely affect the value of our Common Stock or make it difficult for us to attract and retain qualified directors. Any actions we might pursue to eliminate the Preferred Stock would require the support of the holders of our Preferred Stock and would likely involve payment to the holders of our



Preferred Stock for redeeming their shares, the amount of which could be material and would involve risks related to the valuation and terms of any such transaction.

The concentrated control of our stock and rights of holders of Preferred Stock under our Articles of Incorporation could delay, defer, or prevent a change of control, merger, consolidation, or sale of all or substantially all of our assets that our other stockholders support, or conversely these factors could result in the consummation of such a transaction that our other stockholders do not support. The concentrated control of our stock and rights of holders of Preferred Stock could also discourage a potential investor from acquiring our Common Stock due to the limited voting power of such stock relative to the Preferred Stock and could have an adverse effect on the market price of our Common Stock. In addition, the sale or prospect of a sale of a substantial number of shares by our principal stockholders could have an adverse effect on the market price of our Common Stock.

# We have various mechanisms in place to discourage takeover attempts, which may reduce or eliminate our stockholders' ability to sell their shares for a premium in a change of control transaction. In addition, we could issue additional shares of Common Stock, which could adversely impact the market price of our Common Stock.

Various provisions of our Articles of Incorporation and bylaws and of Kansas corporate law may discourage, delay, or prevent a change in control or takeover attempt of our Company by a third-party which our management and Board of Directors opposes. Stockholders who might desire to participate in such a transaction may not have the opportunity to do so. These antitakeover provisions could substantially impede the ability of stockholders to benefit from a change of control or change in our management and Board of Directors. These provisions include:

- the rights of holders of our Preferred Stock under our Articles of Incorporation (see "Common Stockholders have limited rights under our Articles of Incorporation");
  additional shares of Preferred Stock and Common Stock that could be issued by our Board of Directors to make it more difficult for a third-party to acquire, or to
- discourage a third-party from acquiring, a majority of our outstanding voting stock;non-cumulative voting in the election of directors;
- limitations on the ability of stockholders to call special meetings of stockholders: and
- advance notice requirements for nominations of candidates for election to our Board of Directors or for proposing matters that can be acted upon by our stockholders at stockholder meetings.

Our Board of Directors is authorized to issue additional shares of Common Stock and Preferred Stock and may issue the available authorized shares without notice to, or further action by, our stockholders, unless stockholder approval is required by law or the rules of the Nasdaq Global Select Market. We believe that it is necessary to maintain a sufficient number of available authorized shares of our Common Stock in order to provide us with the flexibility to issue Common Stock for business purposes that may arise as deemed advisable by our Board. The issuance of additional shares of Common Stock or Preferred Stock may significantly dilute the equity ownership of our current stockholders and could have an adverse effect on the market price of our Common Stock.

# ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

# ITEM 1C. CYBERSECURITY

# **Risk Management and Strategy**

We have a multi-pronged approach to assess, identify, and manage material risks from cybersecurity threats. This approach includes system testing and patching, continuous monitoring, end-user training and awareness, multi-layered security, redundancy mechanisms, encryption, and internal audits and assessments. Assessment of cybersecurity risk is part of our overall enterprise risk management ("ERM") process, which is reviewed by the Audit Committee of our Board of Directors, along with our strategies for managing our cybersecurity risks.

We maintain technical and organizational safeguards, including employee training, incident response capability reviews and exercises, cybersecurity insurance, and business continuity mechanisms for the protection of our assets. If faced with a cybersecurity incident, our IT team is trained to focus on responding to and containing the threat and minimizing any business impact, as appropriate. In the event of an incident, our IT team assesses, among other factors, safety impact, supply chain and

manufacturing disruption, data and personal information loss, business operations disruption, projected cost, and potential for reputational harm.

From time to time, our processes are audited and validated by internal and external experts. We leverage third-party cybersecurity experts with the goal of minimizing disruption to our business and production operations, strengthening supply chain resilience in response to cyber-related events, and supporting the integrity of IT systems. We also engage reputable third-party consultants to help evaluate and test our vulnerability to cybersecurity threats as well as to conduct annual penetration tests to help identify exploitable cybersecurity vulnerabilities. Our IT team assesses these testing results and implements any appropriate measures to mitigate vulnerabilities.

We have not experienced any material impacts from any cybersecurity threats or incidents in the last three fiscal years. We use each cybersecurity threat or incident as an opportunity to review our protocols and implement enhancements as applicable. For more information about our risks from cybersecurity threats, see *Item 1A*—*Risk Factors*—*A failure of one or more of our key information technology ("IT") systems, networks, processes, associated sites, or service providers could have a negative impact on our business.* 

#### Governance

Our Board of Directors is responsible for overseeing risk assessments and risk management, including cybersecurity risks, and is assisted in these efforts by the Audit Committee of the Board. Our IT team is responsible for assessing and managing our risks from cybersecurity threats. Our IT team is led by our Vice President of Information Technology and Security, who reports directly to our Chief Financial Officer. During 2023, our Chief Information Officer (who has been serving as our Chief Commercial Officer since January 2024) provided updates on cybersecurity threats and risks to our Board of Directors and to the Audit Committee of our Board of Directors. In addition, the Audit Committee reviewed cybersecurity risks and mitigation strategies in 2023, as part of their oversight of our enterprise risk management process.

Our Vice President of Information Technology and Security has over 25 years of experience in IT and has held a variety of IT roles across multiple business lines within the financial services, aviation, and hospitality industries. He received both his bachelor's and master's degrees in information management and holds Certified Information Systems Security Professional ("CISSP") certification.

Our Vice President of Information Technology and Security monitors our processes for preventing, detecting, mitigating, and remediating cybersecurity incidents through his management of, and participation in, the cybersecurity risk management and strategy processes described above, including through the operation of our incident response plans, which include escalation to our Chief Executive Officer and Chief Financial Officer, as appropriate.



## **ITEM 2. PROPERTIES**

As of February 22, 2024, our material properties include:

Location		Principal Activities	Segment
United States:			
Atchison, Kansas	(a)	Wheat flour processing, warehousing, research and quality control laboratories, office space, and a technical innovation center	Ingredient Solutions and Corporate
Leawood, Kansas	(b)	Office space	Corporate
Lawrenceburg and Greendale, Indiana		Distillery, warehousing, tank farm, quality control laboratory, and research and development	Distilling Solutions
Sunman, Indiana		Warehousing facility	Distilling Solutions
Williamstown, Kentucky		Warehousing facility	Distilling Solutions
Lebanon, Kentucky		Distillery, office space, and retail location	Branded Spirits
Bardstown, Kentucky		Distillery, office space, retail location, and warehousing facility	Branded Spirits and Distilling Solutions
St. Louis, Missouri		Bottling facility, warehousing facility, office space(b), and fulfillment center(b)	Branded Spirits and Corporate
Cleveland, Ohio		Bottling facility and office space	Branded Spirits
International:			
Arandas, Mexico	(c)	Distillery, office space, and agave farm	Branded Spirits
Londonderry, Northern Ireland		Bottling and blending facility and office space	Branded Spirits

(a) On July 13, 2023, we announced the decision by our Board of Directors to approve the closure of the Atchison Distillery. The Atchison Distillery ceased operations during December 2023.

(b) Facility is leased.

(c) These properties are owned and operated by our joint ventures, Agricola and DGL.

These facilities are generally in good operating condition and are generally suitable for the business activity conducted therein. The properties, except as otherwise indicated above, are owned by the Company. We also own or lease transportation equipment and facilities and a gas pipeline.

# **ITEM 3. LEGAL PROCEEDINGS**

The Company is, from time to time, a party to legal or regulatory proceedings arising in the ordinary course of its business. The discussion regarding litigation in Note 11, Commitments and Contingencies, included elsewhere in this Report is incorporated herein by reference.

In accordance with U.S. Generally Accepted Accounting Principles ("GAAP"), we record a liability when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated. These liabilities are reviewed at least quarterly and adjusted to reflect the impacts of negotiations, settlements, rulings, advice of legal counsel, and other information and events pertaining to a particular case or proceeding.

#### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

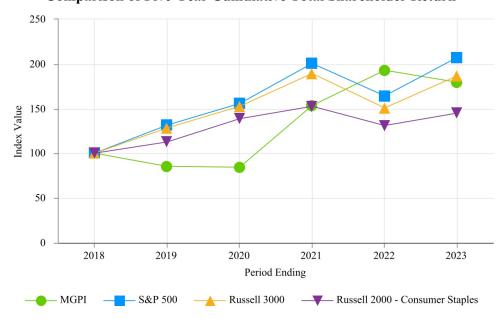
## PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDERS MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

Our Common Stock is traded on the Nasdaq Global Select Market under the ticker symbol MGPI. As of February 16, 2024, there were approximately 293 holders of record of our Common Stock. According to reports received from Nasdaq, the average daily trading volume of our Common Stock (excluding block trades) ranged from 40,700 to 504,700 shares during the year ended December 31, 2023.

#### STOCK PERFORMANCE GRAPH

The following graph compares the cumulative total return of our Common Stock for the five-year period ended December 31, 2023, against the cumulative total return of the S&P 500 Stock Index (broad market comparison), Russell 3000 (broad market comparison), and Russell 2000 - Consumer Staples (line of business comparison). The graph assumes \$100 (one hundred dollars) was invested on December 31, 2018, and that all dividends were reinvested.





## PURCHASES OF EQUITY SECURITIES BY ISSUER

There were no unregistered sale of equity securities during the quarter ended December 31, 2023.

#### ITEM 6. [Reserved]

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### CAUTIONARY NOTE CONCERNING FACTORS THAT MAY AFFECT FUTURE RESULTS

This Report may contain forward looking statements as well as historical information. All statements, other than statements of historical facts, regarding the prospects of our industries and our prospects, plans, financial position, mission, and strategy may constitute forward looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation statements about our sources of cash being adequate; our capital expenditures; our ability to support our liquidity and operating needs through cash generated from operations; and our ability to obtain credit funding. Forward looking statements are usually identified by or are associated with such words as "intend," "plan," "believe," "estimate," "expect," "anticipate," "forecast," "hopeful," "should," "may," "will," "could," "encouraged," "opportunities," "potential," and similar terminology. These forward-looking statements reflect management's current beliefs and estimates of future economic circumstances, industry conditions, our performance, our financial results, and our financial condition and are not guarantees of future performance.

All forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially. For information on these risks and uncertainties and other factors that could affect the Company's business, see the "Risk Factors" and "Management's Discussion and Analysis of Financial Conditions and Results of Operations" of this Report and our other filings with the Securities and Exchange Commission (the "SEC"). Forward-looking statements in this Report are

made as of the date of this Report, and we undertake no obligation to update any forward-looking statements or information made in this Report, except as required by law.

#### Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's Discussion and Analysis ("MD&A") of Financial Condition and Results of Operations is designed to provide a reader of MGP's consolidated financial statements with a narrative from the perspective of management. MGP's MD&A is presented in the following sections:

- Overview
- Recent Developments
- Results of Operations
- Distilling Solutions Segment
- Branded Spirits Segment
- Ingredient Solutions Segment
- Cash Flow, Financial Condition and Liquidity
- Critical Accounting Estimates
- New Accounting Pronouncements

## **OVERVIEW**

MGP is a leading producer and supplier of premium distilled spirits, branded spirits, and food ingredients. Distilled spirits include premium bourbon, rye, and other whiskeys ("brown goods") and grain neutral spirits ("GNS"), including vodka and gin. Our distilled spirits are either sold directly or indirectly to manufacturers of other branded spirits. MGP was also a producer of high quality industrial alcohol for use in both food and non-food applications, which was primarily produced at our distiller located in Atchison, Kansas, prior to its closure during December 2023. We have a portfolio of our own high quality branded spirits, which we produce through our distilleries and bottling facilities and sell to distributors. Our branded spirits products account for a range of price points from value products through ultra premium brands. Our protein and starch food ingredients provide a host of functional, nutritional, and sensory benefits for a wide range of food products to serve the consumer packaged goods industry. Our ingredients products are sold directly, or through distributors, to manufacturers and processors of finished packaged goods or to bakeries.

Our strategic plan is designed to leverage our history and strengths as well as the positive macro trends we see in the industries in which we compete, while providing better insulation from outside factors, including swings in commodity pricing.

### **Distilling Solutions Segment**

Our Distilling Solutions segment mission is to cultivate lasting partnerships with customers across all product categories by leveraging our technical distilling expertise, strong sales and operating platform, aging whiskey inventory, and unique project development skills. The favorable macro industry trends we anticipate will benefit our business include the expansion in the U.S. of the distilled spirits' share within beverage alcohol, particularly growth of the American whiskey category that has continued to expand over the past several years. These macro industry trends also include shifting sales mix to higher margin products, such as premium brown goods. Our Distilling Solutions segment is also subject to unfavorable macro industry trends, which include increased competition as industry participants seek to capitalize on consumer trends, inflation impacts on customers, overall American whiskey supply and consumer consumption patterns, as well as increased commodity prices. Our strategy for the Distilling Solutions segment is to further develop our existing customer relationships, expand our Kentucky whiskey sales platform, cultivate additional multi-national and craft customers for brown goods sales, and increase our global presence in the American whiskey market.

During 2023, we continued to focus on attracting customers and developing customer relationships for our premium beverage alcohol products as well as shifting our focus away from industrial alcohol, fuel grade alcohol, and white beverage alcohol. Distilling Solutions segment sales for 2023 increased 5 percent over the prior year.

## **Branded Spirits Segment**

Our Branded Spirits segment mission is to align our product offering and enhance focus on growing spirits categories and price tiers. The favorable macro industry trends we anticipate will benefit our business include growth in high-end whiskey and tequila brands as well as growth in the U.S. across all spirit categories in the premium plus price tiers. Our Branded Spirits segment is also subject to unfavorable macro industry trends, which include inflation impacts on consumers, and increased



competition as industry participants seek to capitalize on consumer trends. Our strategy for the Branded Spirits segment is to focus on the right brands at the right price points in the right spirits categories to maximize profit for the Company. Additionally, our strategy is to grow our overall points of distribution, increase innovation, build brand awareness, and continue to invest in our people. Branded Spirits segment sales for 2023 increased 7 percent over the prior year.

## **Ingredient Solutions Segment**

Our Ingredient Solutions segment mission is to remain a strategic business partner of choice earning meaningful relationships through collaboration, innovation, and dedication to best-in-class customer service. The favorable macro industry trends we anticipate will benefit our business include growth and focus on high fiber, high protein, meat alternatives, plant-based protein, and non-GMO products. We continue to provide customer solutions, taking advantage of our position within growing consumer trends. Our strategy for the Ingredient Solutions segment is to expand and optimize our dietary fiber, plant proteins, and clean label starches; expand our extruded products platform; and continue to innovate and expand opportunities through research and development. Ingredient Solutions segment sales for 2023 increased 14 percent over the prior year.

#### RECENT DEVELOPMENTS

## Acquisition of Penelope

On May 8, 2023, we entered into a definitive agreement to acquire 100 percent of the equity of Penelope, and subsequently completed the acquisition on June 1, 2023 (the "Acquisition"). Penelope, prior to our acquisition, was a family and founder-owned and operated American whiskey company with a diverse portfolio of high-quality whiskeys in the premium plus price tiers. As a result of the acquisition, we enhanced our presence in the growing American whiskey category and expanded our portfolio of premium plus price tier brands. Following the acquisition, Penelope became a wholly owned subsidiary of the Company and its financial results are included in the Branded Spirits segment (see Note 4, Business Combination for additional information).

#### **Closure of the Atchison Distillery**

On July 13, 2023, we announced the decision by our Board of Directors to approve the closure of our distillery located in Atchison, Kansas (the "Atchison Distillery"). The Atchison Distillery ceased operations in December 2023. The decision to close the Atchison Distillery is consistent with our plan to address profitability headwinds associated with our GNS and industrial alcohol products within the Distilling Solutions segment. During the year ended December 31, 2023, we recorded a \$17,112 impairment of assets related to the Atchison Distillery closure, which was recorded in the impairment of long-lived assets and other line on the Consolidated Statement of Income. The impaired assets were recorded within the Distilling Solution segment. Additionally, we recorded \$2,279 of expenses related to severance costs, inventory write offs, contract termination fees, consulting fees, and other miscellaneous expenses related to the Atchison Distillery closure, which were recorded to the miscellaneous expenses and other line on the Consolidated Statement of Income for the year ended December 31, 2023 (see Note 6, Closure of the Atchison Distillery for additional information).

## **RESULTS OF OPERATIONS**

## **Consolidated results**

The table below details the consolidated results for 2023, 2022 and 2021:

	Year Ended December 31,						% Increase (Decrease)			
		2023	2022			2021	2023 v. 2022	2022 v. 2021		
Sales	\$	836,523	\$	782,358	\$	626,720	7 %	25 %		
Cost of sales		531,811		529,052		427,755	1	24		
Gross profit		304,712		253,306		198,965	20	27		
Gross margin %		36.4 %		32.4 %		31.7 %	4.0 pp <sup>(a)</sup>	0.7 pp <sup>(a)</sup>		
Advertising and promotion expenses		38,213		29,714		16,098	29	85		
SG&A expenses		91,395		74,627		72,829	22	2		
Impairment of long-lived assets and other		19,391		—		—	N/A	N/A		
Change in fair value of contingent consideration		7,100		—		—	N/A	N/A		
Insurance recoveries						(16,325)	N/A	N/A		
Operating income		148,613		148,965		126,363	_	18		
Operating margin %		17.8 %		19.0 %		20.2 %	(1.2) pp	(1.2) pp		
Interest expense, net		(6,647)		(5,451)		(4,037)	22	35		
Other expense, net		(220)		(3,342)		(1,230)	(93)	172		
Income before income taxes		141,746		140,172		121,096	1	16		
Income tax expense		34,616		31,300		30,279	11	3		
Effective tax expense rate %		24.4 %		22.3 %		25.0 %	2.1 pp	(2.7) pp		
Net income	\$	107,130	\$	108,872	\$	90,817	(2)%	20 %		
Net income margin %		12.8 %		13.9 %		14.5 %	(1.1) pp	(0.6) pp		
	<i>•</i>	4.00	¢	1.07	<b></b>	1.07	(2)))(	12.07		
Basic EPS	\$	4.82	\$	4.94	\$	4.37	(2)%	13 %		
Diluted EPS	\$	4.80	\$	4.92	\$	4.37	(2)%	13 %		

(a) Percentage points ("pp").

#### Sales

2023 to 2022 - Sales for 2023 were \$836,523, an increase of 7 percent compared to 2022, which was the result of increased sales in the Distilling Solutions, Branded Spirits, and Ingredient Solutions segments. Distilling Solutions segment sales increased 5 percent, primarily due to an increase in the sales of brown goods within premium beverage alcohol. Branded Spirits segment sales increased 7 percent, primarily due to increased sales of brands in the premium plus price tiers. Ingredient Solutions segment sales increased 14 percent due to increased sales across all Ingredient Solutions product lines.

2022 to 2021 - Sales for 2022 were \$782,358, an increase of 25 percent compared to 2021, which was the result of increased sales in the Distilling Solutions, Branded Spirits, and Ingredient Solutions segments. Within the Distilling Solutions segment, sales were up 22 percent, primarily due to an increase in sales of brown goods within premium beverage alcohol. Total Branded Spirits segment sales increased 30 percent, due to an increase in sales across all price tier categories. Total Ingredient Solutions segment sales increased 28 percent, primarily due to increased sales of specialty wheat starches and proteins.

### Gross profit

2023 to 2022 - Gross profit for 2023 was \$304,712, an increase of 20 percent compared to 2022. The increase was driven by an increase in gross profit in the Distilling Solutions, Branded Spirits, and Ingredient Solutions segments. The Distilling Solutions segment gross profit increased by \$18,682, or 15 percent. The Branded Spirits segment gross profit increased by \$17,260, or 18 percent. The Ingredient Solutions segment gross profit increased by \$15,464, or 49 percent.

2022 to 2021 - Gross profit for 2022 was \$253,306, an increase of 27 percent compared to 2021. The increase was driven by an increase in gross profit in Branded Spirits, Distilling Solutions, and Ingredient Solutions segments. The Branded Spirits segment gross profit increased by \$32,877, or 52 percent. The Distilling Solutions segment gross profit increased by \$12,176, or 11 percent, and the Ingredient Solutions segment gross profit increased by \$9,288, or 42 percent.

#### Advertising and promotion expenses

2023 to 2022 - Advertising and promotion expenses for 2023 were \$38,213, an increase of 29 percent compared to 2022. This increase was primarily driven by increased advertising and promotion investment in the Branded Spirits segment, primarily in the premium plus price tiers.

2022 to 2021 - Advertising and promotion expenses for 2022 were \$29,714, an increase of 85 percent compared to 2021. This was primarily driven by an increased advertising and promotion investment in the Branded Spirits segment, specifically in the premium plus price tiers. The increase was also driven by the assumption of Luxco's advertising and promotion expenses for the full year of 2022.

### SG&A expenses

2023 to 2022 - SG&A expenses for 2023 were \$91,395, an increase of 22 percent compared to 2022. The increase in SG&A expenses was primarily due to higher personnel expenses and incentive compensation, inclusive of certain incremental costs incurred relating to our CEO transition, and business acquisition expenses related to the acquisition of Penelope.

2022 to 2021 - SG&A expenses for 2022 were \$74,627, an increase of 2 percent compared to 2021. The increase in SG&A was driven by the assumption of Luxco's SG&A expenses for the full year of 2022, as well as higher personnel and incentive compensation expense, partially offset by a decrease in advisory and other transaction costs in 2021 related to the merger with Luxco that did not recur in 2022.

#### **Operating income**

	Operating income	
Operating income for 2021	\$ 126,363	
Increase in gross profit - Branded Spirits segment <sup>(a)</sup>	32,877	26 pp <sup>(b)</sup>
Increase in gross profit - Distilling Solutions segment <sup>(a)</sup>	12,176	10 pp
Increase in gross profit - Ingredient Solutions segment <sup>(a)</sup>	9,288	7 рр
Increase in advertising and promotion expenses	(13,616)	(11) pp
Increase in SG&A expenses	(1,798)	(1) pp
Decrease in insurance recoveries	(16,325)	(13) pp
Operating income for 2022	148,965	18 %
Increase in gross profit - Distilling Solutions segment <sup>(a)</sup>	18,682	13 pp <sup>(b)</sup>
Increase in gross profit - Branded Spirits segment <sup>(a)</sup>	17,260	12 pp
Increase in gross profit - Ingredient Solutions segment <sup>(a)</sup>	15,464	10 pp
Increase in advertising and promotion expenses	(8,499)	(6) pp
Increase in SG&A expenses	(16,768)	(11) pp
Impairment of long-lived assets and other	(19,391)	(13) pp
Change in fair value of contingent consideration	(7,100)	(5) pp
Operating income for 2023	\$ 148,613	<u>     %</u>

(a) See segment discussion.(b) Percentage points ("pp").

2023 to 2022 - Operating income for 2023 decreased to \$148,613 from \$148,965 for 2022, primarily due to the impairment of assets and other expenses of \$19,391 related to the closure of the Atchison Distillery, increased SG&A expenses and advertising and promotion expenses as discussed above, and the change in fair value of the contingent consideration of \$7,100 related to the Penelope acquisition. These impacts were mostly offset by increased gross profit in all three segments.



2022 to 2021 - Operating income for 2022 increased to \$148,965 from \$126,363 for 2021, due to increases in gross profit in the Branded Spirits, Distilling Solutions, and Ingredient Solutions segments. These increases were partially offset by a decrease in insurance recoveries as well as increases in advertising and promotion expenses and SG&A expenses.

#### Income tax expense

2023 to 2022 - Income tax expense for 2023 was \$34,616, for an effective tax rate for the year of 24.4 percent. Income tax expense for 2022 was \$31,300, for an effective tax rate for the year of 22.3 percent. The 2.1 percentage point increase was primarily due to an increase in valuation allowances and lower tax credits.

