

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

293 shares sold @\$34.34; 100 shares @ \$34.38; 100 shares @ \$34.33; 100 shares @ \$34.31; 100 shares @ \$34.17; 100 shares @ \$34.14; 100 shares @ \$34.11; 300 shares (1) @ \$34.10; 100 shares @ \$34.06; 300 shares @ \$34.01; 500 shares @ \$34.03; 300 shares @ \$34.02; 600 shares @ \$34.00; 100 shares @ \$33.86; 100 shares @ \$33.77; 3,397 @ \$33.75.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.