2022 to 2021 - Income tax expense for 2022 was \$31,300, for an effective tax rate for the year of 22.3 percent. Income tax expense for 2021 was \$30,279, for an effective tax rate for the year of 25.0 percent. The 2.7 percentage point decrease was primarily due to an increase in state tax credits due to capital expenditures investments.

#### **Basic and diluted EPS**

	EPS	% Increase (	Decrease)
Basic and Diluted EPS for 2021	\$ 4.37		
Change in operating income <sup>(a)</sup>	1.12	26	pp <sup>(b)</sup>
Change in interest expense <sup>(a)</sup>	(0.06)	(1)	pp
Change in other expense, net <sup>(a)</sup>	(0.08)	(2)	pp
Change in weighted average shares outstanding <sup>(c)</sup>	(0.51)	(12)	pp
Change in effective tax rate	0.10	2	pp
Basic EPS for 2022	 4.94	13 %	6
Impact of dilutive shares outstanding	(0.02)	_	pp
Diluted EPS for 2022	\$ 4.92	13 %	/o

	EPS	% Increase (Decrease)
Basic EPS for 2022	\$ 4.94	
Change in operating income <sup>(a)</sup>	(0.02)	pp <sup>(b)</sup>
Change in interest expense <sup>(a)</sup>	(0.04)	(1) pp
Change in other expense, net <sup>(a)</sup>	0.11	2 pp
Change in weighted average shares outstanding <sup>(c)</sup>	(0.02)	— рр
Change in effective tax rate	(0.15)	(3) pp
Basic EPS for 2023	 4.82	(2)%
Impact of dilutive shares outstanding	(0.02)	(1) pp
Diluted EPS for 2023	\$ 4.80	(3)%

(a) Items are net of tax based on the effective tax rate for each base year.

(b) Percentage points ("pp").

(c) Vereining e points (pp).
 (c) Weighted average shares outstanding change primarily related to the vesting of employee restricted stock units ("RSUs"), our withholding and purchase of vested RSUs from employees to pay withholding taxes, and the granting of Common Stock to directors. Additionally, during 2021, the weighted average shares outstanding were impacted by the issuance of shares as part of the Merger consideration.

2023 to 2022 - Basic EPS decreased to \$4.82 in 2023 from \$4.94 in 2022, primarily due to the increase in effective tax rate, partially offset by a decrease in other expenses, net. Diluted EPS decreased to \$4.80 in 2023 from \$4.92 in 2022, primarily due to the above described changes in basic EPS as well as the impact of the dilutive shares outstanding related to the conversion feature of the Convertible Senior Notes.

2022 to 2021 - Basic EPS increased to \$4.94 in 2022 from \$4.37 in 2021, primarily due to the increase in operating income, partially offset by an increase in shares outstanding as a result of shares issued as part of the consideration paid for the Merger. Diluted EPS increased to \$4.92 in 2022 from \$4.37 in 2021, primarily due to the above described changes in basic EPS, partially offset by the impact of dilutive shares outstanding related to the conversion feature of the Convertible Senior Notes.



#### DISTILLING SOLUTIONS SEGMENT

	DISTILLING SOLUTIONS SALES							
	 Year Ended	Decem	ber 31,	Year-versus-Year Sales Change Increase/ (Decrease)				
	 2023		2022	\$	6 Change	% Change		
Brown Goods	\$ 289,191	\$	229,523	\$	59,668	26 %		
White Goods	58,645		74,510		(15,865)	(21)		
Premium beverage alcohol	 347,836		304,033	_	43,803	14		
Industrial alcohol	38,010		46,812		(8,802)	(19)		
Food grade alcohol	 385,846	_	350,845		35,001	10		
Fuel grade alcohol	7,798		13,681		(5,883)	(43)		
Distillers feed and related co-products	28,578		40,354		(11,776)	(29)		
Warehouse services	28,632		23,598		5,034	21		
Total Distilling Solutions	\$ 450,854	\$	428,478	\$	22,376	5 %		
	Change in Year-versus-Year Sales Attributed to:							
	 otal <sup>(a)</sup>		Volume <sup>(b)</sup>	Net	Price/Mix <sup>(c)</sup>			

Premium beverage alcohol

	Other Financial Information							
	 Year Ended December 31,			Year-versus-Year Increase/(Decrease				
	 2023		2022		Change	% Change		
Gross profit	\$ 144,964	\$	126,282	\$	18,682	15 %		
Gross margin %	32.2 %		29.5 %		2.7 pp <sup>(d)</sup>			

14%

22%

(8)%

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.

(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars. (c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars. (d) Percentage points ("pp").

## 2023 compared to 2022

Total Distilling Solutions sales for 2023 increased by \$22,376, or 5 percent, compared to 2022. Sales of brown goods within premium beverage alcohol and warehouse services increased while white goods within premium beverage alcohol, distillers feed and related co-products, industrial alcohol, and fuel grade alcohol decreased compared to 2022. The increase in sales of brown goods was driven by higher average selling price and higher sales volume. This increase was partially offset by a decrease in sales of white goods, distillers feed and related co-products, and industrial alcohol were partially offset by higher average selling price.

Gross profit increased year versus year by \$18,682, or 15 percent. Gross margin for 2023 increased to 32.2 percent from 29.5 percent for 2022. The increase in gross profit was due primarily to increased average selling price and volume of higher margin brown goods. This increase was partially offset by larger gross profit losses in the Atchison Distillery.



	DISTILLING SOLUTIONS SALES								
	 Year Ended December 31,				Year-versus-Year Sales Change Increase/ (Decrease)				
	 2022		2021		Change	% Change			
Brown Goods	\$ 229,523	\$	162,074	\$	67,449	42 %			
White Goods	74,510		75,818		(1,308)	(2)			
Premium beverage alcohol	 304,033		237,892		66,141	28			
Industrial alcohol	46,812		62,628		(15,816)	(25)			
Food grade alcohol	 350,845	_	300,520		50,325	17			
Fuel grade alcohol	13,681		14,916		(1,235)	(8)			
Distillers feed and related co-products	40,354		19,545		20,809	106			
Warehouse services	23,598		17,523		6,075	35			
Total Distilling Solutions	\$ 428,478	\$	352,504	\$	75,974	22 %			

	Change in Year-versus-Year Sales Attributed to:					
	Total <sup>(a)</sup>	Volume <sup>(b)</sup>	Net Price/Mix <sup>(c)</sup>			
Premium beverage alcohol	28%	12%	16%			

			Other Fina	ncial	Information		
	Year Endeo	d Decen	nber 31,		Year-versus-Year Incr	rease/(Decrease)	
	 2022		2021		Change	% Change	
Gross profit	\$ 126,282	\$	114,106	\$	12,176	11 %	
Gross margin %	29.5 %		32.4 %		(2.9) pp <sup>(d)</sup>		

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.

(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars. (c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars. (d) Percentage points ("pp").

# 2022 compared to 2021

Total Distilling Solutions sales for 2022 increased by \$75,974, or 22 percent, compared to 2021. Sales of brown goods within premium beverage alcohol, distillers feed and related co-products, and warehouse services increased while industrial alcohol, white goods within premium beverage alcohol, and fuel grade alcohol decreased compared to 2021. The increase in sales of brown goods was driven by higher sales volume and higher average selling price. The increase in sales of distillers feed and related co-products was due to higher average selling price, partially offset by lower sales volumes, both of which primarily resulted from the previously disclosed dryer fire at our Atchison facility which occurred in 2020. Our warehouse services sales increased due to the increase in storage of our customer owned barreled whiskey and related warehouse services that we provide. These increases were partially offset by a decrease in sales of industrial alcohol and white goods, which were driven by lower sales volume, partially offset by higher average selling price.

Gross profit increased year versus year by \$12,176, or 11 percent. Gross margin for 2022 decreased to 29.5 percent from 32.4 percent for 2021. The increase in gross profit was due primarily to higher average selling price and higher sales volume on brown goods. These increases were partially offset by lower gross profit in industrial alcohol, white goods, and fuel grade alcohol, all of which were driven by higher input costs. The average selling price for these products also increased, but not enough to offset the higher input costs which caused a decrease in the gross margin percentage.

### BRANDED SPIRITS SEGMENT

	BRANDED SPIRITS SALES											
		Year Ended	Decem	ber 31,	Ye	Year-versus-Year Sales Change Increase (Decrease)						
		2023	2022		\$	Change	% Change					
Ultra Premium		63,748	\$	48,245	\$	15,503	32 %					
Super Premium		13,424		12,274		1,150	9					
Premium		28,293		24,211		4,082	17					
Premium Plus		105,465		84,730		20,735	24					
Mid		75,676		82,530		(6,854)	(8)					
Value		47,907		47,395		512	1					
Other		24,885		23,284		1,601	7					
Total Branded Spirits	\$	253,933	\$	237,939	\$	15,994	7 %					
		Change in Ye	ar-vers	Attribut								
		Total <sup>(a)</sup>		Volume <sup>(b)</sup>	Net Price/Mix <sup>(c)</sup>							
Branded Spirits		7%		(6)%		13%						

				Other Fin	ancial	Information		
		Year Ended December 31,				Year-versus-Year Increase/(Decrease		
	2023		2022			Change	% Change	
Gross profit	\$	112,781	\$	95,521	\$	17,260	18 %	
Gross margin %		44.4 %		40.1 %		4.3 pp <sup>(d)</sup>		

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.

(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars. (c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars. (d) Percentage points ("pp").

## 2023 compared to 2022

Total Branded Spirits sales for 2023 increased by \$15,994, or 7 percent, compared to 2022. Sales of brands within the premium plus price tiers as well as sales within the other category and the value price tier increased while sales of brands within the mid price tier decreased. The increase in sales of brands within the premium plus price tiers was primarily due to the acquisition of Penelope, an increase in average selling price, and an increase in sales volume. Sales within the value and other categories increased primarily due to an increase in average selling price. These increases were partially offset by decreased sales of brands within the mid price tier, primarily due to decreased sales volume as a result of sales shifting to higher margin accretive brands within the premium plus price tiers, partially offset by an increase in average selling price within the mid price tier.

Gross profit increased year versus year by \$17,260, or 18 percent. Gross margin for 2023 increased to 44.4 percent compared to 40.1 percent for 2022. The increase in gross profit was primarily driven by contributions from the acquisition of Penelope as well as by higher average selling price in the premium plus price tiers, value, mid, and other price tiers. These increases were partially offset by increased input costs across all categories.

				BRANDEI	) SPIR	ITS SALES		
		Year Ended	Decem	ber 31,	Year-versus-Year Sales Change Increase/ (Decrease)			
	2	2022		2021	5	\$ Change	% Change	
Ultra Premium	\$	48,245	\$	27,722	\$	20,523	74 %	
Super Premium		12,274		8,937		3,337	37	
Premium		24,211		17,626		6,585	37	
Premium Plus		84,730		54,285		30,445	56	
Mid		82,530		71,292		11,238	16	
Value		47,395		38,520		8,875	23	
Other		23,284		19,469		3,815	20	
Total Branded Spirits	\$	237,939	\$	183,566	\$	54,373	30 %	

	Change in Year-versus-Year Sales Attributed to:           Total <sup>(a)</sup> Volume <sup>(b)</sup> Net Price/Mix <sup>(c)</sup>			
	Total <sup>(a)</sup>	Volume <sup>(b)</sup>	Net Price/Mix <sup>(c)</sup>	
Branded Spirits	30%	17%	13%	

				Other Fina	ncial	Information		
		Year Ende	d Decen	1ber 31,	Year-versus-Year Increase/(Decrease)			
		2022		2021		Change	% Change	
Gross profit	\$	95,521	\$	62,644	\$	32,877	52 %	
Gross margin %		40.1 %	•	34.1 %		6.0 pp <sup>(d)</sup>		

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.

(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars. (c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars. (d) Percentage points ("pp").

### 2022 compared to 2021

Total Branded Spirits sales for 2022 increased by \$54,373, or 30 percent compared to 2021. Sales across all pricing tiers increased compared to 2021, primarily due to the additional brands acquired as part of the Merger that occurred on April 1, 2021. Additionally, sales increased in the premium plus price tiers due primarily to increased sales of American whiskey brands.

Gross profit increased year versus year by \$32,877, or 52 percent. Gross margin for 2022 increased to 40.1 percent compared to 34.1 percent for 2021. The increase in gross profit was primarily driven by volume associated with the additional brands acquired as part of the Merger, increased average net price and mix as well as a required step up in value of certain assets due to purchase accounting related to the Merger in 2021 that did not recur in 2022. Of the purchase accounting step ups, \$2,529 was associated with marking the finished goods inventory to fair value and fully flowed through in the prior year period. Additionally, gross profit increased due to increased sales of American whiskey brands within our premium plus price tiers.

#### INGREDIENT SOLUTIONS SEGMENT

	INGREDIENT SOLUTIONS SALES											
	Year Ended December 31, Year-versus-Ye											
	2023		2022	\$	Change	% Change						
Specialty wheat starches	\$ 66,050	\$	62,567	\$	3,483	6 %						
Specialty wheat proteins	48,291		39,313		8,978	23						
Commodity wheat starches	16,413		14,023		2,390	17						
Commodity wheat proteins	982		38		944	2,484						
Total Ingredient Solutions	\$ 131,736	\$	115,941	\$	15,795	14 %						
	Change in Year-versus-Year Sales Attributed to:											
	 Total <sup>(a)</sup>		Volume <sup>(b)</sup>		rice/Mix <sup>(c)</sup>							
Total Ingredient Solutions	 14%		(6)%		20%							

				Other Fina	ncial Inf	ormation			
		Year Ended	Decem	ber 31,	Year-versus-year Increase/(Decrease)				
		2023	2022		Change		% Change		
Gross profit	\$	46,967	\$	31,503	\$	15,464	_	49 %	
Gross margin %		35.7 %		27.2 %		8.5	pp <sup>(d)</sup>		

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.

(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars. (c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars. (d) Percentage points ("pp").

#### 2023 compared to 2022

Total Ingredient Solutions sales for 2023 increased by \$15,795, or 14 percent, compared to 2022. The increase in Ingredient Solutions sales was driven by increases in sales in all product lines. The higher sales of specialty wheat proteins was driven by higher average selling price and higher sales volume. Additionally, sales of specialty wheat starches and commodity wheat starches increased primarily due to higher average selling price, partially offset by lower sales volume.

Gross profit increased year versus year by \$15,464, or 49 percent. Gross margin for 2023 increased to 35.7 percent from 27.2 percent for 2022. The increase in gross profit was primarily driven by higher average selling price across all product categories, partially offset by higher input costs for specialty wheat starches and proteins.

	INGREDIENT SOLUTIONS SALES												
		Year Ended	Decem	ber 31,	Ye		Sales Change Increase/ ecrease)						
		2022	2021		\$	Change	% Change						
Specialty wheat starches	\$	62,567	\$	47,758	\$	14,809	31 %						
Specialty wheat proteins		39,313		31,485		7,828	25						
Commodity wheat starches		14,023		10,014		4,009	40						
Commodity wheat proteins		38		1,393		(1,355)	(97)						
Total Ingredient Solutions	\$	115,941	\$	90,650	\$	25,291	28 %						

	Change in Year-versus-Year Sales Attributed to:           Total <sup>(a)</sup> Volume <sup>(b)</sup> Net Price/Mix <sup>(c)</sup>						
Total Ingredient Solutions	28%	9%	19%				

		Other Financial Information										
	Year Ended December 31,					Year-versus-year Increase/(Decr						
		2022		2021		Change		% Change				
Gross profit	\$	31,503	\$	22,215	\$	9,288		42 %				
Gross margin %		27.2 %		24.5 %		2.7	pp <sup>(d)</sup>					

(a) Total sales change is calculated by taking the difference between current period sales dollars and prior period sales dollars, divided by prior period sales dollars.
(b) Volume change is calculated by taking the difference between current period sales volume and prior period sales volume, multiplied by prior period sales per unit. The product is then divided by prior period sales dollars.
(c) Price/Mix change is calculated by taking the difference between current period sales-per-unit and prior period sales-per unit, multiplied by current period sales volume. The product is then divided by prior period sales dollars.
(d) Perentage points ("pp").

## 2022 compared to 2021

Total Ingredient Solutions sales for 2022 increased by \$25,291, or 28 percent, compared to 2021. The increase in Ingredient Solutions sales was primarily driven by higher sales of specialty wheat starches and proteins primarily due to higher average selling prices and higher sales volume. Additionally, the increase in Ingredient Solutions sales was driven by higher sales of commodity wheat starches primarily due to higher average selling price. These increases were partially offset by a decrease in sales of commodity wheat proteins due to lower sales volume.

Gross profit increased year versus year by \$9,288, or 42 percent. Gross margin for 2022 increased to 27.2 percent from 24.5 percent for 2021. The increase in gross profit was primarily driven by higher average selling price and higher sales volumes of specialty wheat starches and proteins. These increases were partially offset by higher input costs for all product lines within the segment.



## CASH FLOW, FINANCIAL CONDITION, AND LIQUIDITY

We believe our financial condition continues to be of high quality, as evidenced by our ability to generate adequate cash from operations while having ready access to capital at competitive rates.

Operating cash flow and borrowings through our Credit Agreement, Convertible Senior Notes and Note Purchase Agreement (see Note 7, Corporate Borrowings) provide the primary sources of cash to fund operating needs and capital expenditures. These same sources of cash are used to fund stockholder dividends and other discretionary uses. Our overall liquidity reflects our strong business results and an effective cash management strategy that takes into account liquidity management, economic factors, and tax considerations. We expect our sources of cash to be adequate to provide for budgeted capital expenditures, potential mergers and acquisitions, and anticipated operating requirements for the next 12 months and beyond.

Cash Flow Summary		Year	End	ed Decemb	Changes, Year versus Year-Increase / (Decrease)					
	2023		2022		2021		2023 v. 2022			2022 v. 2021
Cash provided by operating activities	\$	83,783	\$	88,936	\$	88,263	\$	(5,153)	\$	673
Cash used in investing activities		(159,242)		(47,813)		(182,619)		(111,429)		134,806
Cash provided by (used in) financing activities		45,924		(14,764)		94,287		60,688		(109,051)
Effect of exchange rate changes on cash and cash equivalents		34		(38)		(25)		72		(13)
Increase (decrease) in cash and cash equivalents	\$	(29,501)	\$	26,321	\$	(94)	\$	(55,822)	\$	26,415

**Operating Activities.** Cash provided by operating activities was \$83,783 during the year ended December 31, 2023. The cash provided by operating activities during 2023 resulted primarily from net income of \$107,130 and adjustments for non-cash or non-operating charges of \$56,263, including depreciation and amortization, impairment of long-lived assets and other, share-based compensation, partially offset by uses of cash due to changes in operating assets and liabilities of \$79,610. The primary drivers of the changes in operating assets and liabilities were \$46,921 use of cash related to an increase in inventories, primarily barreled distillate, and \$32,397 use of cash related to an increase in receivables.

Cash provided by operating activities was \$88,936 during the year ended December 31, 2022. The cash provided by operating activities during 2022 resulted primarily from net income of \$108,872, adjustments for non-cash or non-operating charges of \$30,382, including depreciation and amortization, share-based compensation, equity method investment loss, and by uses of cash due to changes in operating assets and liabilities of \$50,318. The primary drivers of the changes in operating assets and liabilities were \$44,350 use of cash related to an increase in inventories, primarily barreled distillate, and \$16,786 use of cash related to an increase in receivables, partially offset by \$10,626 of cash provided by an increase in accounts payable related to the timing of cash disbursements.

Investing Activities. Cash used in investing activities for the year ended December 31, 2023 was \$159,242, which primarily resulted from \$103,712 related to the acquisition of Penelope and additions to property, plant and equipment of \$55,267 (see "Capital Spending").

Cash used in investing activities for the year ended December 31, 2022 was \$47,813, which primarily resulted from additions to property, plant and equipment of \$45,323 (see "Capital Spending").

**Capital Spending.** We manage capital spending to support our business growth plans. We have incurred \$61,108, \$47,859, and \$51,691 of capital expenditures and have paid \$55,267, \$45,323, and \$47,389 for capital expenditures for the years ended December 31, 2023, 2022 and 2021, respectively. The difference between the amount of capital expenditures incurred and amount paid is due to the change in capital expenditures in accounts payable. We expect approximately \$85,800 in capital expenditures for 2024, which we expect to use for facility improvement and expansion, facility sustenance projects, and environmental health and safety projects.



Financing Activities. Cash provided by financing activities for the year ended December 31, 2023 was \$45,924, primarily due to net proceeds on long-term debt of \$57,400 (see Long-Term and Short-Term Debt), partially offset by payments of dividends and dividend equivalents of \$10,675 (see Note 9, Equity and EPS for additional information).

Cash used in financing activities for the year ended December 31, 2022 was \$14,764, primarily due to payments of dividends and dividend equivalents of \$10,646 (see Note 9, Equity and EPS for additional information), and principal payments on long-term debt of \$3,403 (see Long-Term and Short-Term Debt).

Treasury Purchases. 22,592 RSUs vested and converted to common shares during the year ended December 31, 2023, of which we withheld and purchased for treasury 8,437 shares valued at \$801 to cover payment of associated withholding taxes.

29,376 RSUs vested and converted to common shares during the year ended December 31, 2022, of which we withheld and purchased for treasury 9,031 shares valued at \$715 to cover payment of associated withholding taxes.

Long-Term and Short-Term Debt. We maintain debt levels we consider appropriate after evaluating a number of factors, including cash flow expectations, cash requirements for ongoing operations, investment and financing plans (including brand development and Board-approved dividends) and the overall cost of capital. Total debt was \$287,249 (net of unamortized loan fees of \$6,601) at December 31, 2023 and \$230,335 (net of unamortized loan fees of \$6,115) at December 31, 2022. Net borrowings / (payments) on all debt for 2023 and 2022 were \$57,400, and \$(3,403), respectively (see Note 7, Corporate Borrowings for additional information).

Dividends and Dividend Equivalents. See Note 9, Equity and EPS for further discussion.

On February 22, 2024, we announced a dividend payable to stockholders of record of our Common Stock, resulting in dividend equivalents payable to RSU holders, of \$0.12 per share and per RSU. The dividend and dividend equivalent are payable on March 29, 2024 to stockholders of record and RSU holders on March 15, 2024.

### **Financial Condition and Liquidity**

Our principal uses of cash in the ordinary course of business are for input costs used in our production processes, salaries, capital expenditures, and investments supporting our strategic plan, such as the aging of barreled distillate and potential mergers and acquisitions. Generally, during periods when commodities prices are rising, our operations require increased use of cash to support inventory levels.

Our principal sources of cash are product sales and borrowings on our various debt agreements. Under these agreements, we must meet certain financial covenants and restrictions, and at December 31, 2023, we met those covenants and restrictions.

At December 31, 2023, our current assets exceeded our current liabilities by \$400,191, largely due to our inventories, at cost, of \$346,853. At December 31, 2023, our cash balance was \$18,388, and we have used our various debt agreements for liquidity purposes, with \$337,000 available under our Credit Agreement for additional borrowings and \$220,400 available under the Note Purchase Agreement (see Note 7, Corporate Borrowings for additional information). We anticipate being able to support our short-term liquidity and operating needs largely through cash generated from operations. We regularly assess our cash needs and the available sources to fund these needs. We utilize short-term and long-term debt to fund discretionary items, such as capital investments, dividend payments as well as potential mergers and acquisitions. Subject to market conditions, we could also fund future mergers and acquisitions through the issuance of additional shares of Common Stock. In addition, we have strong operating results such that we believe financial institutions should provide sufficient credit funding to meet our short-term financing requirements, if needed.

## **Contractual Obligations**

The following table provides information on the amounts and payments of our contractual obligations at December 31, 2023:

	Payments due by period																		
		Total		Total		Total		Total		Total		Total		Total		Short-Term <sup>(a)</sup>		Lo	ong-Term
Long-term debt	\$	293,850	\$	6,400		\$	287,450												
Interest on long-term debt (c)		71,677		4,841			66,836												
Operating leases		16,092		3,702			12,390												
Purchase commitments		126,893		115,011	(b)		11,882												
Other		863		205			658												
Total	\$	509,375	\$	130,159		\$	379,216												

(a) Short-term obligation payments are due within 12 months from the current year end.

(b) Includes open purchase order commitments related to raw materials and packaging used in the ordinary course of business of 101,872.

(c) Excludes variable interest on long-term debt

#### **Industrial Revenue Bonds**

We are in the process of completing several projects that have been financed using industrial revenue bonds in the state of Kentucky. Traditionally, industrial revenue bonds have been used as an economic development tool in the state to attract desirable businesses, including business in the bourbon industry, and have allowed a 15 to 40 year real property tax abatement on our renovated and newly-constructed warehouse buildings and distilleries in Kentucky. As of December 31, 2023, approximately \$50,000 of our facilities in Nelson County, Kentucky and approximately \$30,900 of our facilities in Williamstown, Kentucky were financed with industrial revenue bonds. The city then leased the facilities back to us under a capital lease, the terms of which provide for the payment of basic rent in an amount sufficient to pay principal and interest on the bonds. Our obligation to pay gent under the lease is in the same amount and due on the same date as the obligation to pay debt service on the bonds which we hold. The lease permits us to present the bonds at any time for cancellation, upon which our obligation to pay basic rent would be canceled. At the bonds' maturity, the facilities will revent to us without costs. If we were to present the bonds for cancellation prior to maturity, a nominal fee could be incurred. We may not be able to use industrial revenue bonds in the future due to legislative, regulatory, and related changes in the state of Kentucky.

We recorded the land and buildings as assets in property, plant, and equipment, net, on our Consolidated Balance Sheets. Because we own all outstanding bonds, have a legal right to set-off, and intend to set-off the corresponding lease and interest payments, we have netted the capital lease obligation with the bond asset. No amount for our obligation under the capital lease is reflected on our Consolidated Balance Sheets, nor do we reflect an amount for the corresponding industrial revenue bond asset (see Note 11, Commitments and Contingencies for additional information).

## CRITICAL ACCOUNTING ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The application of certain of these policies places demands on management's judgment, with financial reporting results relying on estimation about the effects of matters that are inherently uncertain. For all of these policies, management cautions that future events rarely develop as forecast, and estimates routinely require adjustment and may require material adjustment. We have identified the most critical accounting policies which involve the most complex and subjective judgments. These should be read in conjunction with the significant accounting policies discussed in Note 1, Nature of Operations and Summary of Significant Accounting Policies.

**Business Combinations.** The acquisition of Penelope was accounted for as a business combination in accordance with Financial Accounting Standards Board Accounting Standard Codification 805, Business Combinations ("ASC 805"), and as such, we allocated the consideration paid for the business to the estimated fair value of the assets acquired and liabilities assumed at the acquisition date, with the excess recorded to goodwill. The fair value measurements of tangible and intangible assets and liabilities were based on significant inputs not observable in the market. Critical estimates used in determining the fair value include, but are not limited to discount rates that would be used by a market participant in valuing these assets and liabilities, projections of revenues and cash flows, distributor attrition rates, royalty rates, and market comparables, among others. The fair value of work-in process and finished goods inventory was determined using the comparative sales method and raw materials was determined using the replacement cost method. The trade names and



distributor relationships acquired were recorded at fair value using the relief from royalty method and multi-period excess earnings method, respectively. Management engaged a third-party valuation specialist to assist in the valuation analysis of certain acquired assets including trade name and distributor relationship.

**Contingent Consideration**. The estimated fair value of the contingent consideration obligation at the Acquisition date was determined using a Monte Carlo simulation approach. This approach requires significant assumptions, including projected net sales, discount rates, and volatility rates. The contingent consideration liability is measured on a quarterly basis and recorded at fair value. The changes in fair value of the obligation result from changes in the key assumptions between measurement dates, such as projected net sales, discount rates, and volatility rates. The adjustment to fair value is recorded in the change in fair value of contingent consideration line on the Consolidated Statements of Income.

**Goodwill and Other Intangible Assets.** The Company tests goodwill and indefinite-lived intangible assets for impairment at least annually, in the fourth quarter, or on an interim basis if events and circumstances occur that would indicate it is more likely than not that the fair value of a reporting unit is less than the carrying value. We have the option to evaluate qualitative factors to assess if goodwill and indefinite-lived intangible assets are impaired before quantifying the fair value of the reporting unit. Management judgment is required in the evaluation of qualitative factors, determination of reporting units, the assignment of assets and liabilities to reporting units, including goodwill, and the determination of fair value of the reporting units. To the extent that the carrying amount exceeds fair value, an impairment of goodwill is recognized and allocated to the reporting units. Based on the impairment tests performed by the Company during the fourth quarter 2023, we believe none of our goodwill or indefinite-lived intangible assets are impaired and are not currently at risk of impairment.

### NEW ACCOUNTING PRONOUNCEMENTS

For information with respect to recent accounting pronouncements and the impact of these pronouncements on our consolidated financial statements, see Note 1, Nature of Operations and Summary of Significant Accounting Policies.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to commodity price and interest rate market risks. We monitor and manage these exposures as part of our overall risk management program. Our risk management program focuses on the unpredictability of financial markets and seeks to reduce the potentially adverse effects that the volatility of these markets may have on our operating results.

**Commodity Costs.** Certain commodities we use in our production process, or input costs, expose us to market price risk due to volatility in the prices for those commodities. Through our grain supply contracts for our Lawrenceburg facility, our wheat flour supply contract for our Atchison facility, and our natural gas contracts for both facilities, we purchase grain, wheat flour, and natural gas, respectively, for delivery from one to 24 months into the future at negotiated prices. We have determined that the firm commitments to purchase grain, wheat flour, and natural gas under the terms of our supply contracts meet the normal purchases and sales exception as defined under Accounting Standards Codification ("ASC") 815, *Derivatives and Hedging*, because the quantities involved are for amounts to be consumed within the normal expected production process.

Interest Rate Exposures. Our Credit Agreement, Convertible Senior Notes and Note Purchase Agreement (Note 7, Corporate Borrowings) expose us to market risks arising from adverse changes in interest rates. Established procedures and internal processes govern the management of this market risk.

Increases in market interest rates would cause interest expense to increase and earnings before income taxes to decrease. The change in interest expense and earnings before income taxes would be dependent upon the weighted average outstanding borrowings during the reporting period following an increase in market interest rates. Based on weighted average outstanding variable-rate borrowings at December 31, 2023, a 100 basis point increase over the current rates actually in effect at such date would increase our interest expense on an annual basis by \$630. Based on weighted average outstanding fixed-rate borrowings at December 31, 2023, a 100 basis point increase in market rates would result in a decrease in the fair value of our outstanding fixed-rate debt of \$17,134, and a 100 basis point decrease in market rates would result in an increase in the fair value of our outstanding fixed-rate debt of \$13,000.



### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, our internal control over financial reporting may not prevent or detect misstatements. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

With the participation of the Chief Executive Officer and Chief Financial Officer, our management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission. As a result of this assessment, management has concluded that the Company's internal control over financial reporting as of December 31, 2023 was effective.

KPMG, LLP, the independent registered public accounting firm that audited the Company's financial statements contained herein, has issued an audit report on our internal control over financial reporting as of December 31, 2023, which is included in Item 8 of this Form 10-K.



### **Report of Independent Registered Public Accounting Firm**

To the Stockholders and the Board of Directors MGP Ingredients, Inc.:

#### Opinions on the Consolidated Financial Statements and Internal Control Over Financial Reporting

We have audited the accompanying consolidated balance sheets of MGP Ingredients, Inc. and subsidiaries (the Company) as of December 31, 2023 and 2022, the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2023, and the related notes (collectively, the consolidated financial statements). We also have audited the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2023, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023 based on criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

#### Basis for Opinions

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audits of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

#### Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and



dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Critical Audit Matters

The critical audit matters communicated below are matters arising from the current period audit of the consolidated financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Revenue recognition under bill and hold arrangements

As discussed in Note 1 to the consolidated financial statements, the Company's Distilling Solutions segment routinely enters into bill and hold arrangements, whereby the Company produces and sells aged and unaged distillate to customers. As discussed in Note 3 to the consolidated financial statements, brown goods premium beverage alcohol revenue was \$289,191 thousand for the year ended December 31, 2023, a portion of which was for bill and hold arrangements.

We identified the evaluation of revenue recognized under bill and hold arrangements as a critical audit matter because of the extent of additional audit effort required to test the incremental bill and hold revenue recognition criteria. The incremental bill and hold revenue recognition criteria include the evaluation of: 1) the reason for the bill and hold arrangement; 2) the identification of the product as separately belonging to the customer; 3) the product being currently ready for physical transfer to the customer; and 4) the Company's inability to use the product or direct it to another customer.

The following are the primary procedures we performed to address this critical audit matter. We evaluated the design and tested the operating effectiveness of certain internal controls over the Company's revenue recognition process, including controls related to bill and hold revenue recognition criteria being met. We examined a sample of bill and hold revenue transactions to assess the incremental bill and hold revenue recognition criteria. Specifically, we inspected documentation received from the customer directing the Company to warehouse distillate after production. Additionally, we observed a sample of customer-owned barrels to determine they were marked with unique identifiers separating them from Company-owned inventory and were ready for physical transfer to the customer upon request. Also, to evaluate that the Company does not have the ability to use the product or direct to another customer, we inspected underlying documentation for the same sample of bill and hold transactions to determine legal title to the product had transferred to the customer.

### Acquisition-date fair value measurement of contingent consideration liability

As discussed in Note 1 and 4 to the consolidated financial statements, on June 1, 2023, the Company acquired Penelope Bourbon LLC (Penelope) in a business combination for cash consideration of \$104,638 thousand and contingent consideration of up to \$110,800 thousand if the Penelope business achieves certain net sales targets between the acquisition date and December 31, 2025. At the acquisition date, management estimated the fair value of the contingent consideration liability to be \$62,100 thousand using a Monte Carlo simulation based on certain assumptions including projected net sales over the term of the earn-out period and volatility rate.

We identified the assessment of the acquisition-date fair value measurement of the contingent consideration liability as a critical audit matter. A high degree of subjective auditor judgment was required to evaluate the projected net sales and volatility rate used in the Monte Carlo simulation. Changes in these assumptions could have had a significant impact on the fair value of the contingent consideration liability.

The following are the primary procedures we performed to address this critical audit matter. We evaluated the design and tested the operating effectiveness of certain internal controls over the Company's acquisition-date valuation of the contingent consideration liability, including controls related to the determination of projected net sales and volatility rate.



We performed sensitivity analyses over the projected net sales and volatility rate to assess the impact of changes in those assumptions on the Company's determination of the acquisition-date fair value of the contingent consideration liability. We assessed the projected net sales by comparing them to Penelope's historical actual results, actual results since the acquisition, and industry data. We also involved valuation professionals with specialized skills and knowledge, who assisted us in evaluating the volatility rate used in the Monte Carlo simulation model by comparing it to comparable companies.

# /s/ KPMG LLP

We have served as the Company's auditor since 2008.

Kansas City, Missouri February 22, 2024

# MGP INGREDIENTS, INC. CONSOLIDATED STATEMENTS OF INCOME (Dollars in thousands, except share and per share amounts)

		Year l	Ended December	31,	
	2023		2022		2021
Sales	\$ 836,52	\$	782,358	\$	626,720
Cost of sales	531,81	l	529,052		427,755
Gross profit	304,71	2	253,306		198,965
Advertising and promotion expenses	38,21	;	29,714		16,098
Selling, general, and administrative expenses	91,39	5	74,627		72,829
Impairment of long-lived assets and other	19,39	l			—
Change in fair value of contingent consideration	7,10	)	—		_
Insurance recoveries	-	-			(16,325)
Operating income	148,61	3	148,965		126,363
Interest expense, net	(6,64	)	(5,451)		(4,037)
Other expense, net	(220	)	(3,342)		(1,230)
Income before income taxes	141,74	5	140,172		121,096
Income tax expense	34,61	<u>5</u>	31,300		30,279
Net income	107,13	)	108,872		90,817
Net loss attributable to noncontrolling interest	34:	5	590		490
Net income attributable to MGP Ingredients, Inc.	107,47	5	109,462		91,307
Income attributable to participating securities	(1,074	•)	(871)		(712)
Net income used in earnings per common share calculation	\$ 106,40	\$	108,591	\$	90,595
Weighted average common shares					
Basic	22,059,810	5	22,002,990		20,719,663
Diluted	22,173,91	3	22,053,966		20,719,663
Earnings per common share					
Basic	\$ 4.8	2 \$	4.94	\$	4.37
Diluted	\$ 4.8	) \$	4.92	\$	4.37

See Accompanying Notes to Consolidated Financial Statements

# MGP INGREDIENTS, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Dollars in thousands)

(Domars in the	ousunus)						
	Y	Year Ended December 31,					
	2023		2022		2021		
Net income attributable to MGP Ingredients, Inc.	\$ 107,475	\$	109,462	\$	91,307		
Other comprehensive loss, net of tax:							
Unrealized gain (loss) on foreign currency translation adjustment	236		(676)		(151)		
Changes in Company-sponsored post-employment benefit plan	(329)		18		19		
Other comprehensive loss	(93)		(658)		(132)		
Comprehensive income attributable to MGP Ingredients, Inc.	107,382		108,804		91,175		
Comprehensive loss attributable to noncontrolling interest	(345)		(590)		(490)		
Comprehensive income	\$ 107,037	\$	108,214	\$	90,685		
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See Accompanying Notes to Consolidated Financial Statements

# MGP INGREDIENTS, INC. CONSOLIDATED BALANCE SHEETS (Dollars in thousands, except share amounts and par value)

		Decem	ıber 31,		
		2023		2022	
Current Assets					
Cash and cash equivalents	\$	18,388	\$	47,889	
Receivables (less allowance for credit loss of \$1,475 at both December 31, 2023 and 2022)		144,286		109,267	
Inventory		346,853		289,722	
Prepaid expenses		3,580		2,957	
Refundable income taxes		1,190		4,327	
Total current assets		514,297		454,162	
Property, plant, and equipment, net		262,303		235,632	
Operating lease right-of-use assets, net		13,975		15,042	
Investment in joint venture		5,197		5,534	
Intangible assets, net		271,706		216,768	
Goodwill		321,544		226,294	
Other assets		3,326		4,779	
Total assets	\$	1,392,348	\$	1,158,211	
Current Liabilities					
Current maturities of long-term debt	\$	6,400	\$	5,600	
Accounts payable		73,594		66,432	
Federal and state excise taxes payable		2,251		4,627	
Accrued expenses and other		31,861		28,716	
Total current liabilities		114,106		105,375	
		114,100		105,575	
Long-term debt, less current maturities		85,305		29,510	
Convertible senior notes		195,544		195,225	
Long-term operating lease liabilities		11,292		11,622	
Contingent consideration		69,200			
Other noncurrent liabilities		4,763		3,723	
Deferred income taxes		63,071		67,112	
Total liabilities		543,281		412,567	
Commitments and Contingencies – Note 11					
Stockholders' Equity					
Capital stock					
Preferred, 5% non-cumulative; \$10 par value; authorized 1,000 shares; issued and outstanding 437 shares		4		4	
Common stock					
No par value; authorized 40,000,000 shares; issued 23,125,166 shares at December 31, 2023 and 2022; 22,016,113 and 21,994,042 shares outstanding at December 31, 2023 and 2022, respectively		6,715		6,715	
Additional paid-in capital		325,453		318,839	
Retained earnings		539,883		443,061	
Accumulated other comprehensive income		(397)		(304	
Treasury stock, at cost, 1,109,053 and 1,131,124 shares at December 31, 2023 and 2022, respectively		(21,166)		(21,591	
Total MGP Ingredients, Inc. stockholders equity		850,492		746,724	
Noncontrolling interest		(1,425)		(1,080	
Total equity		849,067		745,644	
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Total liabilities and equity	\$	1,392,348	\$	1,158,211	

See Accompanying Notes to Consolidated Financial Statements

# MGP INGREDIENTS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollars in thousands)

	Year Ended December 31,								
		2023		2022		2021			
Cash Flows from Operating Activities									
Net income	\$	107,130	\$	108,872	\$	90,817			
Adjustments to reconcile net income to net cash provided by operating activities:									
Depreciation and amortization		22,113		21,455		19,092			
Impairment of long-lived assets and other		19,391		—					
Gain on insurance recoveries				_		(16,32			
Share-based compensation		10,635		5,502		5,55			
Equity method investment loss		337		2,220		1,61			
Deferred income taxes, including change in valuation allowance		(4,041)		1,011		6,77			
Change in fair value of contingent consideration		7,100		—		_			
Other, net		728		194		14			
Changes in operating assets and liabilities, net of effects of acquisitions:									
Receivables, net		(32,397)		(16,786)		(6,03			
Inventory		(46,921)		(44,350)		(14,214			
Prepaid expenses		(481)		(1,468)		2,58			
Income taxes payable (refundable)		3,136		1,212		(6,24			
Accounts payable		(2,406)		10,626		5,30			
Accrued expenses and other		348		1,984		73			
Federal and state excise taxes payable		(2,375)		(2,365)		(1,46			
Other, net		1,486		829		(7			
Net cash provided by operating activities		83,783		88,936		88,26			
Cash Flows from Investing Activities									
Additions to property, plant, and equipment		(55,267)		(45,323)		(47,38			
Purchase of business, net of cash acquired		(103,712)		_		(149,00			
Contributions to equity method investments		—		(2,810)		(1,47			
Proceeds from property insurance recoveries				_		16,32			
Other, net		(263)		320		(1,08			
Net cash used in investing activities		(159,242)		(47,813)		(182,61			
Cash Flows from Financing Activities									
Payment of dividends and dividend equivalents		(10,675)		(10,646)		(10,01			
Purchase of treasury stock		(801)		(715)		(76			
Loan fees incurred with borrowings		_				(7,05			
Principal payments on long-term debt		(5,600)		(3,403)		(1,62			
Proceeds from credit agreement - revolver		105,000		_		242,30			
Payments on credit agreement - revolver		(42,000)		_		(242,30			
Proceeds from convertible senior notes		_		_		201,25			
Payment on assumed debt as part of the Merger		_		_		(87,50			
Net cash provided by (used in) financing activities		45,924		(14,764)		94,28			
Effect of exchange rate changes on cash and cash equivalents		34		(38)		(2			
Increase (decrease) in cash and cash equivalents		(29,501)		26,321		(2			
Cash and cash equivalents, beginning of year		47,889		21,568		21,66			
Cash and cash equivalents, end of year	\$	18,388	\$	47,889	\$	21,00			

See Accompanying Notes to Consolidated Financial Statements

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# MGP INGREDIENTS, INC. CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (Dollars in thousands)

Comprehensive income (loss):		Capit Stoc Preferi	k	ssued	1	Additional Paid-In Capital	Retained Earnings		Accumulated Other Comprehensive Income (Loss)		Treasury Stock	С	Non- ontrolling Interest	Total	
Net income (loss)         —         —         —         91,307         —         —         (490)         90,817           Other comprehensive loss         —         —         —         —         —         (132)         —         —         (132)           Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of seminated forfeitures         —         —         —         —         —         …         (10,013)         —         —         …         (10,013)           Share-based compensation         —         —         5,555         —         —         …         …         5,555         …	Balance, December 31, 2020	\$	4	\$ 6,715	\$	15,503	\$ 262,943	\$	486	\$	(23,125)	\$	_	\$ 262,526	
Other comprehensive loss         -         -         -         -         -         (132)         -         -         (132)           Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures         -         -         -         (10.013)         -         -         -         (10.013)           Share-based compensation         -         -         5.555         -         -         -         -         5.555           Stock shares repurchased         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         205(27)         -         -         -         205(27)         -         -         -         205(27)         -         -         -         205(27)         -         -         -         205(27)         -         -         -         205(23)         (400)         644,265         Comprehensive income (loss):         -         -         109,462         -         -         (10,638)         -         -         -         (10,638)         -         -         -         45,18         -         -         -         45,18	Comprehensive income (loss):			 	_										
Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       -       -       -       (10,013)       -       -       -       (10,013)         Share-based compensation       -       -       5,555       -       -       -       -       5,555         Stock shares awarded, forfeited or vested       -       -       (1,535)       -       -       -       5,555         Stock shares repurchased       -       -       -       -       1,535       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       -       -       -       296,279       0       644,265       Comprehensive income (loss)       -       -       -       109,462       -       -       (658)       -       -       (658)       -       -       (10,638)       -       -       -       (10,638)       Share-based compensation	Net income (loss)		_	—		—	91,307		_		_		(490)	90,817	
common share and per restricted stock unit, net of estimated forfeitures       -       -       (10,013)       -       -       (10,013)         Share-based compensation       -       -       5,555       -       -       -       -       5,555         Stock shares awarded, forfeited or vested       -       -       0(1,535)       -	Other comprehensive loss		_	—		_	—		(132)		—		_	(132)	
Stock shares awarded, forfeited or vested       -       -       (1,535)       -       <	common share and per restricted stock unit, net of		_	_		_	(10,013)		_		_		_	(10,013)	
Stock shares repurchased	Share-based compensation		_	_		5,555	_		_				_	5,555	
Equity consideration for Merger        296,279          296,279         Balance, December 31, 2021       4       6,715       315,802       344,237       354       (22,357)       (490)       644,265         Comprehensive income (loss):	Stock shares awarded, forfeited or vested			—		(1,535)	_		_		1,535		_		
Balance, December 31, 2021       4       6,715       315,802       344,237       354       (22,357)       (490)       644,265         Comprehensive income (loss):       —       —       —       109,462       —       —       (590)       108,872         Other comprehensive loss       —       —       —       —       —       (658)       —       —       (658)         Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       —       —       —       —       —       (10,638)       —       —       —       (10,638)         Share-based compensation       —       —       4,518       —       —       —       4,518         Stock shares awarded, forfeitures       —       —       4,6715       318,839       443,061       (304)       (21,591)       (10,800)       745,644         Comprehensive income (loss):       —       —       —       —       —       —       —       (93)       —       —       (93)       [0490)       644,565         Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       —       —       107,475       —       —       (93)       [0493)	Stock shares repurchased		_			_			_		(767)			(767)	
Comprehensive income (loss):	Equity consideration for Merger		_			296,279			_				_	296,279	
Net income (loss)       —       —       —       —       —       —       —       …	Balance, December 31, 2021		4	 6,715		315,802	 344,237	_	354	_	(22,357)		(490)	 644,265	
Other comprehensive loss         -         -         -         (658)         -         -         (658)           Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures         -         -         (10,638)         -         -         -         (10,638)           Share-based compensation         -         -         4,518         -         -         -         4,518           Stock shares awarded, forfeited or vested         -         -         (11,481)         -         -         -         4,518           Stock shares repurchased         -         -         -         -         -         (715)         -         (715)           Balance, December 31, 2021         4         6,715         318,839         443,061         (304)         (21,591)         (10,800)         745,644           Comprehensive income (loss):         -         -         -         -         (017,475)         -         -         (0345)         107,130           Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures         -         -         -         -         -         -         (10,653)           Share-based compensation         -         - <td>Comprehensive income (loss):</td> <td></td>	Comprehensive income (loss):														
Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       -       -       -       (10,638)       -       -       -       (10,638)         Share-based compensation       -       -       4,518       -       -       -       (10,638)         Share-based compensation       -       -       4,518       -       -       -       (10,638)         Stock shares awarded, forfeited or vested       -       -       (1,481)       -       -       1,481       -       -         Stock shares repurchased       -       -       -       -       (715)       -       (715)         Balance, December 31, 2022       4       6,715       318,839       443,061       (304)       (21,591)       (1,080)       745,644         Comprehensive income (loss):       -       -       -       -       (0304)       (21,591)       (1,080)       745,644         Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       -       -       -       (0633)       -       -       (0453)         Share-based compensation       -       -       7,840       -       -       -       7,840	Net income (loss)		_	_			109,462		_				(590)	108,872	
common share and per restricted stock unit, net of estimated forfeitures       -       -       -       (10,638)       -       -       -       (10,638)         Share-based compensation       -       -       4,518       -       -       -       4,518         Stock shares awarded, forfeited or vested       -       -       (10,638)       -       -       -       4,518         Stock shares awarded, forfeited or vested       -       -       (14,81)       -       -       -       4,518         Stock shares repurchased       -       -       -       -       -       (715)       -       (715)         Balance, December 31, 2022       4       6,715       318,839       443,061       (304)       (21,591)       (1,080)       745,644         Comprehensive income (loss):       -       -       -       -       (043)       (21,591)       (1,080)       745,644         Other comprehensive loss       -       -       -       (07,475)       -       -       (034)       (21,591)       (10,603)       107,130         Other comprehensive loss       -       -       -       -       (0633)       -       -       (10,653)         Share-based compensation	Other comprehensive loss		_						(658)				_	(658)	
Stock shares awarded, forfeited or vested       -       -       (1,481)       -       <	common share and per restricted stock unit, net of		_	_		_	(10,638)		_		_		_	(10,638)	
Stock shares repurchased            (715)          (715)           Balance, December 31, 2022         4         6,715         318,839         443,061         (304)         (21,591)         (1,080)         745,644           Comprehensive income (loss):	Share-based compensation		_			4,518	_		_					4,518	
Balance, December 31, 2022       4       6,715       318,839       443,061       (304)       (21,591)       (1,080)       745,644         Comprehensive income (loss):	Stock shares awarded, forfeited or vested		_	_		(1,481)			_		1,481			_	
Comprehensive income (loss):       —       —       —       107,475       —       —       (345)       107,130         Other comprehensive loss       —       —       —       —       (93)       —       —       (93)         Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       —       —       —       (10,653)       —       —       —       (10,653)         Share-based compensation       —       —       7,840       —       —       —       7,840         Stock shares awarded, forfeited or vested       —       —       (1,226)       —       —       —       7,840         Stock shares repurchased       —       —       —       —       —       (801)       —       (801)	Stock shares repurchased		_			_			_		(715)		—	(715)	
Net income (loss)       —       —       —       107,475       —       —       (345)       107,130         Other comprehensive loss       —       —       —       —       (93)       —       —       (93)         Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures       —       —       —       (10,653)       —       —       —       (10,653)         Share-based compensation       —       —       7,840       —       —       —       7,840         Stock shares awarded, forfeited or vested       —       —       (1,226)       —       —       —       7,840         Stock shares repurchased       —       —       —       —       —       (801)       —       (801)	Balance, December 31, 2022		4	 6,715		318,839	 443,061		(304)		(21,591)		(1,080)	 745,644	
Other comprehensive loss(93)(93)Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures(10,653)(10,653)Share-based compensation7,8407,840Stock shares awarded, forfeited or vested(1,226)7,840Stock shares repurchased(10,653)Stock shares repurchased(1,226)(801)Stock shares repurchased(801)-(801)	Comprehensive income (loss):														
Dividends and dividend equivalents of \$0.48 per common share and per restricted stock unit, net of estimated forfeitures(10,653)(10,653)Share-based compensation7,8407,840Stock shares awarded, forfeited or vested7,8407,840Stock shares repurchased(1,226)1,226Stock shares repurchased(801)-(801)	Net income (loss)		_				107,475		_				(345)	107,130	
common share and per restricted stock unit, net of estimated forfeitures(10,653)(10,653)Share-based compensation7,8407,840Stock shares awarded, forfeited or vested7,8407,840Stock shares repurchased(1,226)1,226Stock shares repurchased(801)-(801)	Other comprehensive loss		—	_		_			(93)					(93)	
Share-based compensation       —       —       7,840       —       —       7,840         Stock shares awarded, forfeited or vested       —       —       (1,226)       —       —       1,226       —       —         Stock shares repurchased       —       —       —       —       (801)       —       (801)	common share and per restricted stock unit, net of		_	_			(10.653)		_				_	(10.653)	
Stock shares awarded, forfeited or vested         -         -         (1,226)         - <th -<="" td=""><td></td><td></td><td></td><td>_</td><td></td><td>7,840</td><td></td><td></td><td>_</td><td></td><td></td><td></td><td>_</td><td></td></th>	<td></td> <td></td> <td></td> <td>_</td> <td></td> <td>7,840</td> <td></td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td>_</td> <td></td>				_		7,840			_				_	
Stock shares repurchased (801) (801)			_	_			_		_		1,226		_		
	·		_				_		_					(801)	
	Balance, December 31, 2023	\$	4	\$ 6,715	\$	325,453	\$ 539,883	\$	(397)	\$	. ,	\$	(1,425)	\$ ( /	

See Accompanying Notes to Consolidated Financial Statements



#### MGP INGREDIENTS, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Dollars in thousands, unless otherwise noted)

# NOTE 1: NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Company. MGP Ingredients, Inc. ("MGP," or the "Company") is a leading producer and supplier of premium distilled spirits, branded spirits, and food ingredients. Distilled spirits include premium bourbon, rye, and other whiskeys and grain neutral spirits ("GNS"), including vodka and gin. The Company's distilled spirits are either sold directly or indirectly to manufacturers of other branded spirits. MGP was also a producer of high quality industrial alcohol for use in both food and non-food applications, which was primarily produced at the Company's distillery located in Atchison, Kansas, prior to its closure during December 2023. The Company has a portfolio of its own high quality branded spirits which are produced through the distilleries and bottling facilities and sold to distributors. The Company's branded spirits products account for a range of price points from value products through ultra premium brands. The Company's protein and starch food ingredients provide a host of functional, nutritional, and sensory benefits for a wide range of food products to serve the consumer packaged goods industry. The ingredients products are sold directly, or through distributors, to manufacturers and processors of finished packaged goods or to bakeries.

On June 1, 2023, the Company acquired Penelope Bourbon LLC ("Penelope"), which, prior to the Company's acquisition, was a family and founder-owned and operated American whiskey company with a diverse portfolio of high-quality whiskeys in the premium plus price tiers. See Note 4, Business Combination, for further details.

The Company reports three operating segments: Distilling Solutions, Branded Spirits, and Ingredient Solutions.

**Principles of Consolidation.** The consolidated financial statements include the accounts of the Company and its wholly owned and majority owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation. Certain amounts in the 2021 and 2022 consolidated financial statements have been reclassified to conform to the 2023 presentation.

Use of Estimates. The financial reporting policies of the Company conform to accounting principles generally accepted in the United States of America ("GAAP"). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The application of certain of these policies places demands on management's judgment, with financial reporting results relying on estimation about the effects of matters that are inherently uncertain. For all of these policies, management cautions that future events may not develop as forecast, and estimates routinely require adjustment and may require material adjustment.

**Inventory.** Inventory includes finished goods, raw materials in the form of agricultural commodities used in the production process, as well as bottles, caps, and labels used in the bottling process, and certain maintenance and repair items. Bourbons, ryes, and other whiskeys, included in inventory, are normally aged in barrels for several years, following industry practice; all barreled bourbon, rye, and other whiskeys are classified as a current asset. The Company includes warehousing, insurance, and other carrying charges applicable to barreled whiskey in inventory costs.

Inventories are stated at the lower of cost or net realizable value on the first-in, first-out, or FIFO, method. Inventory valuations are impacted by constantly changing prices paid for key materials, primarily corn.

**Properties, Depreciation, and Amortization.** Property, plant, and equipment are typically stated at cost. Additions, including those that increase the life or utility of an asset, are capitalized and all properties are depreciated over their estimated remaining useful lives. Depreciation and amortization are computed using the straight line method over the following estimated useful lives:

8	
Buildings and improvements <sup>(a)</sup>	10 – 35 years
Machinery and equipment	3-10 years
Office furniture and equipment	5 – 10 years
Computer equipment and software	3 – 5 years
Motor vehicles	5 years

(a) Leasehold improvements are the shorter of economic useful life or life of the lease

Maintenance costs are expensed as incurred. The cost of property, plant, and equipment sold, retired, or otherwise disposed of, as well as related accumulated depreciation and amortization, are eliminated from the property accounts with related gains and losses reflected in the Consolidated Statements of Income. The Company capitalizes interest costs associated with significant construction projects. Total interest incurred for 2023, 2022, and 2021 is noted below:

		Ye	ar En	ded December :	31,	
	2023 2022					2021
Interest costs charged to expense	\$	6,647	\$	5,451	\$	4,037
Plus: Interest cost capitalized		2,349		866		339
Total	\$	8,996	\$	6,317	\$	4,376

**Revenue Recognition.** Revenue is recognized when control of the promised goods or services, through performance obligations by the Company, is transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to receive in exchange for the performance obligations. The term between invoicing and when payment is due is not significant and the period between when the entity transfers the promised good or service to the customer and when the customer pays for that good or service is generally one year or less.

Revenue is recognized for the sale of products at the point in time finished products are delivered to the customer in accordance with shipping terms. This is a faithful depiction of the satisfaction of the performance obligation because, at that point control passes to the customer, the customer has legal title and the risk and rewards of ownership have transferred, and the customer has a present obligation to pay.

The Distilling Solutions segment routinely enters into bill and hold arrangements, whereby the Company produces and sells aged and unaged distillate to customers, and the product is barreled at the customer's request and warehoused at a Company location for an extended period of time in accordance with directions received from the Company's customers. Even though the aged and unaged distillate remains in the Company's possession, a sale is recognized at the point in time when the customer obtains control of the product. Control is transferred to the customer in bill and hold transactions when customer acceptance specifications have been met, legal title has transferred, the customer has a present obligation to pay for the product and the risk and rewards of ownership have transferred to the customer. Additionally, all the following bill and hold criteria have been met in order for control to be transferred to the customer: the reason for the bill and hold arrangement is substantive, the customer has requested the product be warehoused, the product has been identified as separately belonging to the customer, the product is currently ready for physical transfer to the customer, and the Company does not have the ability to use the product or direct it to another customer.

Warehouse service revenue is recognized over the time that warehouse services are rendered and as they are rendered. This is a faithful depiction of the satisfaction of the performance obligation because control of the aging products has already passed to the customer and there are no additional performance activities required by the Company, except as requested by the customer. The performance of the service activities, as requested, is invoiced as satisfied and revenue is concurrently recognized. Contract bottling is recognized over the time contract bottling services are rendered and as they are rendered.

Sales in the Branded Spirits segment reflect reductions attributable to consideration given to customers in incentive programs, including discounts and allowances for certain volume targets. These allowances and discounts are not for distinct goods and are paid only when the depletion volume targets are achieved by the customer. The amounts reimbursed to customers are determined based on agreed-upon amounts and are recorded as a reduction of revenue.

#### Excise Taxes. The Company is responsible for compliance with the Alcohol and Tobacco Tax and Trade Bureau

of the U.S. Treasury Department (the "TTB") regulations which includes making timely and accurate excise tax payments. The Company is subject to periodic compliance audits by the TTB. Individual U.S. states also impose excise taxes on alcohol beverages in varying amounts. The Company calculates its U.S. federal and state excise tax expense based upon units shipped and on its understanding of the applicable excise tax laws. Excise taxes that are both imposed on and concurrent with a specific revenueproducing transaction, and that are collected by the Company from a customer, are excluded from revenue and expense.

**Impairment of Long-Lived Assets.** The Company reviews long lived assets for impairment when events or changes in circumstances indicate the carrying amount of the asset group may not be fully recoverable. The Company determines the carrying amount of the asset group using the future projected cash flows as well as quantitative and qualitative factors. An impairment loss is recognized when the carrying value exceeds the fair value of the asset group. For the year ended December

31, 2023, the Company recognized impairment of long-lived assets and other of \$19,391. See Note 6, Closure of the Atchison Distillery, for more information.

**Recognition of Insurance Recoveries.** Estimated loss contingencies are recognized as charges to income when they are probable and reasonably estimable. Insurance recoveries are not recognized until all contingencies related to the insurance claim have been resolved and settlement has been reached with the insurance recoveries, to the extent of costs and losses, are reported as a reduction to costs on the Consolidated Statements of Income. Insurance recoveries, in excess of costs and losses, if any, would be reported as a separate caption in operating income on the Consolidated Statements of Income.

During November 2020, the Company experienced a fire at the Atchison facility. The fire damaged certain equipment in the facility's feed drying operations and caused temporary loss of production time. At December 31, 2021, the Company received a legally binding commitment from its insurance carrier for final settlement of \$43,688, \$27,363 related to business interruption and \$16,325 for the damaged dryer. The Company recorded a settlement related to business interruption from its insurance carrier of \$23,583 for the year ended December 31, 2021. The business interruption of the settlement was recorded as a reduction of cost of sales on the Consolidated Statements of Income and the insurance recoveries for the replacement of the damaged dryer was recorded as insurance recoveries on the Consolidated Statements of Income. The Company finalized the construction of the replacement drying system and placed this dryer into service during 2021.

**Income Taxes.** The Company accounts for income taxes using an asset and liability method which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. A valuation allowance is recognized if it is more likely than not that at least some portion of the deferred tax asset will not be realized.

Earnings Per Common Share ("EPS"). Basic and diluted EPS is computed using the two-class method, which is an earnings allocation formula that determines net income per share for each class of Common Stock and participating security according to dividends declared and participation rights in undistributed earnings. Basic EPS amounts are computed by dividing net income attributable to common shareholders by the weighted average shares outstanding during each period. Diluted EPS is computed using the if-converted method by dividing the net income attributable to common shareholders by the weighted average shares outstanding, inclusive of the impact of the Convertible Senior Notes, except for where the result would be anti-dilutive as of the balance sheet date.

Translation of Foreign Currencies. Assets and liabilities of Niche Drinks, Co., Ltd. ("Niche"), a wholly-owned subsidiary of the Company whose functional currency is the British pound sterling, are translated to U.S. dollars using the exchange rate in effect at the consolidated balance sheet date. Results of operations are translated using average rates during the period. Adjustments resulting from the translation process are included as a component of accumulated other comprehensive income. The Company maintains a U.S. bank account denominated in British pounds sterling and it is adjusted for the market exchange rate at the reporting period-end. Any impacts of the adjustment for the exchange rate applied to the financial asset is reported in other expense, net on the Consolidated Statements of Income.

**Business Combinations.** Assets and liabilities assumed during a business combination are generally recorded at fair market value as of the acquisition date. Goodwill is recognized to the extent that the purchase consideration, including contingent consideration, exceeds the value of the assets acquired and liabilities assumed. The Company uses its internal estimates and third-party valuation specialists to assist in determining the fair value of the assets acquired and liabilities assumed. During the measurement period, which can be up to one year after the acquisition date, the Company can make adjustments to the fair value of the assets acquired and liabilities assumed, with the offset being an adjustment to goodwill.

**Goodwill and Other Intangible Assets.** The Company records goodwill and other indefinite-lived intangible assets in connection with various acquisitions of businesses and allocates the goodwill and other indefinite-lived intangible assets to its respective reporting units. The Company evaluates goodwill for impairment at least annually, in the fourth quarter, or on an interim basis if events and circumstances occur that would indicate it is more likely than not that the fair value of a reporting unit is less than the carrying value. To the extent that the carrying value exceeds fair value, an impairment of goodwill is recognized. Judgment is required in the determination of reporting units, the assignment of assets and liabilities to reporting units, including goodwill, and the determination of fair value of the reporting units. The Company separately evaluates indefinite-lived intangible assets for impairment. As of December 31, 2023, the Company determined that goodwill and indefinite-lived intangible assets were not impaired.



Fair Value of Financial Instruments. The Company determines the fair values of its financial instruments based on a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy is broken down into three levels based upon the observability of inputs. Fair values determined by Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access. Level 2 inputs include quoted prices for similar assets and liabilities in active markets and inputs other than quoted prices that are observable for the asset or liability. Level 3 inputs are unobservable inputs for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy within which the fair value measurement in its entirety falls has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value in its entirety requires judgment and considers factors specific to the asset or liability.

The Company's short-term financial instruments include cash and cash equivalents, accounts receivable and accounts payable. The carrying value of the short-term financial instruments approximates the fair value due to their short-term nature. These financial instruments have no stated maturities or the financial instruments have short-term maturities that approximate market.

The fair value of the Company's debt is estimated based on current market interest rates for debt with similar maturities and credit quality. Excluding the impact of the conversion feature of the Convertible Senior Notes, the fair value of the Company's debt was \$194,440 and \$150,249 at December 31, 2023 and 2022, respectively. The financial statement carrying value (net of unamortized loan fees) was \$287,249 and \$230,335 at December 31, 2023 and 2022, respectively. These fair values are considered Level 2 under the fair value hierarchy.

The fair value calculation of contingent consideration associated with the acquisition of Penelope uses unobservable inputs, such as estimated net sales over the term of the earnout period, discount rates, and volatility rates. The contingent consideration is measured using the Monte Carlo simulation approach. The inputs used in the calculation of the contingent consideration liability are considered Level 3 under the fair value hierarchy due to the lack of relevant market activity. See Note 4, Business Combination, for more information.

Fair value disclosure for deferred compensation plan investments is included in Note 12, Employee Benefit Plans.

**Derivative Instruments.** Certain commodities the Company uses in its production process, or input costs, expose it to market price risk due to volatility in the prices for those commodities. Through the Company's grain supply contracts, its wheat flour supply contract, and its natural gas contracts, it purchases grain, wheat flour, and natural gas, respectively, for delivery from one to 24 months into the future at negotiated fixed prices. The Company has determined that the firm commitments to purchase grain, wheat flour, and natural gas under the terms of its supply contracts meet the normal purchases and sales exception as defined under ASC 815, *Derivatives and Hedging*, because the quantities involved are for amounts to be consumed within the normal expected production process.

**Equity Method Investments.** The Company holds 50 percent interest in DGL Destiladores, S.de R.L. de C.V. ("DGL") and Agricola LG, S.de R.L. de C.V. ("Agricola" and together with DGL, "LMX"), which are accounted for as equity method investments. At December 31, 2023 and 2022, the investment in LMX was \$5,197 and \$5,534, respectively, which is recorded in investment in joint ventures on the Consolidated Balance Sheets. During the years ended December 31, 2023 and 2022, the Company recorded a \$337 and \$2,220 loss from equity method investments, respectively, which is recorded in other income (expense), net on the Consolidated Statements of Income.

Recently Adopted Accounting Standard Updates. The Company did not adopt any new Accounting Standard Updates ("ASU") during the year ended December 31, 2023.

Recently Issued Accounting Pronouncements. ASU 2023-07, *Improvements to Reportable Segment Disclosures*, which requires improved disclosures related to significant segment expenses. This ASU requires companies to disclose significant segment expenses provided to the chief operating decision maker ("CODM"), a description of other segment items and all existing annual disclosures must be provided on an interim basis. This ASU is effective for annual periods beginning after December 15, 2023. Early adoption is permitted and must be applied retrospectively to all prior periods presented in the financial statements. The Company is currently evaluating the impact to the Company's financial statements.

ASU 2023-09, *Improvements to Income Tax Disclosures*, requires improved disclosures related to the rate reconciliation and income taxes paid. This ASU requires companies to reconcile the income tax expense attributable to continuing operations to the statutory federal income tax rate applied to pre-tax income from continuing operations. Additionally, this ASU requires



companies to disclose the total amount of income taxes paid during the period. This ASU is effective for annual periods beginning after December 15, 2024 with early adoption permitted. The guidance is required to be applied on a prospective basis with the option to apply retrospectively to all prior periods presented in the financial statements. The Company is currently evaluating the impact to the Company's financial statements.

The other recent accounting pronouncements issued by the Financial Accounting Standards Board ("FASB") are not expected to have a significant impact on the Company's consolidated financial statements and related disclosures.

# NOTE 2: OTHER BALANCE SHEET CAPTIONS

# Inventory.

	Decen	ber 31,				
	 2023		2022			
Finished goods	\$ 55,463	\$	47,073			
Barreled distillate (bourbons and other whiskeys)	250,183		199,040			
Raw materials	28,825		29,931			
Work in process	1,691		1,645			
Maintenance materials	8,355		9,931			
Other	2,336		2,102			
Total	\$ 346,853	\$	289,722			

# Property, plant, and equipment, net.

	Decer	nber 31,
	2023	2022
Land, buildings, and improvements	\$ 188,521	\$ 155,385
Transportation equipment	844	805
Machinery and equipment	261,354	257,075
Construction in progress	38,927	37,535
Property, plant, and equipment, at cost	489,646	450,800
Less accumulated depreciation and amortization	(227,343)	(215,168)
Property, plant, and equipment, net	\$ 262,303	\$ 235,632

#### Accrued expenses and other.

		Decem	ber 31	,
	2023			2022
Employee benefit plans	\$	5,140	\$	2,389
Salaries and wages		16,637		17,862
Property taxes		2,062		1,318
Current operating lease liabilities		3,318		3,807
Other		4,704		3,340
Total	\$	31,861	\$	28,716

#### NOTE 3: REVENUE

The Company generates revenue from the Distilling Solutions segment by the sale of products and by providing warehouse services related to the storage and aging of customer products. The Company generates revenue from the Branded Spirits segment by the sale of products and by providing contract bottling services. The Company generates revenue from the Ingredient Solutions segment by the sale of products. Revenue related to sales of products is recognized at a point in time whereas revenue generated from warehouse services and contract bottling services are recognized over time. Contracts with customers include a single performance obligation (either the sale of products or the provision of warehouse services and contract bottling service).



Disaggregation of Sales. The following table presents the Company's sales disaggregated by segment and major products and services.

	Year Ended December 3	ι,
	2023 2022	2021
Distilling Solutions		
Brown Goods	<b>\$ 289,191 \$</b> 229,523 <b>\$</b>	5 162,074
White Goods	<b>58,645</b> 74,510	75,818
Premium beverage alcohol	<b>347,836</b> 304,033	237,892
Industrial alcohol	<b>38,010</b> 46,812	62,628
Food grade alcohol	<b>385,846</b> 350,845	300,520
Fuel grade alcohol	<b>7,798</b> 13,681	14,916
Distillers feed and related co-products	<b>28,578</b> 40,354	19,545
Warehouse services	<b>28,632</b> 23,598	17,523
Total Distilling Solutions	<b>450,854</b> 428,478	352,504
Branded Spirits		
Ultra premium	<b>63,748</b> 48,245	27,722
Super premium	<b>13,424</b> 12,274	8,937
Premium	<b>28,293</b> 24,211	17,626
Premium plus	105,465 84,730	54,285
Mid	<b>75,676</b> 82,530	71,292
Value	<b>47,907</b> 47,395	38,520
Other	<b>24,885</b> 23,284	19,469
Total Branded Spirits	<b>253,933</b> 237,939	183,566
Ingredient Solutions		
Specialty wheat starches	<b>66,050</b> 62,567	47,758
Specialty wheat proteins	<b>48,291</b> 39,313	31,485
Commodity wheat starch	<b>16,413</b> 14,023	10,014
Commodity wheat protein	<b>982</b> 38	1,393
Total Ingredient Solutions	<b>131,736</b> 115,941	90,650
Total Sales	<u>\$ 836,523</u> <u>\$ 782,358</u>	626,720

# NOTE 4: BUSINESS COMBINATION

# **Acquisition of Penelope**

**Description of the Transaction.** On May 8, 2023, the Company entered into a definitive agreement to acquire100 percent of the equity of Penelope, and subsequently completed the acquisition on June 1, 2023 (the "Acquisition"). Penelope, prior to the Acquisition, was a family and founder-owned and operated American whiskey company with a diverse portfolio of high-quality whiskeys in the premium plus price tiers. As a result of the Acquisition, the Company enhanced its presence in the growing American whiskey category and expanded its portfolio of premium plus price tier brands.

Following the Acquisition, Penelope became a wholly owned subsidiary of the Company and its financial results are included within the Branded Spirits segment. The aggregate consideration paid by the Company in connection with the Acquisition was \$105,000 in cash paid at closing, with further additional potential earn-out consideration of up to a maximum cash payout of \$110,800 if certain performance conditions, measured through December 31, 2025, are met. The consideration is subject to customary purchase price adjustments related to, among other things, net working capital and acquired cash. The consideration paid at closing included a preliminary estimated purchase price adjustment. During the year ended December 31, 2023, the



Company finalized the net working capital adjustments, which decreased the cash consideration from \$105,000 at closing to \$104,638 at December 31, 2023. The cash portion of the consideration and transaction-related expenses were paid using both cash on hand and borrowings under the Company's existing credit agreement. See Note 7, Corporate Borrowings, for further details.

For tax purposes, the Acquisition was structured as an asset purchase which created additional tax basis in the assets acquired as a result of valuing the assets at fair market value and the purchase price will be accounted for in accordance with U.S. federal tax law. Indefinite-lived intangible assets and goodwill is expected to be deductible for U.S. income tax purposes.

Purchase Price Allocation. The Acquisition was accounted for as a business combination in accordance with FASB Accounting Standard Codification 805, Business Combinations ("ASC 805"), and as such, assets acquired, liabilities assumed, and consideration transferred were recorded at their estimated fair values on the acquisition date. The following table summarizes the allocation of the consideration paid for Penelope to the estimated fair value of the assets acquired and liabilities assumed at the acquisition date, with the excess recorded to goodwill.

<u>Consideration:</u>	
Cash	\$ 104,638
Contingent consideration	62,100
Fair value of total consideration transferred	\$ 166,738
Recognized amounts of identifiable assets acquired and liabilities assumed:	
Cash	\$ 926
Receivables	2,323
Inventory	12,454
Prepaid expenses and other assets	77
Property, plant and equipment, net	253
Intangible assets <sup>(a)</sup>	57,700
Operating lease right-of-use assets, net	426
Other assets	44
Total assets	74,203
Accounts payable	2,242
Accrued expenses and other	205
Long-term operating lease liabilities	268
Total liabilities	2,715
Goodwill	95,250
Total	\$ 166,738

(a) Intangible assets acquired included trade names with an estimated fair value of \$34,000 and distributor relationships with an estimated fair value of \$23,700.

In accordance with ASC 805, assets acquired, liabilities assumed, and consideration transferred were recorded at their estimated fair values on the Acquisition date. The fair value measurements of tangible and intangible assets and liabilities were based on significant inputs not observable in the market and represent Level 3 measurements within the fair value hierarchy. Level 3 inputs include discount rates that would be used by a market participant in valuing these assets and liabilities, projections of revenues and cash flows, distributor attrition rates, royalty rates, and market comparables, among others. The fair value of work-in-process and finished goods inventory was determined using the comparative sales method and raw materials was determined using the replacement cost method.

Goodwill of \$95,250, all of which is expected to be deductible for tax purposes, represents the excess of the consideration transferred over the estimated fair value of assets acquired net of liabilities assumed. Additionally, the goodwill is representative of the strength of the Penelope brand within the American whiskey category, and the synergies expected to be achieved by the combined company. The intangible assets acquired included indefinite-lived intangible assets, trade names, which have an estimated fair value of \$34,000, and definite-lived intangible assets, distributor relationships, which have an estimated fair value of \$23,700 and a useful life of 20 years. The trade names and distributor relationships acquired by the Company have been recorded at estimated fair values using the relief from royalty method and multi-period excess earnings method, respectively. Management engaged a third-party valuation specialist to assist in the valuation analysis of certain acquired assets including trade names and distributor relationships.

The operating results of Penelope have been included in the Company's consolidated financial statements since the date of the Acquisition, June 1, 2023. The operating results and pro forma results are not disclosed due to the immaterial impact to the Company's Consolidated Statements of Income.

During the year ended December 31, 2023, the Company incurred \$2,060 of costs related to the Acquisition, which are included in selling, general, and administrative expenses on the Consolidated Statements of Income.

**Contingent Consideration.** The estimated fair value of the contingent consideration obligation at the Acquisition date was \$62,100, which was determined using a Monte Carlo simulation approach. This approach requires significant assumptions, including projected net sales, discount rates, and volatility rates. The inputs used in the calculation of the contingent consideration liability are considered Level 3 under the fair value hierarchy due to the lack of relevant market activity. The contingent consideration liability is measured on a quarterly basis and recorded at fair value. The changes in fair value of the obligation resulted from changes in the key assumptions between measurement dates, such as projected net sales, discount rates, and volatility rates. During the year ended December 31, 2023, there was a \$7,100 adjustment to the fair value measurement of the contingent consideration obligation, which was included in the change in fair value of contingent consideration on the Consolidated Statements of Income. The amount payable is based upon achievement of certain net sales targets between the Acquisition date and December 31, 2025. The possible payments range from zero to a maximum payout of \$110,800.

### Merger with Luxco

**Description of the transaction**. On January 22, 2021, the Company entered into a definitive agreement to acquire Luxco, Inc. ("Luxco") and subsequently completed the merger on April 1, 2021 (the "Merger"). Luxco is a leading branded beverage alcohol company across various categories, with a more than 60-year business heritage. As a result of the Merger, MGP increased its scale and market position in the branded-spirits sector and believes it strengthened its platform for future growth of higher valued-added products.

Following the Merger, Luxco became a wholly-owned subsidiary of MGP and is included within the Branded Spirits segment. The aggregate consideration paid by the Company in connection with the Merger was \$237,500 in cash (less assumed indebtedness) and 5,007,833 shares of Common Stock of the Company, subject to adjustment for fractional shares (the "Company Shares," and together with the cash portion, the "Merger Consideration"). The Company Shares were valued at \$296,213 and represented approximately 22.8 percent of the Company's outstanding Common Stock immediately following the closing of the Merger. The Merger Consideration was subject to customary purchase price adjustments related to, among other things, net working capital, acquired cash and assumed debt. The consideration paid at closing included a preliminary estimated purchase price adjustment. In September 2021, the parties finalized the purchase price adjustment, which decreased the cash consideration paid by approximately \$608 and increased stock consideration by an additional1,373 shares from the preliminary amounts that were paid at closing.

The cash portion of the Merger Consideration, the repayment of assumed debt, and transaction-related expenses were financed with borrowings under the Company's existing Credit Agreement which was drawn down on April 1, 2021.

For tax purposes, the transaction was structured partially as a tax-free reorganization and partially as a taxable acquisition, as defined in the Internal Revenue Code. The Company anticipates the amount transferred in a tax deferred manner, under the tax-free reorganization rules, will not create additional tax basis for the Company. The taxable component of the transaction will create additional tax basis and a corresponding future tax deduction for the Company.

**Operating Results.** The operating results of Luxco were consolidated with the Company's operating results subsequent to the merger date. During the year ended December 31, 2021, the Company recorded \$177,607 and \$17,027, of sales and income before income taxes, respectively, attributable to Luxco on the Consolidated Statements of Income. During the year ended December 31, 2021, the Company incurred \$8,927 of transaction related costs, which are included in selling, general and administrative expenses on the Consolidated Statements of Income.



Pro Forma Information. The following table summarizes the unaudited pro forma financial results for the year ended December 31, 2021 as if the Merger had occurred on January 1, 2020:

	Pro	Forma Financial Information
		Year Ended December 31,
		2021
Sales	\$	671,090
Net income		100,597
Basic earnings per common share		4.84

The pro forma results are adjusted for items that are non-recurring in nature and directly attributable to the Merger, including the income tax effect of the adjustments. Merger related costs incurred by the Company of \$8,927 for the year ended December 31, 2021 were excluded. Merger related costs incurred by Luxco of \$3,132 were excluded from the year ended December 31, 2021 pro forma results. A non-recurring expense of \$2,529 for the year ended December 31, 2021 related to the fair value adjustment of finished goods inventory estimated to have been sold was removed and included in the results for the year ended December 31, 2020. Other acquired tangible and intangible assets are assumed to be recorded at estimated fair value on January 1, 2020 and are amortized or depreciated over their estimated useful lives.

The summary pro forma financial information is for informational purposes only, is based on estimates and assumptions, and does not purport to represent what the Company's consolidated results of operations actually would have been if the Merger had occurred at an earlier date, and such data does not purport to project the Company's results of operations for any future period. The basic shares outstanding used to calculate the pro forma net income per share amounts presented above have been adjusted to assume shares issued at the closing of the Merger were outstanding since January 1, 2020.

# NOTE 5: GOODWILL AND OTHER INTANGIBLE ASSETS

**Definite-Lived Intangible Assets.** The Company acquired definite-lived intangible asset in connection with various acquisitions of businesses. The distributor relationships have a carrying value of \$58,716, net of accumulated amortization of \$6,384. The distributor relationships have a useful life of 20 years. The amortization expense for the years ended December 31, 2023 and 2022 was \$2,761 and \$2,070, respectively. The weighted average amortization period at December 31, 2023 for definite-lived intangible assets is 18.1 years

As of December 31, 2023, the expected future amortization expense related to definite-lived intangibles assets are as follows:

2024	\$ 3,255
2025	3,255
2026	3,255
2027	3,255
2028	3,255
Thereafter	42,441
Total	\$ 58,716

Goodwill and Indefinite-Lived Intangible Assets. The Company records goodwill and indefinite-lived intangible assets in connection with various acquisitions of businesses and allocates the goodwill and indefinite-lived intangible assets to its respective reporting units.

Changes in carrying amount of goodwill by business segment were as follows:

	Distilli	Distilling Solutions Branded Spirits Ingredient Solutions			Total		
Balance at December 31, 2022	\$	— \$	226,294	\$	\$	226,294	
Acquisitions		—	95,250			95,250	
Balance at December 31, 2023	\$	— \$	321,544	\$	\$	321,544	



Changes in carrying amount of trade names by business segment were as follows:

	Distilli	Distilling Solutions Branded Spirits Ingredient Solutions		Total	
Balance at December 31, 2022	\$	— \$	178,990	\$	\$ 178,990
Acquisitions		—	34,000		34,000
Balance at December 31, 2023	\$	— \$	212,990	\$	\$ 212,990

# NOTE 6: CLOSURE OF THE ATCHISON FACILITY

On July 13, 2023, the Company announced the decision by its Board of Directors to approve the closure of the Company's distillery located in Atchison, Kansas (the "Atchison Distillery"). The Atchison Distillery ceased operations in December 2023. The decision to close the Atchison Distillery is consistent with the Company's plan to address profitability headwinds associated with its GNS and industrial alcohol products within the Distilling Solutions segment. As a result of the decision to close the Atchison Distillery, the Company, with the assistance of a third-party valuation specialist, completed a fair value analysis of the assets associated with the Atchison Distillery during the year ended December 31, 2023. The fair value of the assets associated with the Atchison Distillery were determined using a combination of the cost and market approach. During the year ended December 31, 2023, the Company recorded a \$17,112 impairment of assets, which was recorded in impairment of long-lived assets and other on the Consolidated Statement of Income. The impaired assets were recorded within the Distilling Solution segment.

Additionally, the Company recorded \$2,279 of expenses related to severance costs, inventory write offs, contract termination fees, consulting fees, and other miscellaneous expenses, which were recorded in impairment of long-lived assets and other on the Consolidated Statement of Income for the year ended December 31, 2023.

### NOTE 7: CORPORATE BORROWINGS

Indebtedness Outstanding. The following table presents the Company's outstanding indebtedness:

	De	cember 3	er 31,	
Description <sup>(a)</sup>	n <sup>(a)</sup> 2023		2022	
Credit Agreement - Revolver, 6.46% (variable rate) due 2026	\$ 63,00	0 \$		
Convertible Note, 1.88% (fixed rate) due 2041	201,25	0	201,250	
Note Purchase Agreement				
Series A Senior Secured Notes, 3.53% (fixed rate) due 2027	12,00	0	15,200	
Senior Secured Notes, 3.80% (fixed rate) due 2029	17,60	0	20,000	
Total indebtedness outstanding	293,85	0	236,450	
Less unamortized loan fees <sup>(b)</sup>	(6,60	1)	(6,115)	
Total indebtedness outstanding, net	287,24	.9	230,335	
Less current maturities of long-term debt	(6,40	0)	(5,600)	
Long-term debt	\$ 280,84	.9 \$	224,735	

(a) Interest rates are as of December 31, 2023.

(b) Loan fees are being amortized over the life of the debt agreements.

**Credit Agreement.** On February 14, 2020, the Company entered into a credit agreement (the "Credit Agreement") with multiple participants led by Wells Fargo Bank, National Association ("Wells Fargo Bank"), which provided for a \$300,000 revolving credit facility. On May 14, 2021, the Company amended the Credit Agreement to extend the term and to increase the principal amount available to \$400,000 and to permit the Company, subject to obtaining lender approval, to increase the amount of the revolving credit facility by up to an additional \$100,000 provided certain conditions are satisfied and at the discretion of the lender. On August 31, 2022, the Credit Agreement was amended to change the interest rate benchmark from LIBOR to SOFR. The Credit Agreement matures on May 14, 2026. The Credit Agreement is secured by substantially all assets, excluding real property.



The Credit Agreement includes certain requirements and covenants, with which the Company was in compliance at December 31, 2023. The Company incurred no new loan fees related to the Credit Agreement during 2023. The unamortized balance of total loan fees related to the Credit Agreement was \$824 at December 31, 2023. The unamortized loan fees are being amortized over the life of the Credit Agreement.

Part of the cash portion of the consideration paid to acquire Penelope and transaction-related expenses were financed with \$05,000 borrowings under the Credit Agreement.

As of December 31, 2023, the Company had \$63,000 outstanding borrowings under the Credit Agreement, leaving \$337,000 available. The interest rate for the borrowings of the Credit Agreement at December 31, 2023 was 6.46%.

Note Purchase Agreements. The Company's Note Purchase and Private Shelf Agreement (the "Note Purchase Agreement"), with PGIM, Inc. ("Prudential"), an affiliate of Prudential Financial, Inc., and certain affiliates of Prudential, provides for the issuance of \$20,000 of Series A Senior Secured Notes and the issuance of up to \$105,000 of additional Senior Secured Notes (or any higher amount solely to the extent Prudential has provided written notice to the Company of its authorization of such a higher amount). Effective August 23, 2023, the Note Purchase Agreement was amended to increase the total amount of Senior Secured Notes that may be issued under the facility of the Note Purchase Agreement to \$250,000. Additionally, the period for issuing senior secured promissory notes under the Note Purchase Agreement was extended from August 23, 2023 to August 31, 2026.

During 2017, the Company issued \$20,000 of Series A Senior Secured Notes with a maturity date of August 23, 2027. The Series A Senior Secured Notes bear interest at a rate of 3.53 percent per year. During 2019, the Company issued \$20,000 of additional Senior Secured Notes with a maturity date of April 30, 2029. The Senior Secured Notes bear interest at a rate of 3.80 percent per year. As of December 31, 2023, the Company had \$12,000 of Series A Senior Secured Notes and \$17,600 of additional Senior Secured Notes outstanding under the Note Purchase Agreement, leaving \$220,400 available of under the Note Purchase Agreement.

The Company did not capitalize any new loan fees related to the Note Purchase Agreement during 2023. The unamortized balance of total loan fees related to the Note Purchase Agreement was \$71 at December 31, 2023 and is being amortized over the life of the Note Purchase Agreement. The Note Purchase Agreement is secured by substantially all assets, excluding real property. The Note Purchase Agreement includes certain requirements and covenants, with which the Company was in compliance at December 31, 2023.

**Convertible Senior Notes.** On November 16, 2021, the Company issued \$201,250 in aggregate principal amount of 1.88% convertible senior notes due in 2041 (the "2041 Notes"). The total aggregate principal amount includes \$26,250 aggregate principal amount of 2041 Notes purchased by the initial purchasers in the offering pursuant to their exercise in full of their option to purchase additional notes under the purchase agreement for the offering. The 2041 Notes were issued pursuant to an indenture, dated as of November 16, 2021 (the "Indenture"), by and among the Company, as issuer, Luxco, Inc., MGPI Processing, Inc., and MGPI of Indiana, LLC, as subsidiary guarantors, and U.S. Bank National Association, as trustee. The 2041 Notes are senior, unsecured obligations of the Company and interest is payable semi-annually in arrears at a fixed interest rate of 1.88% on May 15 and November 15 of each year. The 2041 Notes mature on November 15, 2041 ("Maturity Date") unless earlier repurchased, redeemed, or converted, per the terms of the Indenture. Upon conversion, the Company will pay cash up to the aggregate principal amount of the 2041 Notes to be converted and pay or deliver, as the case may be, cash, shares of the Company's common Stock, or a combination of cash and shares of the Company's Common Stock, at its election, in respect to the remainder, if any, of the Company's conversion obligation in excess of the aggregate principal amount of the 2041 Notes being converted.

The Company incurred no new loan fees related to the 2041 Notes during 2023. The unamortized balance of total loan fees related to the 2041 Notes was \$5,706 at December 31, 2023 and is being amortized over the life of the 2041 Notes.

The initial conversion rate for the 2041 Notes is 10.3911 shares of Common Stock per \$1 principal amount of the 2041 Notes. Prior to the Maturity Date, holders may convert at their option only in the following circumstances:

- During any calendar quarter commencing after the quarter ending March 31, 2022, if the closing sale price of Common Stock for at leas20 trading days in the period of 30 consecutive trading days is more than 130% of the conversion price;
- during the 5 consecutive business days following any 10 consecutive trading day period in which the trading price per \$1 principal amount of the notes for each trading day was less than 98% of the product of the closing sale price of



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- •
- Common Stock on such trading day and the conversion rate on such trading day; upon the occurrence of specified corporate events, as defined in the Indenture; if the Company calls the notes for redemption; or during the period July 15, 2026 ending close of business day immediately preceding November 20, 2026 or the period July 15, 2041 and close of business day • immediately preceding the Maturity Date.

Debt Maturities. Aggregate amount of maturities for long-term debt as of December 31, 2023 are as follows:

2024	\$ 6,400
2025	6,400
2026	69,400
2027	5,600
2028	3,200
Thereafter	202,850
Total	\$ 293,850

# NOTE 8: INCOME TAXES

Income tax expense is composed of the following:

		Year Ended December 31,				
	20	2023		2022		2021
Current:						
Federal	\$	32,296	\$	26,107	\$	19,746
State		5,926		4,438		3,489
Foreign		330		(223)		294
		38,552		30,322		23,529
Deferred:						
Federal		(4,100)		2,870		5,345
State		120		(1,821)		1,405
Foreign		44		(71)		
		(3,936)		978		6,750
Total	\$	34,616	\$	31,300	\$	30,279
					_	

Income tax expense also included tax expense allocated to comprehensive income for 2023, 2022, and 2021 of \$172, \$33, and \$19, respectively (see the Consolidated Statements of Comprehensive Income).

A reconciliation of income tax expense at the normal statutory federal rate to income tax expense included in the accompanying Consolidated Statements of Income is below:

	Year Ended December 31,					
		2023		2022		2021
"Expected" provision at federal statutory rate	\$	29,895	\$	29,442	\$	25,435
State income taxes, net		6,545		6,446		5,713
Foreign income taxes		330		(223)		294
Change in valuation allowance		1,135		416		204
Share-based compensation		(288)		(34)		31
Federal and state tax credits		(1,685)		(3,506)		(1,363)
Other		(1,316)		(1,241)		(35)
Income tax expense	\$	34,616	\$	31,300	\$	30,279
Effective tax rate		24.4 %		22.3 %		25.0 %

The tax effects of temporary differences giving rise to deferred income taxes shown on the Consolidated Balance Sheets are as follows:

	December 31,		
	 2023		2022
Deferred income tax assets:			
Share-based compensation	\$ 4,453	\$	2,462
U.S. state and foreign tax credit carryforwards	3,350		3,991
Mexico and U.S. state loss carryforwards	3,890		3,040
Inventories	2,656		1,936
Operating lease liabilities	3,740		3,949
Deferred compensation	848		691
Section 174 timing difference	2,032		_
Other	4,279		3,002
Gross deferred income tax assets	 25,248		19,071
Less: valuation allowance	(3,208)		(2,073)
Net deferred income tax assets	22,040		16,998
Deferred income tax liabilities:			
Property, plant and equipment	(24,084)		(25,623)
Intangibles	(48,460)		(47,187)
Inventory	(2,007)		(2,812)
Operating lease right-of-use assets	(3,577)		(3,850)
Convertible Senior Note	(4,716)		(2,424)
Other	(2,267)		(2,214)
Gross deferred income tax liabilities	(85,111)		(84,110)
Net deferred income tax liability	\$ (63,071)	\$	(67,112)

A schedule of the change in valuation allowance is as follows:

Balance at December 31, 2021	\$ 1,657
Increase	416
Balance at December 31, 2022	 2,073
Increase	1,135
Balance at December 31, 2023	\$ 3,208

As of December 31, 2023, the Company's total valuation allowance of \$3,208 related to net operating loss in U.S. states and foreign countries in which it is not "more likely than not" to create enough taxable income to fully utilize the carryforwards before expiration of the carryforward periods and certain foreign tax credit carryforwards. As of December 31, 2022, the Company's total valuation allowance of \$2,073, related to net operating loss in U.S. states and foreign countries in which it is not "more likely than not" to create enough taxable income to fully utilize the carryforwards before expiration of the carryforward periods.

As of December 31, 2023 and 2022, the Company had \$23,590 and \$21,537 in gross U.S. state net operating loss carryforwards, respectively. Due to varying U.S. state carryforward periods, the state net operating loss carryforwards will primarily expire in varying years between calendar years 2024 and 2044. As of December 31, 2023 and 2022, the Company had gross U.S. state tax credit carryforwards of \$3,890 and \$5,052, respectively. U.S. state credits, if not used to offset income tax expense in their respective jurisdictions, will expire in varying years between 2024 and 2040.



The Company treats accrued interest and penalties related to tax liabilities, if any, as a component of income tax expense. During 2023, 2022, and 2021, the Company's activity in accrued interest and penalties was not significant.

The following is a reconciliation of the total amount of unrecognized tax benefits (excluding interest and penalties) for 2023, 2022, and 2021:

	Y	Year Ended December 31,				
	2023	2022	2021			
Beginning of year balance	\$ 156	\$ 113	\$ 112			
Additions based on prior year tax positions	83	75	—			
Additions based on current year tax positions	245	2	31			
Reduction for prior year tax positions	(60)	(34)	(30)			
End of year balance	\$ 424	\$ 156	\$ 113			

For each period presented, substantially all of the amount of unrecognized benefits (excluding interest and penalties) would impact the effective tax rate, if recognized. The Company reasonably expects that the amount of unrecognized tax benefit will not change significantly over the next 12 months.

The Company is not under any U.S. federal, state or foreign income tax audits. For U.S. federal tax purpose, all tax years after 2019 remain open to examination. Amounts paid for income tax in foreign jurisdictions are not material to the financial statements. In addition, the Company is subject to examination for its state tax returns for years 2019, and forward, with the exception of certain net operating losses and credit carryforwards originating in years prior to 2019 that remain subject to adjustment.

# NOTE 9: EQUITY AND EPS

**Capital Stock.** Common stockholders are entitled to elect four of the nine members of the Company's Board of Directors, while preferred stockholders are entitled to elect the remaining five members. All directors are elected annually for a one year term. Any vacancies on the Board may only be filled by the stockholders and not by the Board. Stockholders who own 10 percent or more of the outstanding Common Stock or Preferred Stock have the right to call a special meeting of stockholders. Common stockholders are not entitled to vote with respect to a merger, dissolution, lease, exchange or sale of substantially all of the Company's assets, or on an amendment to the Articles of Incorporation, unless such action would increase or decrease the authorized shares or par value of the Common Stock or Preferred Stock, or change the powers, preferences or special rights of the Common Stock or preferred stock so as to affect the Common stockholders adversely. Generally, Common stockholders and Preferred stockholders vote as separate classes on all other matters requiring shareholder approval.

**EPS.** The following table presents the computations of basic and diluted EPS:

	Year Ended December 31,					
		2023		2022		2021
Operations:						
Net income <sup>(a)</sup>	\$	107,130	\$	108,872	\$	90,817
Net loss attributable to noncontrolling interest		345		590		490
Income attributable to participating securities (unvested shares and units) <sup>(b)</sup>		(1,074)		(871)		(712)
Net income used in EPS calculation	\$	106,401	\$	108,591	\$	90,595
Share information:						
Basic weighted average common shares <sup>(c)</sup>		22,059,816		22,002,990		20,719,663
Diluted weighted average common shares <sup>(d)</sup>		22,173,918		22,053,966		20,719,663
Basic EPS	s	4.82	\$	4.94	\$	4.37
Diluted EPS	\$	4.80	•	4.92	\$	4.37

(a) Net income attributable to all stockholders.

(b) Participating securities included 226,410, 177,398, and 163,024 unvested restricted stock units ("RSUs") for the years ended December 31, 2023, 2022, and 2021, respectively.

(c) Under the two class method, basic weighted average common shares exclude outstanding unvested participating securities.

(d) The impacts of the Convertible Senior Notes were included in the diluted weighted average common shares if the inclusion was dilutive. The Convertible Senior Notes would only have a dilutive impact if the average market price per share during the quarter and year to date period exceeds the conversion price of \$96.24 per share. There was no dilutive impact for the year ended December 31, 2021.

Share Issuance. On April 1, 2021, as part of the consideration for the Merger with Luxco, the Company issued5,007,833 shares of Common Stock. Additionally, in September 2021, the Merger parties finalized the purchase price adjustments, which increased stock consideration by an additional 1,373 shares from the preliminary amounts that were paid at closing.

Shares Outstanding Activity. The following table presents the Company's share activity:

	Shares Outsta	inding
	Preferred Stock	Common Stock
Balance at December 31, 2021	437	21,964,314
Issuance of Common Stock	—	38,760
Repurchase of Common Stock	—	(9,032)
Balance at December 31, 2022	437	21,994,042
Issuance of Common Stock	—	30,507
Repurchase of Common Stock	—	(8,436)
Balance at December 31, 2023	437	22,016,113

Dividends and Dividend Equivalents. The following table presents the Company's dividend and dividend equivalent information: Dividend and Dividend Equivalent Information (per Share and Unit)

Declaration date	Record date	Payment date	D	eclared	Paid		Dividend payment	Dividend equivalent ayment <sup>(a)(b)</sup>	Tota	al payment <sup>(b)</sup>
2023										
February 23	March 10	March 24	\$	0.12	\$ 0.12	\$	2,640	\$ 29	\$	2,669
May 4	May 19	June 2		0.12	0.12		2,641	27		2,668
August 3	August 18	September 1		0.12	0.12		2,642	27		2,669
November 2	November 17	December 1		0.12	0.12		2,642	27		2,669
			\$	0.48	\$ 0.48	\$	10,565	\$ 110	\$	10,675
2022						-				
February 22	March 11	March 25	\$	0.12	\$ 0.12	\$	2,638	\$ 23	\$	2,661
May 5	May 20	June 3		0.12	0.12		2,638	23		2,661
August 4	August 19	September 2		0.12	0.12		2,639	23		2,662
November 3	November 18	December 2		0.12	0.12		2,639	23		2,662
			\$	0.48	\$ 0.48	\$	10,554	\$ 92	\$	10,646
2021						_				
February 23	March 12	March 26	\$	0.12	\$ 0.12	\$	2,033	\$ 19	\$	2,052
May 3	May 21	June 4		0.12	0.12		2,635	20		2,655
August 2	August 20	September 3		0.12	0.12		2,635	20		2,655
November 1	November 19	December 3		0.12	0.12		2,635	20		2,655
			\$	0.48	\$ 0.48	\$	9,938	\$ 79	\$	10,017

(a) Dividend equivalent payments on unvested participating securities (see Note 12, Employee Benefit Plans).(b) Includes estimated forfeitures.

### NOTE 10: LEASES

The Company has operating leases for railcars, computer equipment, office spaces, a bottling facility, a distribution facility, fulfillment center, retail location, and certain equipment. The Company has no finance leases. Leases with terms of twelve months or less are not recorded on the Company's Consolidated Balance Sheets. The Company recognizes lease expense for these leases on a straight-line basis over the lease term. Lease components are accounted for separately from non-lease components, such as common-area maintenance, based on the relative, observable stand-alone prices of the components.

The Company's leases have remaining lease terms of less than one year to ten years, some of which may include options to extend the lease. Options to renew the Company's leases were not considered when assessing the value of the right-of-use assets because the Company is not reasonably certain that it will assert the options to renew the leases. As most of the Company's leases do not provide an implicit rate, the Company uses its estimated incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments.

The following table provides supplemental balance sheet classification information related to leases:

			ber 31,			
Leases	Balance Sheet Classification		2023		2022	
Assets						
Operating	Operating lease right-of-use-assets, net	\$	13,975	\$	15,042	
Total leased assets		\$	13,975	\$	15,042	
Liabilities						
Current Operating	Accrued expenses	\$	3,318	\$	3,807	
Noncurrent Operating	Long-term operating lease liabilities		11,292		11,622	
Total operating lease liability		\$	14,610	\$	15,429	

The following table presents the components of lease costs:

	Year Ended	December 31,
	2023	2022
Operating lease costs	\$ 4,364	\$ 4,278
Short-term lease costs	446	415
Net lease costs <sup>(a)</sup>	\$ 4,810	\$ 4,693

(a) Recorded as a component of operating income on the Company's Consolidated Statements of Income.

The following table presents supplemental cash flow and non-cash activity related to lease information:

	Year Ended December 31,				
	 2023		2022		
Cash paid for amounts included in the measurement of lease liabilities					
Operating cash flows from operating leases	\$ 4,116	\$	4,082		
Right-of-use assets obtained in exchange for lease obligations					
Operating leases	\$ 4,100	\$	3,417		

The following table presents weighted average discount rate and remaining lease term:

December	31,
2023	2022
2.95 %	2.03 %
5.1 years	4.6 years
	2.95 %

As of December 31, 2023, the future payments under operating leases having initial terms of one year or more were as follows:

2024	\$ 3,702
2025	3,638
2026	3,032
2027	2,094
2028	1,463
Thereafter	2,163
Total lease payments	 16,092
Less interest	(1,482)
Total operating lease liability	\$ 14,610

# NOTE 11: COMMITMENTS AND CONTINGENCIES

**Commitments.** The Company is in the process of completing several projects that have been financed using industrial revenue bonds in the state of Kentucky. Traditionally, industrial revenue bonds have been used as an economic development tool in the state to attract desirable businesses, including business in the bourbon industry, and have allowed a 15 to 40 year real property tax abatement on the Company's renovated and newly-constructed warehouse buildings and distilleries in Kentucky. As of December 31, 2023, approximately \$50,000 of the Company's facilities in Nelson County Kentucky and approximately \$30,900 of the Company's facilities in Williamstown Kentucky were financed with industrial revenue bonds. The city then leased the facilities back to the Company under a capital lease, the terms of which provide for the payment of basic rent in an amount sufficient to pay principal and interest on the bonds. The Company's obligation to pay rent under the lease is in the same amount and due on the same date as the obligation to pay debt service on the bonds which the Company holds. The lease permits the Company to present the bonds at any time for cancellation, upon which our obligation to pay basic rent would be canceled. At the bonds' maturity the facilities will revert to the Company without costs. If the Company were to present the bonds for cancellation prior to maturity, a nominal fee could be incurred. The Company may not be able to use industrial revenue bonds in the future due to legislative, regulatory, and related changes in the state of Kentucky.

The Company recorded the land and building assets as property, plant, and equipment, net, on its Consolidated Balance Sheets under a capital lease. The lease payment on the facilities is sufficient to pay principal and interest on the bonds. Because the Company owns all of the outstanding bonds, has a legal right to set-off, and intends to set-off the corresponding lease and interest payment, the Company netted the capital lease obligation with the bond asset and, in turn, reflected no amount for the obligation or the corresponding asset on its Consolidated Balance Sheets at December 31, 2023 and 2022.

**Contingencies.** The Company and its subsidiaries are, from time to time, a party to legal and regulatory proceedings arising in the ordinary course of business. The Company accrues estimated costs for a contingency when management believes that a loss is probable and can be reasonably estimated.

### NOTE 12: EMPLOYEE BENEFIT PLANS

**401(k)** Plans. The Company has established 401(k) plans covering all U.S. employees after certain eligibility requirements are met. Amounts charged to operations for employer contributions related to the plans totaled \$2,810, \$2,517, and \$1,826 for 2023, 2022, and 2021, respectively.

**Post-Employment Benefits.** The Company sponsors life insurance coverage as well as medical benefits, including prescription drug coverage, to certain retired employees and their spouses. In 2014, the Company made a change to the plan to terminate post-employment health care and life insurance benefits for retirees and employees, except for a specified grandfathered group. As of December 31, 2023 the total current and non-current benefit obligations are immaterial.

Share-Based Compensation Plans. As of December 31, 2023, the Company was authorized to issue 40,000,000 shares of Common Stock and had a treasury share balance of 1,109,053 at December 31, 2023.

The Company currently has two active share-based compensation plans: the 2014 Equity Incentive Plan as amended (the "2014 Plan") and the 2014 Non-Employee Director Equity Incentive Plan (the "Directors' Plan"). The plans were approved by stockholders at the Company's annual meeting in May 2014.

The Company's share-based compensation plans provide for the awarding of stock options, stock appreciation rights, and shares of restricted stock and RSUs for senior executives and salaried employees, as well as for outside directors. Compensation expense related to RSU awards is based on the market price of the stock on the date the Board of Directors



communicates the approved award and is amortized over the vesting period of the restricted stock award. The Consolidated Statements of Income for 2023, 2022, and 2021 reflect total share-based compensation costs and director fees for awarded grants of \$5,425, \$3,487, and \$2,346, respectively, related to these plans.

For long-term incentive awards to be granted in the form of RSUs in 2024 based on 2023 results, the Human Resources and Compensation Committee ("HRCC") determined that the grants would have performance conditions that would be based on the same performance metrics as the Short-Term Incentive Plan (the "STI Plan"). The performance metrics are adjusted operating income, adjusted earnings before interest, taxes, depreciation, and amortization ("EBITDA"), and adjusted EPS. Because management determined at the beginning of 2023 that the performance metrics would more likely than not be met, amortization of the estimated dollar pool of RSUs to be awarded based on 2023 results was started in the first quarter over an estimated 48 month period, including 12 months to the grant date and an additional 36 months to the vesting date. The Consolidated Statements of Income for 2023, 2022, and 2021 reflects share-based compensation costs for grants to be awarded of \$5,187, \$2,018, and \$960, respectively.

2014 Plan. The 2014 Plan, with 1,500,000 shares registered for future grants, provides that vesting occurs pursuant to the time period specified in the particular award agreement approved for that issuance of RSUs, which is to be not less than three years unless vesting is accelerated due to the occurrence of certain events. As of December 31, 2023, 658,081 RSUs had been granted from the 1,500,000 shares approved for under the 2014 Plan.

*Directors' Plan.* The Director's Plan, with 300,000 shares registered for future grants, provides that vesting occurs pursuant to the time period specified in the particular award agreement approved for that issuance of equity. As of December 31, 2023, 139,579 shares were granted from the 300,000 shares approved for grants under the Directors' Plan and all 139,579 shares were vested.

RSUs. The following table presents the summary of unvested RSUs under the Company's share-based compensation plans for 2023, 2022, and 2021:

				Year Ended	De	cember 31,			
	20	023		20	)22		20		
	Units	W	eighted Average Grant-Date Fair Value	Units	W	Veighted Average Grant-Date Fair Value	Units		eighted Average Grant-Date Fair Value
Unvested balance at beginning of year	179,538	\$	65.11	167,994	\$	61.07	118,855	\$	60.56
Granted	71,728		96.87	69,492		78.08	95,113		65.66
Forfeited	(2,264)		81.76	(28,542)		61.11	(7,915)		62.77
Vested	(22,592)		39.47	(29,406)		76.59	(38,059)		70.60
Unvested balance at end of year	226,410	\$	77.56	179,538	\$	65.11	167,994	\$	61.07

During 2023, 2022, and 2021, the total grant date fair value of RSU awards vested was \$\$92, \$2,252, and \$2,687, respectively. As of December 31, 2023, there was \$2,716 of total estimated unrecognized compensation costs (net of estimated forfeitures) related to granted RSU awards. These costs are expected to be recognized over a weighted average period of approximately 1.0 year.

Upon their vesting, the Company purchased restricted stock and RSUs from employees to cover associated withholding taxes. Total treasury stock purchases added 8,437 shares for \$801 in 2023; 9,031 shares for \$715 in 2022; and 11,887 shares for \$767 in 2021.

Annual Cash Incentive Plan. Pursuant to the STI Plan, short-term incentive compensation is dependent on the achievement of certain performance metrics, which are established by the HRCC. The degree of achievement of each financial performance metric for each plan year is calculated in accordance with the STI Plan. These calculations are approved by the HRCC, which may adjust results to eliminate unusual items. For 2023, 2022, and 2021, the financial performance metrics were adjusted operating income, adjusted EBITDA, and adjusted EPS. The HRCC also approves the amount of short-term incentive compensation paid for the plan year to officers and employees eligible to participate under the STI Plan. Additionally, certain employees within the Branded Spirits segment participate in incentive plans that are based on performance metrics, including the number of depleted cases and gross profit. Amounts expensed under the STI Plan totaled \$13,443, \$13,370, and \$11,155 for 2023, 2022, and 2021, respectively.

**Deferred Compensation Plan.** The Company established an unfunded Executive Deferred Compensation Plan (the "EDC Plan") effective as of June 30, 2018, with a purpose to attract and retain highly-compensated key employees by providing participants with an opportunity to defer receipt of a portion of their salary, bonus, and other specified compensation. The Company's obligations under this plan will change in conjunction with the performance of the participants' investments, along with contributions to and withdrawals from the plan. Realized and unrealized gains (losses) on the EDC plan investments were insignificant and were included as a component of operating income in the Company's Consolidated Statements of Income, because the Company's deferred compensation investments consist of mutual funds that are considered trading securities.

Plan investments are classified as Level 1 in the fair value hierarchy since the investments trade with sufficient frequency and volume to enable the Company to obtain pricing information on an ongoing basis. The current portion of the EDC Plan deferrals is comprised of estimated amounts to be paid within one year depending on timing of planned disbursements. At December 31, 2023 and 2022, the EDC Plan investments were \$2,916 and \$2,176, respectively, which were recorded in other assets on the Company's Consolidated Balance Sheets. The EDC Plan current liabilities were \$74 and \$510 at December 31, 2023 and 2022, respectively, and were included in accrued expenses and other on the Company's Consolidated Balance Sheets. The EDC Plan non-current liabilities were \$3,314 and \$2,191 as of December 31, 2023 and 2022, respectively, which were recorded in Other non-current liabilities on the Company's Consolidated Balance Sheets.

# NOTE 13: CONCENTRATIONS AND RELATED PARTIES

Significant customers. For 2023, the Company had sales to one customer that accounted for approximately 11 percent of consolidated sales. For 2022 and 2021, the Company had no sales to an individual customer that accounted for more than 10 percent of consolidated sales. During the years 2023, 2022, and 2021, the Company's ten largest customers accounted for approximately 44 percent, 38 percent, and 36 percent of consolidated sales, respectively.

Significant suppliers. For 2023, the Company had purchases from two grain suppliers that approximated 20 percent of consolidated purchases. In addition, the Company's ten largest suppliers, accounted for approximately 51 percent of consolidated purchases.

For 2022, the Company had purchases from two grain suppliers that approximated23 percent of consolidated purchases. In addition, the Company's ten largest suppliers accounted for approximately 49 percent of consolidated purchases.

For 2021, the Company had purchases from two grain suppliers that approximated14 percent of consolidated purchases. In addition, the Company's ten largest suppliers accounted for approximately 43 percent of consolidated purchases.

**Related Parties.** For the years ended December 31, 2023 and 2022, the Company purchased \$41,520 and \$37,274, respectively, of finished goods from LMX and bulk beverage alcohol from the other 50 percent owner of DGL. The Company holds 50 percent interest in DGL and Agricola, which is accounted for as equity method investments. See Note 1, Nature of Operations and Summary of Significant Accounting Policies.

## NOTE 14: OPERATING SEGMENTS

At December 31, 2023, the Company had three segments: Distilling Solutions, Branded Spirits, and Ingredient Solutions. The Distilling Solutions segment consists of food grade alcohol and distillery co-products, such as distillers feed (commonly called dried distillers grain in the industry) and fuel grade alcohol. The Distilling Solutions segment also includes warehouse services, such as barrel put away, barrel storage, and barrel retrieval services. The Branded Spirits segment consists of a portfolio of high quality branded spirits which are produced through the distilleries and bottling facilities. The Ingredient Solutions segment consists of specialty starches and proteins and commodity starches and proteins.

Operating profit for each segment is based on sales less identifiable operating expenses. Non-direct SG&A, interest expense, and other general miscellaneous expenses are excluded from segment operations and are classified as Corporate. Receivables, inventories, and equipment have been identified with the segments to which they relate. All other assets are considered as Corporate.



The following table presents summarized financial information for each segment:

		Year Ended December 31,				,	
		2023		2022		2021	
Sales to customers:					-		
Distilling Solutions	\$	450,854	\$	428,478	\$	352,504	
Branded Spirits		253,933		237,939		183,566	
Ingredient Solutions		131,736		115,941		90,650	
Total <sup>(a)</sup>	<u>\$</u>	836,523	\$	782,358	\$	626,720	
Gross profit:							
Distilling Solutions	\$	144,964	\$	126,282	\$	114,106	
Branded Spirits		112,781		95,521		62,644	
Ingredient Solutions		46,967		31,503		22,215	
Total	<u>\$</u>	304,712	\$	253,306	\$	198,965	
Depreciation and amortization:							
Distilling Solutions	\$	11,833	\$	11,641	\$	10,766	
Branded Spirits		6,952		5,909		5,138	
Ingredient Solutions		2,574		2,473		2,069	
Corporate		754		1,432		1,119	
Total	\$	22,113	\$	21,455	\$	19,092	
Income (loss) before income taxes:							
Distilling Solutions	\$	122,145	\$	121,651	\$	110,317	
Branded Spirits		33,829		33,333		20,742	
Ingredient Solutions		40,729		27,532		19,194	
Corporate		(54,957)		(42,344)		(29,157)	
Total	\$	141,746	\$	140,172	\$	121,096	

(a) Sales revenue from foreign sources totaled \$49,822, \$56,719, and \$42,593 for the years ended December 31, 2023, 2022, and 2021, respectively, and is largely derived from the United Kingdom, Japan, Canada, Mexico, and Australia. The balance of total sales revenue is from domestic sources.

	Dec	ember 31,
	2023	2022
Identifiable Assets		
Distilling Solutions	\$ 369,24	1 \$ 350,068
Branded Spirits	910,63	3 698,985
Ingredient Solutions	88,84	6 63,943
Corporate	23,62	8 45,215
Total <sup>(a)</sup>	\$ 1,392,34	8 \$ 1,158,211

(a) As of December 31, 2023 and 2022, the Company had \$3,524 and \$3,042, respectively, of long-lived assets located in Northern Ireland.

### NOTE 15: SUPPLEMENTAL CASH FLOW INFORMATION

		Year Ended December 31,				
	2023	2022			2021	
Non-cash investing and financing activities:		_				
Purchase of property, plant, and equipment in accounts payable	\$ 15,610	\$	9,768	\$	7,232	
Additional cash payment information:						
Interest paid	9,241		5,952		3,457	
Income taxes paid	35,144		29,052		29,766	
Income taxes paid	35,144		29,052		29,76	

See Note 10, Leases for operating lease supplemental cash flow information.

# NOTE 16: SUBSEQUENT EVENTS

Related Party Transaction. The Company leases bottling and warehousing facilities in St. Louis, Missouri from Kemper-Themis, L.L.C. ("Kemper"), which is owned by Donn Lux, a member of the Company's Board of Directors. On October 31, 2023, the Company's Audit Committee and Board of Directors approved the purchase of the Kemper bottling and warehousing facilities from Kemper for \$9,000. The purchase and sales agreement was entered into by both parties subsequent to Board approval and the transaction closed in February 2024. The transaction was entered into at fair value based on two independent appraisers' valuation; therefore, the transaction is deemed to have been conducted at an arm's length.

**Dividend Declaration.** On February 22, 2024, the Company announced a quarterly dividend payable to stockholders of record of the Company's Common Stock, resulting in dividend equivalents payable to RSU holders, of \$0.12 per share and per RSU. The dividend and dividend equivalents are payable on March 29, 2024, to stockholders of record and RSU holders on March 15, 2024.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

# **ITEM 9A. CONTROLS AND PROCEDURES**

# EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES

As of December 31, 2023, our Chief Executive Officer and Chief Financial Officer have each reviewed and evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (as amended, the "Exchange Act")). Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have each concluded that our current disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by the Company is management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

# **REPORT ON INTERNAL CONTROLS**

Management's Report on Internal Control Over Financial Reporting and our independent registered public accounting firm's attestation report on our internal control over financial reporting can be found under *Item 8. Financial Statements and Supplementary Data*.

### CHANGES IN INTERNAL CONTROLS

There have been no changes in the our internal control over financial reporting required by Exchange Act Rule 13a-15 that occurred during 2023 that have materially affected, or are reasonably likely to materially affect our internal control over financial reporting.

# **ITEM 9B. OTHER INFORMATION**

During the year ended December 31, 2023, none of our directors or officersadopted, modified, or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement" (each as defined in Item 408(a) of Regulation S-K).

# ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

Not applicable.

# PART III

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Incorporated by reference to the information under Part I—Item 1—Information about our Executive Officers in this Report and under Board of Directors—Board Nominees for Election; Corporate Governance—Director Nomination Process; Corporate Governance—Audit Committee, and Delinquent Section 16(a) Reports of the Proxy Statement.

The Company has adopted a code of conduct (ethics) that applies to all its employees, including the principal executive officer, principal financial officer, principal accounting officer or controller or persons performing similar functions. A current copy is available on the Company's website at www.mgpingredients.com. The Company intends to disclose any changes in, or waivers from, this code of conduct by posting such information on the same website or by filing a Current Report on Form 8-K, in each case to the extent such disclosure is required by applicable rules.

# **ITEM 11. EXECUTIVE COMPENSATION**

Incorporated by reference to the information under Corporate Governance—Compensation Committee Interlocks and Insider Participation; Compensation Discussion and Analysis; Human Resources and Compensation Committee Repor; Compensation Tables; Chief Executive Officer Pay Ratio, and Director Compensation of the Proxy Statement.

### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Incorporated by reference to the information under Principal Stockholders and Compensation Tables - Equity Plan Information of the Proxy Statement.

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Incorporated by reference to the information under Corporate Governance—Board Role, Independence, Board and Committee Meetings, and Attendance and Related Transactions of the Proxy Statement.

### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Incorporated by reference to the information under Audit Matters of the Proxy Statement.

## PART IV

# ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a) The following financial statements are filed as part of this Report:
  - Management's Report on Internal Control over Financial Reporting.
  - Report of Independent Registered Public Accounting Firm on the Consolidated Financial Statements and Internal Control over Financial Reporting (Audit Firm: KPMG LLP, Kansas City, Missouri Audit Firm ID 185).
  - Consolidated Statements of Income Years Ended December 31, 2023, 2022, and 2021.
  - · Consolidated Statements of Comprehensive Income Years Ended December 31, 2023, 2022, and 2021.
  - Consolidated Balance Sheets December 31, 2023 and 2022.
  - Consolidated Statements of Cash Flows Years Ended December 31, 2023, 2022, and 2021.
  - Consolidated Statements of Changes in Stockholders' Equity Years Ended December 31, 2023, 2022, and 2021.
  - Notes to Consolidated Financial Statements Years Ended December 31, 2023, 2022, and 2021.
- (b) Financial Statement Schedules:

We have omitted all other schedules for which provision is made in the applicable accounting regulations of the SEC either because they are not required under the related instructions, because the information required is included in the consolidated financial statements and notes thereto, or because they do not apply.

(c) The exhibits required by Item 601 of Regulation S-K are set forth in the Exhibit Index below.

	EXHIBIT LIST
2.1	Agreement and Plan of Merger, dated as of January 22, 2021, by and among MGP Ingredients, Inc., London HoldCo, Inc., Luxco Group Holdings, Inc., LRD Holdings LLC, LDL Holdings DE, LLC, KY Limestone Holdings LLC, upon signing a joinder agreement, the shareholders of London HoldCo, Inc., and Donn Lux, as Sellers' Representative (Incorporated by reference to Exhibit 2.1 of the Company's Current Report on Form 8-K filed January 25, 2021)
2.2	Joinder to the Agreement and Plan of Merger, dated January 23, 2021 by certain joining Shareholders (Incorporated by reference to Exhibit 2.2 of the Company's Current Report on Form 8-K filed January 25, 2021)
3.1.1	Amended Articles of Incorporation of MGP Ingredients, Inc. (Incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K filed January 5, 2012)
3.1.2	Certificate of Amendment to Articles of Incorporation of MGP Ingredients, Inc., dated May 22, 2014 (Incorporated by reference to Exhibit A of the Company's Proxy Statement on Schedule 14A filed April 21, 2014)
3.2	Amended and Restated Bylaws of MGP Ingredients, Inc. dated February 22, 2017 (Incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K filed February 28, 2017 )
4.1	Credit Agreement between MGP Ingredients, Inc. and Wells Fargo Bank, National Association, dated February 14, 2020 (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed February 18, 2020)
4.2	Amendment No. 1 to Credit Agreement between MGP Ingredients, Inc. and Wells Fargo Bank, National Association, dated January 25, 2021 (Incorporated by reference to Exhibit 4.3 of the Company's Annual Report on Form 10-K filed February 25, 2021)
4.3	Amendment No. 2 to Credit Agreement between MGP Ingredients, Inc. and Wells Fargo Bank, National Association, dated May 14, 2021 (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed May 20, 2021)
4.4	Amendment No. 3 to Credit Agreement between MGP Ingredients, Inc. and Wells Fargo Bank, National Association, dated August 31, 2022 (Incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q filed November 3, 2022)
4.5	Note Purchase and Private Shelf Agreement between MGP Ingredients, Inc., PGIM, Inc., and certain purchasers affiliated with PGIM, Inc., dated August 23, 2017 (Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on August 24, 2017)
4.6	Amendment to Note Purchase and Private Shelf Agreement between MGP Ingredients, Inc., PGIM, Inc., and certain purchasers affiliated with PGIM, Inc., dated February 14, 2020 (Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed February 18, 2020)
4.7	Second Amendment to Note Purchase and Private Shelf Agreement between MGP Ingredients. Inc. and certain noteholders affiliated with PGIM, Inc., dated September 30, 2020 (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed October 2, 2020)
4.8	Third Amendment to Note Purchase and Private Shelf Agreement between MGP Ingredients, Inc. and certain noteholders affiliated with PGIM, Inc., dated January 25, 2021 (Incorporated by reference to Exhibit 4.7 of the Company's Annual Report on Form 10-K filed February 25, 2021)
4.9	Fourth Amendment to Note Purchase and Private Shelf Agreement between MGP Ingredients, Inc. and certain noteholders affiliated with PGIM, Inc., dated May 14, 2021 ((Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed May 20, 2021)
4.10	Fifth Amendment to Note Purchase and Private Shelf Agreement, dated August 31, 2023, among MGP Ingredients, Inc. and certain note holders affiliated with PGIM, Inc. (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed September 6, 2023)
4.11	Notice of Shelf Notes Upsize Authorization, dated July 29, 2021 between PGIM, Inc. and MGP Ingredients, Inc. (Incorporated by reference to Exhibit 10.8 of the Company's Quarterly Report on Form 10-Q filed August 4, 2021)
4.12	Indenture, dated November 16, 2021, among MGP Ingredients, Inc., the subsidiary guarantors and U.S. Bank National Association, as trustee (Incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed November 16, 2021)
4.13	Form of 1.875% Convertible Senior Note due 2041 (included as Exhibit A to Exhibit 4.12 above)
4.14	Description of Registrant's Securities (incorporated by reference to the Exhibit 4.13 of the Company's Annual Report on Form 10-K filed February 23, 2023)
10.1+	The MGP Ingredients, Inc. Short-Term Incentive Plan (as Amended and Restated) (Incorporated by reference to Exhibit 10.2 of the Company's Quarterly Report on Form 10-Q filed November 3, 2022)
10.2+	MGP Ingredients, Inc. 2014 Non-Employee Director Equity Incentive Plan (Incorporated by reference to Exhibit C of the Company's Proxy Statement on Schedule 14A filed April 21, 2014)
10.3+	MGP Ingredients, Inc. 2014 Equity Incentive Plan (as amended and restated) (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on May 20, 2016)
10.4+	Compensation Claw Back Policy (Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed December 12, 2011)

EXHIBIT LIST

10.5+	MGPI Processing, Inc. Executive Deferred Compensation Plan (Incorporated by reference to Exhibit 10.1 of the Company's Annual Report on Form 10-K filed February 27, 2019)			
10.6+	Employment Agreement between David J. Colo and MGP Ingredients, Inc. entered into February 7, 2020 (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed February 11, 2020)			
10.7+	Employment Agreement between David Bratcher and MGP Ingredients, Inc. dated October 31, 2023 (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed November 2, 2023)			
10.8+	Retirement and Transition Agreement between David J. Colo and MGP Ingredients, Inc. dated October 31, 2023 (Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed November 2, 2023)			
10.9	Shareholders Agreement, dated as of April 1, 2021, by and among MGP Ingredients, Inc. and certain shareholders of MGP Ingredients, Inc. (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed April 1, 2021)			
10.10	Registration Rights Agreement, dated as of April 1, 2021, by and among MGP Ingredients, Inc. and certain shareholders of MGP Ingredients, Inc. (Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed April 1, 2021)			
10.11	Net Lease, dated as of April 1, 2021, by and among Kemper-Themis, L.L.C., Luxco, Inc. and Donn Lux (Incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed April 1, 2021)			
10.12+	Consulting Agreement dated as of April 15, 2021 between MGP Ingredients, Inc. and David Rindom (Incorporated by reference to Exhibit 10.4 of the Company's Quarterly Report on Form 10-O filed August 4, 2021)			
10.13	Noncompetition and Nonsolicitation Agreement dated January 22, 2021 between Donn S. Lux and MGP Ingredients, Inc. (Incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-O filed August 4, 2021)			
10.14+	Amended and Restated Executive Severance Plan dated May 25, 2022 (Incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-O filed August 4, 2022)			
10.15+	Form of Agreement as to Award of Restricted Stock Units Granted Under the 2014 Equity Incentive Plan (Incorporated by reference to Exhibit 10.4 of the Company's Quarterly Report on Form 10-Q filed May 5, 2021)			
10.16+	Form of Agreement as to Award of Restricted Stock Units Granted Under the 2014 Equity Incentive Plan (cliff vesting)(Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed December 20, 2022)			
10.17+	Form of Agreement as to Award of Restricted Stock Units Granted Under the 2014 Equity Incentive Plan (3-year pro rata vesting)(Incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed December 20, 2022)			
10.18+	Form of Amendment to Restricted Stock Unit Award Agreement (Incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed December 20, 2022)			
10.19 +*	Form of Agreement as to Award of Restricted Stock Units Granted Under the 2014 Equity Incentive Plan (3-year pro rata vesting)			
10.20+	Letter agreement relating to additional severance benefits, dated June 27, 2022, between the Company and David Bratcher (Incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed June 30, 2022)			
10.21+	Letter agreement, dated August 1, 2022, between the Company and David Dykstra (Incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q filed November 3, 2022)			
21*	Subsidiaries of the Company			
23.1*	Consent of KPMG, LLP, Independent Registered Public Accounting Firm			
24*	Powers of Attorney executed by all officers and directors of the Company who have signed this report on Form 10-K (Incorporated by reference to the signature pages of this report)			
31.1*	CEO Certification pursuant to Rule 13a-14(a)			
31.2*	CFO Certification pursuant to Rule 13a-14(a)			
32.1**	CEO Certification furnished pursuant to Rule 13a-14(b) and 18 U.S.C. 1350			
32.2**	CFO Certification furnished pursuant to Rule 13a-14(b) and 18 U.S.C. 1350			
97*	Compensation Clawback Policy for Section 16 Officers			
101	The following financial information from MGP Ingredients, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2023, formatted in iXBRL (Inline Extensible Business Reporting Language) includes: (i) Consolidated Balance Sheets as of December 31, 2023 and December 31, 2022, and (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Changes in Stockholders' Equity, (v) Consolidated Statements of Cash Flows (and in the case of (ii), (iii), (iv) and (v)) for the years ended December 31, 2023, December 31, 2022, and December 31, 2021, and (vi) the Notes to the Consolidated Financial Statements.			
104	Cover Page Interactive Data File - formatted in iXBRL (Inline Extensible Business Reporting Language) and contained in Exhibit 101			

+ Management contract or compensatory plan or arrangement
\* Filed herewith
\*\* Furnished herewith

## SIGNATURES

Pursuant to requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# MGP INGREDIENTS, INC.

Date: February 22, 2024	Ву	/s/ David S. Bratcher David S. Bratcher, Chief Executive Officer and President (Principal Executive Officer)
Date: February 22, 2024	Ву	/s/ Brandon M. Gall Brandon M. Gall, Vice President, Finance and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)

#### POWER OF ATTORNEY

Know all people by these presents, that each person whose signature appears below constitutes and appoints David S. Bratcher and Brandon M. Gall, and each of them, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any amendments to this annual report on Form 10-K, and to file the same, with all exhibits thereto, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully and to all intents and purposes as he or she might or could do in person, hereby confirming all that said attorneys-in-fact and agents or either of them, or his or their substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Company and in the capacities indicated on February 22, 2024.

Name	Title	Date
<u>/s/ David S. Bratcher</u> David S. Bratcher	Chief Executive Officer and President (Principal Executive Officer) and Director	February 22, 2024
<u>/s/ Brandon M. Gall</u> Brandon M. Gall	Vice President, Finance and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)	February 22, 2024
<u>/s/ Neha J. Clark</u> Neha J. Clark	Director	February 22, 2024
<u>/s/ Thomas A. Gerke</u> Thomas A. Gerke	Director	February 22, 2024
<u>/s/ Donn Lux</u> Donn Lux	Director	February 22, 2024
<u>/s/ Preet H. Michelson</u> Preet H. Michelson	Director	February 22, 2024
<u>/s/ Lori L.S. Mingus</u> Lori L.S. Mingus	Director	February 22, 2024
<u>/s/ Kevin S. Rauckman</u> Kevin S. Rauckman	Director	February 22, 2024
<u>/s/ Karen Seaberg</u> Karen Seaberg	Director	February 22, 2024
<u>/s/ Todd B. Siwak</u> Todd B. Siwak	Director	February 22, 2024

## MGP INGREDIENTS, INC. <u>AGREEMENT AS TO AWARD OF RESTRICTED STOCK UNITS</u> GRANTED UNDER THE 2014 EQUITY INCENTIVE PLAN

Date of Grant:

In accordance with and subject to the terms and restrictions set forth in the MGP Ingredients, Inc. 2014 Equity Incentive Plan, as amended and restated, (the "<u>Plan</u>") and this Agreement, MGP INGREDIENTS, INC., a Kansas corporation (the "<u>Company</u>"), hereby grants to the employee participant named below ("<u>Participant</u>") the number of Restricted Stock Units ("<u>RSUs</u>") set forth below:

Participant:

Number of RSUs Awarded:

NOW, THEREFORE, the Company and Participant hereby agree to the following terms and conditions:

- 1. <u>Definitions</u>. Unless otherwise defined in this Agreement, defined terms not explicitly defined in this Agreement but defined in the Plan shall have the same definitions as in the Plan.
- 2. <u>Construction</u>. Captions and titles contained herein are for convenience only and shall not affect the meaning or interpretation of any provision of this Agreement. Except when otherwise indicated by the context, the singular shall include the plural and the plural shall include the singular. Use of the term "or" is not intended to be exclusive, unless the context clearly requires otherwise.
- 3. <u>Grant of RSUs</u>. Pursuant to action of the Board of Directors of the Company, as of the Date of Grant, the Company awards to Participant the number of RSUs identified above; provided, however, that an RSU hereby awarded is nontransferable by Participant until the RSU's Vesting Date (defined below in <u>Section 4</u>). The RSUs are being granted by the Company to Participant as a RSU award pursuant to the terms and provisions of the Plan, a true copy of which is attached hereto as <u>Exhibit A</u> and incorporated herein by reference.
- 4. Vesting of RSUs and Payment of Shares; Fractional Shares.
  - a. The RSUs awarded under this Agreement will vest on a pro rata basis on each of the first through third anniversaries of the Date of Grant (each such anniversary a "<u>Vesting Date</u>" and the period from the Date of Grant to the final Vesting Date, the "<u>Vesting Period</u>"). Subject to the provisions of the Plan and this Agreement, Participant's vested RSUs will be settled through the issuance of shares of Stock following each Vesting Date, provided the RSUs have not been forfeited prior to such date in accordance with <u>Section 5</u>. Payment of shares of Stock (or, as provided below, cash for any fractional shares) will be made on, or no later than 30 days following, the Vesting Date. Any shares of Stock issued shall not be subject to any restriction on transfer other than any such restriction as may be required pursuant to <u>Section 7</u> or any applicable law, rule or regulation.
  - b. In the event Participant is vested in a fractional portion of an RSU (a "<u>Fractional Portion</u>"), such Fractional Portion will not be converted into a share of Stock or issued to Participant. Instead, the Fractional Portion will remain unvested (and unconverted) until the final Vesting Date for the RSUs; provided, however, if Participant vests in a subsequent Fractional Portion prior to the final Vesting Date

for the RSUs and such Fractional Portion taken together with a previous Fractional Portion accrued by Participant under this Award would equal or exceed a whole Share, then such Fractional Portions will be converted into one share of Stock; provided, further, that following such conversion, any remaining Fractional Portion will remain unvested and unconverted. By way of example, an award of 11 shares would result in the following vesting schedule: Year 1: 3 shares (3.667 rounds down to 3 shares); Year 2: 4 shares (3.667 + .667 unvested from Year 1 = 4.33, which rounds down to 4), Year 3: 4 shares (3.667 + .33 unvested from Year 2). Upon the final Vesting Date, the Company will not issue fractional shares of Stock, but the Committee may, in its discretion, direct the Company to make a cash payment in lieu of fractional shares in an amount equal to the Fair Market Value of such fractional share of Stock as of the day immediately preceding the date of the issuance of the shares of Stock.

- c. Notwithstanding any other provision of this Agreement, or provisions of other compensation and benefits plans of the Company, any payments due under this Agreement upon or in connection with a termination of Participant's employment that are subject to the provisions of Section 409A of the Code shall be deferred and paid (or commence, as the case may be) until the first day on which such payments may be made without subjecting Participant to taxation pursuant to the provisions of Section 409A of the Code.
- 5. Forfeiture. Prior to any Vesting Date, if Participant's employment with the Company, or an Affiliate thereof, is terminated, other than by reason of an exception described in <u>Section 6</u>, then any RSUs (or fractional portion thereof) for which the Vesting Date has not yet occurred shall be forfeited by Participant to the Company and Participant shall thereafter have no right, title or interest whatever in such forfeited RSUs (or fractional portion thereof). Also, following the issuance of any shares of Stock following the Vesting Date (or earlier or later issuance date hereunder), the underlying RSUs pursuant to which an issuance of shares of Stock has occurred shall be cancelled.
- 6. Exception to Forfeiture and Payment Date in Event of Death, Disability, Retirement or Qualifying Termination Following a Change in Control.
  - a. No forfeiture of any RSUs shall occur if Participant's Separation from Service as an employee is on account of Disability, death, or Retirement. "<u>Retirement</u>" for purposes of this Agreement shall mean Participant's Separation from Service with the Company or an Affiliate on or after the date Participant attains the age of 60 and completes five (5) years of service with the Company or an Affiliate.
  - b. If Participant's Separation from Service occurs on account of death or Disability, the Vesting Date shall be accelerated to and be deemed to be the date of the death or Disability. Payment of the shares of Stock shall be made as soon as practicable after such Vesting Date but in no event more than 90 days following the date of death or Disability. No transfer by will or by laws of descent and distribution of any shares of Stock which vest by reason of Participant's death shall be effective to bind the Company, unless the Company shall have been furnished with written notice of such transfer and a copy of the will or such other evidence as the Company may deem necessary to establish the validity of the transfer.
  - c. If Participant's Separation from Service occurs on account of Retirement, Participant's right to have the RSUs settled through the issuance of shares of Stock shall "vest" at the time of such Retirement. However, no accelerated issuance of the shares of Stock shall be made at the time of such Retirement. Rather, the issuance of shares of Stock shall be made on the original Vesting Date as if Participant had remained employed through each such date.

d. <u>Payment Upon Qualifying Termination Following a Change in Control</u>. If Participant experiences a Qualifying Termination within 18 months following a Change in Control, all unvested RSUs shall become vested at the time of such Qualifying Termination and shall be settled with either payment of shares of Stock and/or some combination of cash or shares of Stock equaling the Fair Market Value of the new vested RSUs, all within 90 days of such Qualifying Termination.

For purposes of this <u>Section 6.d</u>, "<u>Qualifying Termination</u>" means Participant's: (a) involuntary termination of employment without Cause and other than as a result of Participant's death or Disability; or (b) voluntary termination of employment as a result of Good Reason.

For purposes of this <u>Section 6.d</u>, "<u>Cause</u>" and "<u>Good Reason</u>" shall have the same definitions provided in any employment agreement or severance agreement applicable to Participant, or in the absence of such an applicable agreement, the MGP Ingredients, Inc. Executive Severance Plan, if Participant is an eligible participant in such severance plan. If none of the foregoing definitions of "Cause" or Good Reason" applies, the following definitions shall apply:

- i. "Cause" means Participant's:
  - a. willful failure to perform his or her duties (other than any such failure resulting from incapacity due to physical or mental illness);
  - b. failure to comply with any valid and legal directive of the Board or the person to whom Participant reports;
  - c. engagement in dishonesty, illegal conduct or gross misconduct, which is, in each case, materially injurious to the Company or its Affiliates;
  - d. embezzlement, misappropriation or fraud, whether or not related to Participant's employment with the Company;
  - e. conviction of or plea of guilty or nolo contendere to a crime that constitutes a felony (or state law equivalent) or a crime that constitutes a misdemeanor involving moral turpitude, if such felony or other crime is work-related, materially impairs Participant's ability to perform services for the Company or results in reputational or financial harm to the Company or its Affiliates;
  - f. material violation of the Company's written policies or codes of conduct, including written policies related to discrimination, harassment, performance of illegal or unethical activities, and ethical misconduct; or
  - g. engagement in conduct that brings or is reasonably likely to bring the Company negative publicity or into public disgrace, embarrassment, or disrepute.
- ii. "Good Reason" means the occurrence of any of the following:

- a. Participant is either (i) not offered a position of equal or greater responsibility immediately after the Change in Control as compared to Participant's position immediately prior to the Change in Control or, (ii) following the Change in Control, demoted to a position of materially lower responsibility than that position originally offered and accepted by Participant in connection with the Change in Control;
- b. Participant's total direct compensation, which includes annual base salary, annual incentives and longterm incentives, immediately after the Change in Control is less than Participant's total direct compensation in effect immediately prior to the Change in Control; or
- c. Participant is required to relocate the Participant's principal place of employment by more than 75 miles;

provided, however, in no event shall there be Good Reason unless Participant has provided written notice to the Company of the existence of the circumstances providing grounds for termination for Good Reason within 30 days of the initial existence of such grounds and the Company has had at least 30 days from the date on which such notice is provided to cure such circumstances, if curable. If Participant does not terminate his or her employment for Good Reason within 90 days after the first occurrence of the applicable grounds, then Participant will be deemed to have waived his or her right to terminate for Good Reason with respect to such grounds.

- 7. <u>Restrictions on Grant of the RSUs and Issuance of Shares of Stock.</u> The grant of the RSUs and issuance of shares of Stock upon settlement of the vested RSUs shall be subject to compliance with all applicable requirements of federal, state or foreign law with respect to such securities, including requirements as amended after grant of the RSUs. No shares of Stock may be issued hereunder if the issuance of such shares would constitute a violation of any applicable federal, state or foreign securities laws or other law or regulations or the requirements of any stock exchange or market system upon which the shares of Stock may then be listed. The inability of the Company to obtain from any regulatory body having jurisdiction the authority, if any, deemed by the Company's legal counsel to be necessary to the lawful issuance and sale of any shares subject to the RSU shall relieve the Company of any liability in respect of the failure to issue or sell such shares as to which such requisite authority shall not have been obtained. As a condition to the settlement of the RSUs, the Company may require Participant to satisfy any qualifications that may be necessary or appropriate, to evidence compliance with any applicable law or regulation and to make any representation or warranty with respect thereto as may be requested by the Company.
- 8. <u>Tax Withholding</u>. Subject to the to the rights and limitations under the Plan, at the time of any payment of shares of Stock relating to vested RSUs, or any earlier time as necessary to comply with applicable tax laws, Participant hereby authorizes withholding from the RSUs such number of shares of Stock, valued at their Fair Market Value on the date so used, as may be required to satisfy the federal, state, local and foreign tax withholding obligations of the Company, if any, which arise in connection with the vesting of the RSUs or the issuance of shares of Stock in settlement thereof. The Company shall reduce

the number of shares issued to Participant on the Vesting Date (or any earlier payment date) by the number of shares required to cover the tax withholding as of such date, such shares to be valued at their Fair Market Value on the applicable valuation date for tax purposes. The Company shall have no obligation to deliver shares of Stock until the tax withholding obligations of the Company have been satisfied by Participant.

- 9. <u>Restriction on Transfer</u>. Participant may not sell, assign, transfer, pledge, hypothecate, or otherwise dispose of any RSUs to any other person or entity during the Vesting Period. Any disposition or purported disposition made in violation of this <u>Section 9</u> shall be null and void, and the Company shall not recognize or give effect to such disposition on its books and records.
- 10. Fractional Shares. The Company shall not be required to issue fractional shares upon the settlement of a vested RSU and the issuance of shares of Stock.
- 11. <u>Employment.</u> This Agreement shall not give Participant any right to continued employment with the Company or any Affiliate, and the Company or any Affiliate employing Participant may terminate such employment or otherwise treat Participant without regard to the effect it may have upon Participant or any RSUs under this Agreement.
- 12. <u>Covenants</u>. Participant acknowledges that Participant's agreement to this <u>Section 12</u> is a key consideration for the Award made under this Award Agreement. Participant hereby agrees to abide by the covenants set forth in this <u>Section 12</u>.
  - a. <u>Covenant Against Solicitation of Employees</u>. Participant acknowledges and agrees that, during the period of Participant's employment and for two (2) years after his or her Last Day of Employment, regardless of whether termination is voluntary or involuntary, Participant will not directly or indirectly: (a) recruit, solicit, or otherwise induce any employee of Company or any Affiliate to leave the employment of Company or any Affiliate or to become an employee of or otherwise be associated with Participant or any company or business with which Participant is or may become associated; or (b) hire any employee of Company or any Affiliate as an employee or otherwise in any company or business with which Participant is or may become associated.
  - b. <u>Covenant Against Solicitation of Customers</u>. During the period of Participant's employment and for two (2) years after his or her Last Day of Employment, regardless of whether termination is voluntary or involuntary, Participant acknowledges and agrees that he or she will not, directly or indirectly, on his or her own behalf or on behalf of any other person or entity, solicit or enter into any arrangement with any person or entity that is, at the time of the solicitation, a customer of Company or any Affiliate for purposes of engaging in any business transaction of the nature performed by Company or any Affiliate, or contemplated to be performed by Company or any Affiliate.
  - c. <u>Covenant Against Disclosure of Confidential Information</u>. Participant acknowledges and agrees that it has entered into that certain Acknowledgement and Agreement Regarding Confidentiality and Nonsolicitation Obligations and Code of Conduct (the "<u>Acknowledgment and Agreement</u>") and hereby covenants and agrees to abide by the terms of that agreement.
  - d. <u>Covenant Regarding Company Property</u>. Participant acknowledges and agrees that as between Participant and Company, all "<u>Confidential Information</u>" (as that term is defined in the Acknowledgement and Agreement and as it may be

amended from time to time) is the sole and exclusive property of Company and/or Company's nominee(s) or assign(s). Participant hereby assigns and agrees to assign to Company any rights Participant may have or may acquire in such Confidential Information.

In the event that Participant conceives or develops, in whole or in part, any inventions, discoveries, ideas, concepts, strategies, plans, processes, systems, products, services, know-how, technology, writings, expressions, designs, artwork, graphics, names, or other proprietary developments while employed by Company that (a) directly or indirectly relate in any way to or arise out of Participant's job responsibilities or the performance of the duties or assigned tasks of Participant with Company; or (b) directly or indirectly relate or pertain in any way to the existing or reasonably anticipated business, products, services, or other activities of Company; or (c) were otherwise conceived or developed, in whole or in part, using Company time or materials or based upon Confidential Information (collectively, the "Developments"), all right, title, and interest in and to the Developments including, without limitation, all patent, copyright, trademark, trade secret and other proprietary rights therein shall become the sole and exclusive property of Company and/or Company's nominee(s) or assign(s). Participant acknowledges that any Developments subject to copyright protection shall be considered "works-for-hire" on behalf of Company as such term is defined under the copyright laws of the United States. All right, title and interest in such Developments or components thereof shall automatically vest in Company and Company shall be the author and exclusive owner thereof including, without limitation, all copyrights (and renewals and extensions thereof), merchandising and allied, ancillary and subsidiary rights therein. To the extent that any of the Developments, or any portion thereof, may not qualify as a work-for-hire or for copyright protection, Participant hereby irrevocably assigns and agrees to assign in the future all right, title, and interest in and to the Developments to Company or Company's nominee(s) or assign(s), including, without limitation, all patent, copyright, trademark, trade secret and any and all other proprietary rights therein.

Participant will keep and maintain adequate and current written records of the conception and development of Developments in the form of notes, sketches, drawings, reports or other documents relating thereto, which records shall be and shall remain the sole and exclusive property of Company and shall be available to Company at all times.

Participant further agrees to execute and deliver all documents and do all acts that Company shall deem necessary or desirable to secure to Company or its nominee(s) or assignee(s) the entire right, title and interest in and to the Confidential Information and Developments, at Company's expense. Participant further agrees to cooperate with Company as reasonably necessary to maintain or enforce Company's rights in the Confidential Information and Developments.

In the event Participant's employment terminates, Participant shall promptly deliver to Company the originals and all copies of all Confidential Information, Developments and other materials and property of any nature belonging to Company and obtained during the course of, or as a result of, Participant's employment with Company. In addition, upon such termination, Participant shall not remove from the premises of Company any of its documents or property.

e. <u>Non-Disparagement</u>. Participant agrees, that after his or her Last Day of Employment, Participant will not disparage Company or any of its directors,

officers, executives, employees, agents or other Company representatives ("<u>Related Parties</u>"), or make or solicit any comments to the media or others that may be considered derogatory or detrimental to the good business name or reputation of Company or Related Parties. This clause has no application to any communications with the Equal Employment Opportunity Commission or any state or local agency responsible for investigation and enforcement of discrimination laws.

- f. <u>Forfeiture of Rights</u>. Notwithstanding anything herein to the contrary, if Participant violates any provision of this <u>Section 12</u>, Participant shall forfeit all rights to payments or benefits under the Plan. All unvested Units shall terminate and be incapable of vesting.
- g. <u>Remedies</u>. Notwithstanding anything herein to the contrary, if Participant violates any provisions of this <u>Section 12</u>, whether before, on or after any settlement of an Award under the Plan, then Participant shall promptly pay to Company an amount equal to the aggregate Amount of Gain Realized by Participant on all Common Stock received pursuant to this Award Agreement after a date commencing one (1) year before Participant's Last Day of Employment. Participant shall pay Company within three (3) business days after the date of any written demand by Company to Participant.
- h. <u>Remedies Payable</u>. Participant shall pay the amounts described in <u>Section 12.g</u> in cash or as otherwise determined by Company.
- i. <u>Remedies without Prejudice</u>. The remedies provided in this <u>Section 12</u> shall be without prejudice to the rights of Company to recover any losses resulting from the applicable conduct of Participant, and shall be in addition to any other remedies Company may have, at law or in equity, resulting from such conduct.
- j. <u>Equitable Remedies</u>. Participant acknowledges and agrees that a breach or threatened breach by Participant of his or her obligations under this <u>Section 12</u> would give rise to irreparable harm to Company for which monetary damages would not be an adequate remedy. If a breach or a threatened breach by Participant of any such obligations occurs, Company will, in addition to any and all other rights and remedies that may be available at law, in equity or otherwise in respect of such breach, be entitled to equitable relief, including a temporary restraining order, an injunction, specific performance and any other relief that may be available from a court of competent jurisdiction, without any requirement to (i) post a bond or other security, or (ii) prove actual damages or that monetary damages will not afford an adequate remedy. Participant agrees that he or she will not oppose or otherwise challenge the appropriateness of equitable relief or the entry by a court of competent jurisdiction of an order granting equitable relief, in either case, consistent with the terms of this <u>Section 12</u>.
- k. <u>Survival</u>. Participant's obligations in this <u>Section 12</u> shall survive and continue beyond settlement of all Awards under the Plan and any termination or expiration of this Award Agreement for any reason.
- 1. <u>Tolling</u>. The restricted period for each of the covenants in this Award Agreement shall be tolled during (a) any period(s) of violation that occur during the original restricted period; and (b) any period(s) of time required by litigation to enforce the covenant (other than any periods during which Participant is enjoined from engaging in the prohibited activity and is in compliance with such order of

enjoinment) provided that the litigation is filed within one year following the end of the two-year period immediately following the cessation of employment.

- m. Limitations. Notwithstanding any other provision in this Agreement to the contrary, nothing in this Agreement prohibits Participant from (a) reporting possible violations of federal or state law or regulation to any government agency or entity, including the EEOC, DOL, Department of Justice, Securities and Exchange Commission, Department of Defense, Congress, and any agency Inspector General ("Governmental Agencies"), (b) communicating with any Government Agencies or otherwise participating in any investigation or proceedings that may be conducted by any Governmental Agency, including providing documents or other information, without notice to the Company, or (c) making other disclosures that are protected under the whistleblower provisions of applicable law. Participant shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made in confidence to a federal, state or local government official either directly or indirectly, or to an attorney, and is made solely for the purpose of reporting or investigating a suspected violation of law or (ii) is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the individual's attorney and use the trade secret information in the court proceeding if the individual files any document containing the trade secret under seal and does not disclose the trade secret, except pursuant to court order.
- n. Definitions. For the purposes of this Section 12, the following definitions apply:
  - i. The "<u>Amount of Gain Realized</u>" shall be equal to the number of shares of Stock that Participant receives pursuant to <u>Section 3</u> of this Award Agreement multiplied by the Fair Market Value of one share of Stock on the Vesting Date (as defined in <u>Section 4</u>).
  - ii. "Last Day of Employment" means the date of Participant's Termination of Employment.
  - iii. "Termination of Employment", "termination of employment" and similar references mean a separation from service within the meaning of Code Section 409A. If Participant is an employee, Participant will generally have a Termination of Employment if Participant voluntarily or involuntarily terminates employment with Company. A termination of employment occurs if the facts and circumstances indicate that Participant and Company reasonably anticipate that no further services will be performed after a certain date or that the level of bona fide services Participant will perform after such date (whether as an employee, director or other independent contractor) for Company will decrease to no more than 20 percent of the average level of bona fide services performed (whether as an employee, director or other independent contractor) over the immediately preceding 36-month period (or full period of services if Participant has been providing services for less than 36 months).
- 13. Other Benefit and Compensation Programs. Neither the RSUs nor the shares of Stock into which the RSUs are settled shall be deemed a part of Participant's regular, recurring compensation for purposes of the termination, indemnity, or severance pay law of any country and shall not be included in, nor have any effect on, the determination of benefits under any other Participant benefit plan, contract, or similar arrangement provided by the Company or any Affiliate unless expressly so provided by such other plan, contract, or

arrangement, or unless the Committee determines that the RSUs, or a portion thereof, should be included to accurately recognize that the RSU grant has been made in lieu of a portion of competitive cash compensation, if such is the case.

- 14. <u>Rights as a Stockholder, Director, Participant or Consultant</u>. Participant shall have no rights as a stockholder with respect to any shares of Stock which may be issued in settlement of this grant until the date of the issuance of a certificate for such shares (as evidenced by the appropriate entry on the books of the Company or of a duly authorized transfer agent of the Company) or, if elected by the Company, the book entry representing such shares. No adjustment shall be made for dividends, distributions or other rights for which the record date is prior to the date such certificate is issued or such entry is made on the books, as applicable, except as determined in the discretion of the Committee.
- 15. Legends. The Company may at any time place legends or notations on the respective book entries, as applicable, referencing any applicable federal, state or foreign securities law restrictions on all certificates or book entries representing shares of Stock issued pursuant to this Agreement. Participant shall, at the request of the Company, promptly present to the Company and all certificates, if issued by the Company, representing shares acquired pursuant to this grant in the possession of Participant in order to carry out the provisions of this Section 15.
- 16. <u>Interpretation of This Agreement</u>. All decisions and interpretations made by the Committee with regard to any question arising under this Agreement or the Plan shall be binding and conclusive upon the Company, any Affiliate and Participant. In the event that there is any inconsistency between the provisions of this Agreement and the Plan, the provisions of the Plan shall govern and control.
- 17. <u>Certificate Registration</u>. Any certificate for the shares of Stock as to which the RSUs are settled, if issued by the Company, shall be registered in the name of Participant, or, if applicable, in the names of the heirs of Participant.
- 18. <u>WAIVER OF JURY TRIAL</u>. PARTICIPANT KNOWINGLY, VOLUNTARILY AND IRREVOCABLY WAIVES ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING, ACTION OR CLAIM ARISING OUT OF OR RELATED TO THIS AGREEMENT.
- 19. <u>Choice of Forum and Jurisdiction</u>. Participant and Company agree that any proceedings to enforce the obligations and rights under this Award Agreement must be brought in the Kansas District Court located in Atchison County, Kansas, or in the United States District Court for the District of Kansas in Kansas City, Kansas. Participant agrees and submits to personal jurisdiction in either court. Participant and Company further agree that this Choice of Forum and Jurisdiction is binding on all matters related to Awards under the Plan and may not be altered or amended by any other arrangement or agreement (including an employment agreement) without the express written consent of Participant and Company.
- 20. <u>Attorneys Fees</u>. Participant and Company agree that in the event of litigation to enforce the terms and obligations under this Award Agreement, the party prevailing in any such cause of action will be entitled to reimbursement of reasonable attorneys fees.
- 21. <u>Miscellaneous</u>. This Agreement is entered into pursuant to the Plan and is subject to all of the terms and conditions contained in the Plan. A copy of the Plan is on file with the Company; and, by acceptance hereof, Participant agrees and accepts this Agreement

subject to the terms of the Plan. This Agreement shall be binding upon and inure to the benefit of any successor of the Company. This Agreement shall be governed by and construed in accordance with the laws of the State of Kansas. This Agreement contains all terms and conditions with respect to the subject matter hereof and no amendment, modification or other change hereto shall be of any force or effect unless and until set forth in a writing executed by Participant and the Company.

- 22. <u>Section 409A Issuance Delays</u>. To the extent that an RSU is or becomes subject to Code Section 409A and Participant is a "specified employee" under Company's specified employee identification procedures, then, notwithstanding any other provision of this Agreement, any payment of shares of Stock or cash pursuant to this Agreement on account of Participant's Separation from Service shall be delayed until the first day after six-months following such Separation from Service, as required for the avoidance of penalties and/or excise taxes under Code Section 409A.
- 23. <u>Compensation Recovery Policy</u>. This Award and any compensation associated therewith shall be subject to potential forfeiture or recovery by the Company in accordance with any compensation forfeiture or recovery policy adopted by the Board or the Committee, including but not limited to, a policy adopted in response to the requirements of Section 10D of the Exchange Act, the Securities and Exchange Commission's final rules thereunder, any listing rules of any national securities exchange on which the Company's shares of Stock are then listed, other rules and regulations implementing the foregoing, or as otherwise required by law or stock exchange rules, as such policy or policies may be in effect from time to time.

## 24. ACKNOWLEDGEMENT OF COVENANTS AND WAIVERS.

- a. Participant understands and acknowledges that this Award Agreement confers both rights and obligations upon Participant.
- b. Participant has reviewed this Award Agreement in its entirety and understands that by signing this Award Agreement, Participant agrees to all of its terms, including, but not limited to, the covenants set forth in <u>Section 12</u> of this Award Agreement, the Choice of Forum and Jurisdiction set forth in <u>Section 19</u>, and the Waiver of Jury Trial set forth in <u>Section 18</u> of this Award Agreement.
- c. Participant acknowledges that Company has advised Participant to seek his or her own legal counsel before signing this Award Agreement and that Participant has consulted or has had the opportunity to consult with his or her personal attorney prior to executing this Award Agreement.

## [SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, this Agreement has been executed as of this day of \_\_\_\_\_, 202\_.

MGP INGREDIENTS, INC.

By:\_\_\_\_\_

# ACKNOWLEDGEMENT

I understand and agree that the RSUs awarded to me and shares issued thereunder are subject to the terms, provisions and conditions hereof and of the Plan, to all of which I hereby expressly assent. This Agreement shall be binding upon and inure to the benefit of the Company, myself, and our respective successors and legal representatives.

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and may not be modified, amended, renewed or terminated, nor may any term, condition or breach of any term or condition be waived, except in writing signed by the parties sought to be bound thereby. Any waiver of any term, condition or breach shall not be a waiver of any term or condition of the same term or condition for the future or any subsequent breach. In the event of the invalidity of any part or provision of this Agreement, such invalidity shall not affect the enforceability of any other part or provision of this Agreement.

Signed this of , 202

Signature of Participant

## Exhibit 21

## LIST OF SUBSIDIARIES OF REGISTRANT

	Percentage of voting securities directly or indirectly owned by Registrant:	State or Country of incorporation or organization:
MGPI Processing, Inc.	100	Kansas
MGPI of Indiana, LLC	100	Delaware
Luxco, Inc.	100	Missouri

## **Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the registration statement (No. 333-260014 and 333-260018) on Form S-3 and (No. 333-196383, 333-196384, and 333-196385 and on Form S-8 of our report dated February 22, 2024, with respect to the consolidated financial statements of MGP Ingredients, Inc. and the effectiveness of internal control over financial reporting.

/s/ KPMG LLP

Kansas City, Missouri February 22, 2024

I, David S. Bratcher, certify that:

- 1. I have reviewed this annual report on Form 10-K of MGP Ingredients, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that
    material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during
    the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonable likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2024

/s/ David S. Bratcher

David S. Bratcher, Chief Executive Officer and President

I, Brandon M. Gall, certify that:

- 1. I have reviewed this annual report on Form 10-K of MGP Ingredients, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that
    material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during
    the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonable likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2024

/s/ Brandon M. Gall

Brandon M. Gall, Vice President, Finance and Chief Financial Officer

## OF

## PERIODIC REPORT

I, David S. Bratcher, President and Chief Executive Officer of MGP Ingredients, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

(1) the annual report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.
 Dated: February 22, 2024

/s/ David S. Bratcher David S. Bratcher Chief Executive Officer and President

[A signed original of this written statement required by Section 906 has been provided to MGP Ingredients, Inc. and will be retained by MGP Ingredients, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.]

## OF

#### PERIODIC REPORT

I, Brandon M. Gall, Vice President and Chief Financial Officer of MGP Ingredients, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

(1) the annual report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Dated: February 22, 2024

/s/ Brandon M. Gall Brandon M. Gall

Vice President, Finance and Chief Financial Officer

[A signed original of this written statement required by Section 906 has been provided to MGP Ingredients, Inc. and will be retained by MGP Ingredients, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.]



## COMPENSATION CLAWBACK POLICY FOR SECTION 16 OFFICERS Effective November 17, 2023

### I. Purpose

The Human Resources and Compensation Committee (the "<u>Committee</u>") of the Board of Directors (the "<u>Board</u>") of MGP Ingredients, Inc. (the "<u>Company</u>") has adopted this Compensation Clawback Policy for Section 16 Officers (this "<u>Policy</u>") pursuant to Rule 10D-1 of the Securities and Exchange Act of 1934, as amended (the "<u>Exchange Act</u>"), the Securities and Exchange Commission ("<u>SEC</u>") regulations promulgated thereunder, and the Nasdaq Stock Market ("<u>Nasdaq</u>") listing standards. Subject to and in accordance with the terms of this Policy, upon a Recoupment Event, each Covered Executive will be obligated to return to the Company, reasonably promptly, the amount of Erroneously Awarded Compensation that was received by such Covered Executive during the Lookback Period (in the case of each capitalized term used and not otherwise defined herein, as defined in Section III).

### II. Administration of the Policy

This Policy will be administered by the Committee. Any determinations made by the Committee will be final and binding on all affected individuals.

#### III. Definitions

"Accounting Restatement" means an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under U.S. securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is (a) material to the previously issued financial statements (commonly referred to as a "Big R" restatement), or (b) would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period (commonly referred to as a "little r" restatement).

"Covered Executive" means each of the Company's current and former Section 16 Officers.

"Erroneously Awarded Compensation" means, with respect to each Covered Executive in connection with an Accounting Restatement, the excess of the amount of Incentive-Based Compensation received by the Covered Executive during the Lookback Period over the amount of Incentive-Based Compensation that otherwise would have been received had it been determined based on the restated amounts, computed without regard to any taxes paid by the Covered Executive on such Incentive-Based Compensation. For Incentive-Based Compensation based on stock price or total shareholder return, where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in an Accounting Restatement: (a) the amount must be based on a reasonable estimate of the effect of the Accounting Restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation was received; and (b) the Company must maintain documentation of the determination of that reasonable estimate and provide such documentation to Nasdag.

"<u>Financial Reporting Measures</u>" are any measures that are determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measures derived wholly or in part from such measures. Stock price and total shareholder return are also Financial Reporting Measures. A Financial Reporting Measure need not be presented within the financial statements or included in a filing with the SEC.

"Incentive-Based Compensation" is any compensation that is granted, earned, or vested based wholly or in part upon the attainment of a Financial Reporting Measure.

"Lookback Period" means the three completed fiscal years immediately preceding the Required Restatement Date and any transition period (that results from a change in the Company's

Policy Owner: Human Resources and Compensation Committee

fiscal year) of less than nine months within or immediately following those three completed fiscal years.

A "Recoupment Event" occurs when the Company is required to prepare an Accounting Restatement.

"Required Restatement Date" means the earlier to occur of: (a) the date the Company's Board, a committee of the Board, or the officer(s) of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare an Accounting Restatement, or (b) the date a court, regulator, or other legally authorized body directs the Company to prepare an Accounting Restatement.

"Section 16 Officer" is defined as an "officer" of the Company within the meaning of Rule 16a-1(f) of the Exchange Act.

## IV. Amount Subject to Recovery

The Incentive-Based Compensation that is subject to recovery under this Policy is such compensation that meets each of the following conditions:

- (i) is received by a Covered Executive who was a Section 16 Officer on or after October 2, 2023 (even if such Incentive-Based Compensation was approved, awarded, or granted prior to this date);
- (ii) is received by a Covered Executive after the individual began service as a Section 16 Officer;
- (iii) the individual served as a Section 16 Officer at any time during the performance period for such Incentive-Based Compensation; and
- (iv) is received by a Covered Executive while the Company has a class of securities listed on a U.S. national securities exchange or national securities association.

The amount of Incentive-Based Compensation subject to recovery from a Covered Executive upon a Recoupment Event is the Erroneously Awarded Compensation, which amount will be determined by the Committee.

For purposes of this Policy, Incentive-Based Compensation is deemed "received" in the Company's fiscal period during which the Financial Reporting Measure specified in the Incentive-Based Compensation award is attained, even if the payment or grant of the Incentive-Based Compensation occurs after the end of that period.

## V. Recovery of Erroneously Awarded Compensation

Promptly following a Recoupment Event, the Committee will determine the amount of Erroneously Awarded Compensation for each Section 16 Officer, and the Company will provide each such Covered Executive with a written notice of such amount and a demand for repayment or return. Upon receipt of such notice, each affected Covered Executive must promptly repay or return such Erroneously Awarded Compensation to the Company.

If such repayment or return is not made within a reasonable time, the Company will recover Erroneously Awarded Compensation in a reasonable and prompt manner using any lawful method determined by the Committee, and by certifying this Policy a Covered Executive hereby consents to any lawful method of recovery; provided that recovery of any Erroneously Awarded Compensation must be made in compliance with Section 409A of the Internal Revenue Code and the regulations and guidance promulgated thereunder.

## VI. Limited Exceptions

Erroneously Awarded Compensation will be recovered in accordance with this Policy unless the Committee determines that recovery would be impracticable and one of the following conditions is met:



- the direct expense paid to a third party to assist in enforcing this Policy would exceed the amount to be recovered, provided the Company has first made a reasonable effort to recover the Erroneously Awarded Compensation; or
- the recovery would likely cause a U.S. tax-qualified retirement plan to fail to meet the requirements of Internal Revenue Code Sections 401(a)(13) and 411(a) and the regulations thereunder.

Reliance on either of the above exceptions must also comply with applicable listing standards, including without limitation, documenting the reason for the impracticability and providing required documentation to Nasdaq.

#### VII. No Insurance or Indemnification

Neither the Company nor any of its affiliates or subsidiaries may indemnify any Covered Executive against the loss of any Erroneously Awarded Compensation (or related expenses incurred by the Covered Executive) pursuant to a recovery of Erroneously Awarded Compensation under this Policy, nor will the Company nor any of its affiliates or subsidiaries pay or reimburse a Covered Executive for any insurance premiums on any insurance policy obtained by the Covered Executive to protect against the forfeiture or recovery of any compensation pursuant to this Policy.

#### VIII. Interpretation

The Committee is authorized to interpret and construe this Policy and to make all determinations necessary, appropriate, or advisable for the administration of this Policy. This Policy will be applied and interpreted in a manner that is consistent with the requirements of Rule 10D-1 and any applicable regulations, rules, or standards adopted by SEC or the rules of any national securities exchange or national securities association on which the Company's securities are listed. In the event that this Policy does not meet the requirements of Rule 10D-1, the SEC regulations promulgated thereunder, or the rules of any national securities exchange or national securities association on which the Company's securities are listed, this Policy will be deemed to be amended to meet such requirements.

## IX. Amendment; Termination

The Committee may amend this Policy in its discretion and will amend this Policy as it deems necessary to comply with the regulations adopted by the SEC under Rule 10D-1 and the rules of any national securities exchange or national securities association on which the Company's securities are listed. The Committee may terminate this Policy at any time. Notwithstanding anything herein to the contrary, no amendment or termination of this Policy will be effective if that amendment or termination would cause the Company to violate any U.S. federal securities laws, SEC rules, or the rules of any national securities exchange or national securities association on which the Company's securities are listed.

## X. Other Recoupment Rights

Any right of recoupment under this Policy is in addition to, and not in lieu of, any other remedies or rights of recoupment that may be available to the Company pursuant to the terms of any similar provision in any employment agreement or other compensation plan or agreement and any other legal remedies available to the Company. This Policy is in addition to any other clawback or compensation recovery, recoupment, or forfeiture policy in effect or that may be adopted by the Company from time to time, or any laws, rules, or listing standards applicable to the Company, including without limitation, the Company's right to recoup compensation subject to Section 304 of the Sarbanes-Oxley Act of 2002. To the extent that application of this Policy would provide for recovery of Erroneously Awarded Compensation that the Company recovers pursuant to another policy or provision, the amount that is recovered will be credited to the required recovery under this Policy.

#### XI. Successors

This Policy will be binding and enforceable against all Covered Executives and their beneficiaries, heirs, executors, administrators, or other legal representatives.



I certify that I have read and understand the Company's Compensation Clawback Policy for Section 16 Officers.

Print name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_